

**Annual Report 2018 - 2019** 

## 1. Introduction

This is the 8<sup>th</sup> year of operation of the Isles of Scilly IFCA. This report details the work that took place between April 2018 and March 2019. During this period, the Chief Fisheries and Conservation Officer had just started in his role and a new Enforcement and Scientific Officer was recruited. There are some targets which have not been met. Mostly these reflect an unrealistic expectation on the part of the new Chief Fisheries and Conservation Officer on what could be achieved within the reporting period, and lack of awareness of other more pressing priorities that became evident. Overall, this reporting year was one in which the IFCA were planning and preparing new enforcement, research and equipment for the following years. The subsequent pace of delivery on research, enforcement and delivery of statutory requirements in the subsequent reporting period bears out the value of these foundations.

During this fishing season, there were several mechanical issues with the Matt Lethbridge which meant that our ability to enforce effectively were severely limited. The IFCA patrol vessel 'Matt Lethbridge' was sold in November 2018 and a new vessel commissioned from Ribcraft. The latter part of this reporting year involved regular liaison with the manufacturer to monitor progress against contract specifications. A substantial amount of work took place to prepare for a prosecution which ended in a successful outcome following a trial in December 2018.

A new scientific and enforcement officer, Ricky Pender started work in June 2018 bringing the full complement of staff to two. Training took place during this period for both team members, including a warrant officer course in February 2019.

Progress was made with two byelaws that were prepared for consultations that took place in 2019. Two research projects took place during this reporting period, the first to trial the use of towed video and baited cameras to monitor reef habitats that was undertaken with the University of Plymouth with funding from Natural England; the second was a collaborative project with the University of Exeter to map current and historical fishing activity on Scilly.

# 2. Highlights

- The recreational fishing permit byelaw was progressed following a period of informal
  consultation and engagement with local 'hobby fishermen' through local drop in
  meetings, social media and our website. The formal consultation took place in the
  subsequent reporting period (July 2019). The byelaw and impact assessment are
  currently being finalised in collaboration with the MMO.
- Progress was also made on the crawfish minimum landing size byelaw. The formal
  consultation took place in the subsequent reporting period (May 2019). The byelaw
  and impact assessment are currently being finalised in collaboration with the MMO.
- University of Plymouth undertook five days of survey through funding from Natural England to trial the use of towed video and baited cameras to monitor reef habitats and species including spiny lobster
- A collaborative project took place with Exeter University to map current and historical fishing activity
- Alongside Devon and Severn IFCA and the University of Plymouth organised a crawfish workshop to focus on research needs in the South West.



### 3. Success Criteria and performance indicators

## Success Criteria 1: IFCAs are recognised and heard, whilst working in partnership and engaging with stakeholders

**Definition:** IFCAs will be a visible, respected and trusted regulator within coastal communities and will maintain and deliver a strategy to communicate their vision and duties effectively. IFCAs will engage with policy makers, industry, Non-Governmental Organisations (NGOs), recreational and commercial users; and other regulators. They will work jointly and collaboratively with partner organisations across boundaries; will participate and contribute to the development and implementation of regional and national marine policy, including the marine planning regime; will take long-term strategic decisions and manage risks effectively. IFCAs may maintain a national body to co-ordinate the activities of authorities that are party to arrangements.

#### Outcomes:

- The IFCA will maintain and implement an effective communication strategy.
- The IFCA will maintain its website, ensuring public access to current fisheries and conservation information for the district, including management requirements and byelaws. Non-reserved IFCA Committee papers will be published.
- The IFCA will contribute to co-ordinated activity at a national level.
- The IFCA and its principal partners will have a clear understanding of roles and responsibilities. Opportunities for greater efficiencies, effective joint working and collaboration will be explored and implemented when feasible

### Key achievements for Isles of Scilly IFCA

- Use of website and social media to inform community and stakeholders about our work
- Participating in a proportion of national IFCA meetings
- Consultations advertised and communicated locally and regionally

High Level Objectives	Isles of Scilly workstream	Quarters	Reporting	Status
(Indicators)				
Stakeholders are well	Individual and group meetings	1 to 4	Attendance at Fishermens' Association AGM; use	
informed and have a clear	are held with both the		of social media to communicate and update	
understanding of what is	commercial and recreational		stakeholders on consultations, events and	
happening within the IFCA.	sectors. Facebook and Twitter		research taking place.	

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	accounts are kept up to date.			
The website will be an	Through this year, our website	1 to 4	Use of social media to communicate and update	
effective communication tool	will be updated and improved to		stakeholders on consultations, events and	
that is being used to inform	ensure that information is		research taking place.	
stakeholders. It will be	relevant, clear and easy to			
reviewed and updated each	access. Feedback from users			
month.	will help to inform how			
	information is presented and			
	organised.			
The IFCA will have reviewed	We have no current Memoranda	1 to 4	No update	
all of its Memoranda of	of Understanding			
Understanding (MoU) by 31				
March each year. There will				
be a clear plan in place to				
update MoUs where				
necessary, to an agreed				
timescale.				
By 31 March each year, the	Officers will attend regional and	1 to 4	Officers attended two AIFCA meetings.	
IFCA will have participated	national meetings as			
appropriately, proportionately	appropriate, recognising the			
and at the right level of	small size and challenge in			
delegation, in regional and	travelling to the mainland.			
national fisheries and	Summary records of meetings at			
conservation activity identified	Association of IFCA and Chief			
in the annual plan.	Officers Group will be published			
	in Committee papers.			

### Success Criteria 2: A fair, effective and proportionate enforcement regime is in place

**Definition:** The IFCA enforcement regime is risk-based, makes appropriate use of intelligence, meets legislative standards and complies with the Regulators Code. It should make effective use of the resources available to regulators; complement and align, if possible, with the regimes in adjacent IFC Districts and management by other organisations including the MMO and Environment Agency. Consistency and fairness is important. Regulatory compliance is promoted. Enforcement action is carried out by trained, professional officers working to clear standards of conduct.

#### **Outcomes**

- The IFCA will publish its enforcement risk register and strategy, clearly setting out its approach to achieving regulatory compliance and potential sanctions that may be applied for infringements and/or offences.
- The IFCA will have developed consistency in regulations (byelaws) with other organisations
- The IFCA will manage operational activity (e.g. through a Tasking & Coordination Group) and capture, record, evaluate and disseminate intelligence that is compatible with partner organisations. It is engaged in joint working with partner organisations.
- Warranted Inshore Fisheries and Conservation Officers (IFCOs) will be trained and accredited to nationally agreed standards. They will maintain professionalism and make appropriate interventions to deliver efficient, effective enforcement activity.

High Level Objective Indicators	Isles of Scilly IFCA	Quarters	Reporting	Status
	workstreams			
The IFCA will ensure its enforcement	The enforcement risk	1	Completed and published on website	
risk register and strategy are	register will be reviewed,			
published and available on its website	updated and published on			
from 1st April each year.	the website			
The IFCA will demonstrate in its	The Annual Report will	1	There are no other marine regulators	
Annual Report how it has worked with	include details of joint		present on the Isles of Scilly. No	
other regulators to achieve consistent	working and specific		enforcement activities took place during	
quality, application and enforcement	examples. We will continue		this period. However, the Isles of Scilly	
of management measures.	to maintain a risk-based		IFCA worked closely with the MMO in the	
	approach to enforcement.		development of two byelaws.	

The IFCA will compile records of enforcement activity in a standard format, provide them to the National Inshore Marine Enforcement Group (NIMEG) and publish them on the website	We will work closely with the MMO to co-ordinate sharing of assets and resources. We will publish our enforcement and compliance activity	1 to 4	No enforcement activities took place in this period, and no records were compiled.	
The IFCA will adopt the national code of conduct for IFCOs, which will be reviewed annually and published on its website by 1st April	The code of conduct will be adhered to and reviewed internally.	1 to 4	Code of conduct reviewed and adhered to	
Warrant Inshore Fisheries and Conservation Officers (IFCOs) will be trained and accredited to nationally agreed standards. They will maintain professionalism and make appropriate interventions to deliver efficient, effective enforcement activity.	New staff will receive training and build experience as part of joint enforcement activities with the MMO	1 to 4	Both officers attended warrant officer training in Torquay in February 2019. Other training during this period included courses on Chartplotter and Radar, boat handling and VHF.	

Success Criteria 3: IFCAs use evidence based and appropriate measures to manage the sustainable exploitation of sea fisheries resources and deliver marine environmental protection within their districts.

**Definition:** The IFCAs were created as statutory inshore regulators by the Marine and Coastal Access Act 2009. They are relevant authorities for implementing international environmental commitments including the Birds, Habitats, Water and Marine Strategy Framework Directives and make an important contribution to securing a network of well managed marine protected areas, including European Marine Sites and Marine Conservation Zones. Fisheries Management Plans identify local management measures which should be based on evidence; be timely; subject to appropriate consultation and in step with national initiatives and priorities. An IFCA should balance the social and economic benefits of exploiting sea fisheries resources with the need to protect the environment. It should make a contribution to sustainable development.

#### **Outcomes**

- The IFCA will identify issues likely to affect sustainable management of the marine environment in the IFC District; undertake risk assessment and gap analysis; review appropriateness of existing measures; evaluate management options and develop and implement proportionate management solutions.
- The IFCA will support implementation of a well-managed network of marine protected areas by: developing a range of criteria based management options; implementing management measures to ensure that inshore fisheries activities comply with the Marine and Coastal Access Act 2009 and the revised approach to managing commercial fisheries in European Marine Sites; and that local management contributes to delivery of targets for the Marine Strategy Framework Directive and Marine Plans.
- The IFCA will develop Fisheries Management Plans for priority species where appropriate. Shared objectives will be developed with identified partners; actions identified and best practice reflected so that management makes a contribution to sustainable development.

High Level Objective	Isles of Scilly IFCA	Quarters	Reporting	Status
Indicators	workstreams			
The IFCA will record site-	We will complete HRA	1 to 4	This target has not been achieved. The completion	
specific management	assessments for remaining		of three remaining HRAs was delayed to enable	
considerations for Marine	activities by the end of this		more data to be collected on fishing activity. The	
Protected Areas and report	reporting period		completion of HRAs has now been timetabled for	
progress to the Authority.			2019-2020. The outstanding HRAs are for: nets on	
			subtidal sand and pots on subtidal sand	

The IFCA will publish data analysis and evidence supporting new management measures on its website	We will improve accessibility to data and spatial information on our website	1 to 4	This target has not been achieved. There remain technical challenges and cost barriers before we are able to put data and spatial information on our website. The primary objective will be for us to put research reports on our website.	
Management information (e.g. sampling and/or survey results) will be collected periodically after new management measures have been implemented, to demonstrate the extent of effectiveness of the intervention.	Monitoring and surveys to provide baselines and longer term trends for key features and species will be planned through this year.	2 to 4	A long term shellfish monitoring programme was initiated in this year, with a submission to EMFF for funding to support the work.	
The IFCA will have developed a range of criteria-based management options that are explained to stakeholders through the IFCA website, and reviewed by 31 <sup>st</sup> March each year.	Improvements to the communication of existing management that is in place will take place through this year.	1 to 4	Informal consultation and stakeholder engagement took place for two byelaws (crawfish minimum landing size and recreational shellfish permit). Reports to the IFCA Committee provided information on planned reviews to the fishing gear permit byelaw.	
New IFCA management measures selected for development and implementation are delivered within agreed timescales.	There are no forecast management measures	N/A		

The IFCA will include shared agreed objectives and actions from Fisheries Management Plans in its own Annual Plan,	There are no forecast Fisheries Management Plans	N/A		
which will be published by 31st				
March each year.				
Progress made in relevant	This year we will be planning and	1-4	A long term shellfish monitoring programme was	
Fisheries Management Plan	preparing how we can improve		initiated in this year, with a submission to EMFF for	
areas, including Maximum	our knowledge of our shellfish		funding to support the work.	
Sustainable Year	fishery to establish a better			
commitments, will be noted in	understanding of stock, catch and			
the Annual Report.	sustainability			

## Success Criteria 4: IFCAs have appropriate governance and staff are motivated and respected

**Definition:** IFCAs are statutory authorities and sit within the local government family. Authority members may be either general members or local councillors. They comply with Codes of Conduct and the Standing Orders that apply to meetings of local government committees. General members are appointed on merit, through open competition and for a term. They are subject to an annual performance appraisal. An IFCA is funded by levy, charged to its member councils. Funding originates in local taxation. An IFCA is accountable for its use of public resources and should ensure that a proper auditing regime provides confidence in its commitment and spend of public money. It should make effective use of its resources, including staff and assets. An IFCA has a statutory obligation to prepare and publish Annual Plans and Annual Reports.

#### **Outcomes:**

- The IFCA will demonstrate its long-term strategic approach to sustainable marine management by having appropriate plan making, review, update and amendment procedures in place. The IFCA will record its performance against corporate outcomes and indicators as soon as practically possible following the end of the financial year.
- Staff performance management systems will be in place that link to the IFCA success criteria. There will be an induction procedure for new joiners. Staff training and development needs will be identified. Performance will be managed and, where necessary, improvement procedures will be followed.
- The IFCA Committee will be supported by an organised, efficient and effective secretariat. New members will receive an induction pack and briefing from the Authority. There will be a rolling twelve month schedule of quarterly Authority meetings. Notices of meetings and documentation will be made available in line with Standing Orders.

High Level Objective Indicators	Isles of Scilly IFCA	Quarters	Reporting	Status
	Workstreams			
Prepare and publish an Annual Plan	Development of the	3-4	The 2018-2019 Annual Plan was presented to the	
setting out main objectives and	Annual Plan will		Committee on the 16th March and feedback	
priorities for next financial year. A	involve all staff and		incorporated into the Annual Plan.	
copy will be sent to the secretary of	take on board			
state.	guidance from			
	members and			
	stakeholders in the			
	creation of the			
	2019/20 annual plan.			
	Key sections will be			
	put to January			

	meeting in 2019.			
Prepare and publish an end of year report setting out main objectives and priorities for next financial year. A copy will be sent to the secretary of state.	Development of reports is led by the Chief Officer, with input from staff, the Strategic Development Manager and approved by members and then published on the website.	4	Completed	
IFCA staff will support Committee meetings which are held quarterly and are quorate. Meeting documentation will meet standing orders.	Preparing meeting reports and working with key Council staff to ensure timely publication and appropriate public access.	1 to 4	Four Committee meetings held, quorate and with items published in advance	
Staff management system in place including performance monitoring and an improvement procedure.	Work within Isles of Scilly Council performance management and development programme. Ensure all officers have at least two appraisal meetings per year.	1-4	Both staff have completed personal development plans and had an annual appraisal meeting.	

## Success Criteria 5: IFCAs make the best use of evidence to deliver their objectives

**Definition:** IFCAs are statutory regulators for their Inshore Fisheries and Conservation District. Decision making should be based on evidence. All IFCAs are supported by officers who pool their expertise and share best practice as a Technical Advisory Group (TAG). A programme of research activity and monitoring is planned, developed and updated in consultation with partners. The programme informs management decisions and supports justification for additional research and evidence gathering.

#### **Outcomes**

- A strategic research plan that contributes to greater understanding of the marine environment and delivery of cost effective management of sea fisheries resources.
- Standard Operating Procedures describe how data is captured and shared with principal partners.
- A list of research databases held by the IFCA and the frequency of their review.
- Non-confidential meta-data collected through the IFCA research programme should be recorded in a database available to the marine research community.

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High Level Objective Indicators	Isles of Scilly Workstreams	Quarters	Reporting	Status
The IFCA will demonstrate progress that	A research plan has been	1	Complete	
has been made towards identifying its	incorporated within the annual			
evidence needs by publishing a research	plan			
plan each year				
The IFCA will publish a research report	A research report summarising	4	On track for producing a research report in	
annually that demonstrates how	activities and how data has		March 2020	
evidence has supported decision making	been used to support good			
	decision making will be			
	produced in March 2020			
The IFCA's contribution to TAG and	The Isles of Scilly IFCA will	1 to 4	Chief Officer attended two AIFCA meetings	
progress that has made towards a	keep abreast and informed of		and two COG meetings. Isles of Scilly IFCA	
national evidence needs programme will	national developments. Where		co-organised crawfish research meeting.	
be recorded in the IFCA's Annual Report	possible it will engage with		Regular discussions with technical staff at	
	IFCAs on key technical issues		other IFCAs were instrumental in helping to	

were are interests and needs align. During 2019-2020 we	inform and guide our own work.	
will take a lead role in crawfish		
research monitoring and		
research needs		

### 4. Risk Management

The Isles of Scilly IFCA, as a statutory body, recognises its responsibilities to manage risk and take all reasonable steps to ensure delivery of the Authority's objectives, maximise responsibility and minimise threat.

Risk may be defined as the combination of the probability of an event and its consequences, whether a positive opportunity or a negative threat. Risk cannot always be eliminated, but it is possible to develop a strategy to provide a structured approach to enable the Isles of Scilly IFCA to identify, manage and monitor the more significant threats that it faces.

There are two main categories of risk – strategic and operational – although environmental and technical risks should also be considered. Strategic risks need to be taken into account in judgements about the Authority's medium to long-term goals. Operational risks are day to day risks in the delivery of a service.

All employees and members should have regard to risk when carrying out their duties. Risk management is part of all decisions at both manager and member level and all Authority processes. There are many key roles within the risk management process including the effective management of the risk process particularly in the areas of service delivery at sea and on land.

Risk assessments look at all working environments, such as around harbours and quays, boarding boats, RIB work, shoreline work, lone working and the hazards of working with machinery. Risks are reduced as far as possible through planned professional training and certification in areas such as sea survival, fire-fighting and local navigation examinations. Strategic risks will look at threats to the service such as loss of records, long-term staff illness and legal challenges amongst others.

## Risk Register Matrix

Likelihood				Impac	t			
		1	2	3	4	5		
Very Unlikely	1	1	2	3	4	5	Risk Score = 1-5 Low	Acceptable - Acknowledge and accept
Unlikely	2	2	4	6	8	10	Risk Score = 6 - 10 <b>Medium</b>	acceptable - Monitor
Possible	3	3	6	9	12	15	Risk Score = 12- 15 <b>Medium</b>	acceptable – Monitor
Likely	4	4	8	12	16	20	Risk scores 16-	Unacceptable – Act
Almost certain	5	5	10	15	20	25	25 Very High	onaccopiable 7101

Description	Risk				Mitigation	Residual Risk
	Impact	Risk Score (I*L)	Category	Reputation		
A reputation for smart and prudent stewardship	Loss or damage to reputation from poor press and public relations	3 * 2	Strategic	Potential loss of faith in Isles of Scilly IFCA's governance and organisational structure	Reviewed immediately and followed by issue of positive messages	Loss of independence as the smallest IFCA in the country
Breakdown in local stakeholder engagement	Loss of reputation and confidence in the IFCA	3*3	Strategic and Operational	Loss of faith and reputation	Attending and engaging in regular meetings with commercial and recreational associations and groups	Breakdown of collective ownership of fisheries stewardship
Statutory Responsibilities	Failure to meet statutory duties as set out in legislation	2*3	Strategic	Loss of faith in Isles of Scilly's IFCA's governance	Ensuring legislation is understood and applied	As above
Disaster planning for major incident such as loss of vessel	Loss of operational capability	3*2	Strategic and Operational	Failure to continue enforcement and monitoring duties will reflect badly on the IFCA	Make provision for chartering another vessel	Loss of enforcement and environmental monitoring capabilities
Officers acting beyond their statutory remit	Damage to reputation of the IFCA plus legal implications	2*3	Strategic and Legal	Damaged	Regular training and adherence to the nationally approved code of conduct for inspections at sea and ashore	Frequent changes to legislation may lead to human error

Protection of the marine environment in general and of the designated Marine Conservation Zone.	Loss of important habitat and species. Conservation objectives of MCZs not met	3*2	Environmental	IFCA's reputation as stewards of the marine environment will be damaged	Ongoing monitoring of fisheries activities within the District. Possible introduction of emergency or long-term byelaws	Certain fishing activities may have a negative impact on the many features of conservation interest in the Isles of Scilly
Fish stocks collapse	Collapse of local fishing industry and recreational resource	<b>4*4</b>	Environmental and economic	Loss in confidence of the IFCA's ability to manage fisheries	Consultation with the industry on possible management schemes. Vigorous enforcement and possible introduction of permits for commercial and unlicensed fishermen.	Continual checks on stock levels and a watch on outside factors such as climate change
Loss of key Staff	Lack of key staffing resources to deliver the service and to ensure that staff have adequate skills training to achieve performance requirements	4*4	Strategic and operational	Damaged reputation due to inability to carry out enforcement and monitoring responsibilities	Ensure staff are fully trained in as many areas as possible to cover contingencies	A way of ensuring continual delivery of objectives is to reduce the risk by training
Insufficient resources	Unexpected budget demands and variations and failure to reach agreed budget targets.	4*3	Strategic, organisational and financial	Damaged through being under-funded to fulfil duties	Monitoring budget on a monthly basis	Monthly progress reports and quarterly IFCA meetings
Failure to effectively monitor and enforce legislation	Unregulated fishery. Increased non- compliance	3*5	Operational, Environmental, Political.	Committee's performance is judged on its ability to effectively monitor fishing activity and prevent illegal activity from occurring.	Adaptive co- management approach to fisheries improves understanding and compliance with management measures.	Some legislation difficult to enforce effectively.

Injury to staff due to unsafe working practices	Death or injury of staff	4*4	Operational, reputational	Poor morale of staff leading to problems with retention	High quality PPE issued to all staff. Adequate training and mentoring system	Regularly working in hazardous environments
Failure to maintain survey / sampling programme.	Absence or lack of accurate data leading to poor management of fisheries	3*4	Reputation, Environmental.	High expectation that fisheries are well managed by Authority using best evidence.	Research staff well qualified and experienced with local fisheries.	Planned surveys lost due to poor weather or vessel breakdown.
Failure to secure data.	None compliance with Data Protection Act. Freedom of Information and Environmental Information Regulations. Prosecution case files compromised.	2*4	Operational, reputational.	Stakeholders no longer believe that confidential information they have supplied is secure.	All computers are password protected. MCSS accessed by unique identifier. Important documents secured under lock key/ safes.	Limited ability for personnel to access files.
Changes in funding streams due to BREXIT negotiations and outcomes	Loss of operational capability	3*5	Strategic and Operational	Failure to continue enforcement and monitoring duties. The IOS Scilly IFCA is dependent on New Burdens funding	Continued discussions with Defra through the AIFCA and the development of new funding streams	Loss of enforcement and environmental monitoring capabilities

#### Annex 1 - The Committee

The Isles of Scilly IFCA is led and directed by a committee that consists of eight members, these are as follows:

- Three elected representatives of the Council of the Isles of Scilly.
- Four persons appointed by the Marine Management Organisation (MMO) and this must include at least one employee of the MMO.
- One representative of Natural England (NE).

The Principal Committee meets quarterly in order to receive reports from the Authority's officers and enable the members to direct officers to conduct work and discharge its functions. To aid governance a number of Subcommittees have been established to oversee specific delegated elements of Authority work including finance, compliance and technical matters. Unlike the other nine English IFCAs, there is no representation from the Environment Agency.

 Cllr Andrew Guy (Chairman) Isles of Scilly Council Cllr Harry Legg Isles of Scilly Council Cllr Steve Watt Isles of Scilly Council David Milligan MMO Representative Natural England Representative Kate Sugar • Timothy Allsop (Vice Chairman) MMO Appointee - Commercial Diver **Robert Francis** MMO Appointee – Commercial fisherman Nicholas Jenkins MMO Appointee – Commercial fisherman

Appointees to IFCAs are legally required to represent all local commercial and recreational fishing and marine environmental interests in the waters of the IFCA District in a balanced way, taking full account of all the economic, social and environmental needs of the district. Members should recognise that they are part of a committee and must not regard themselves as representing solely one particular interest within the IFCA District. The Members are collectively and individually responsible for providing governance and direction for the Authority and for promoting the efficient use of resources within the Isles of Scilly IFCA.

All members of the Isles of Scilly IFCA are bound, when acting as a Member of the Committee, by the Council of the Isles of Scilly Code of Conduct for Members and co-opted Members of the Council. As a result, all Members should register their disclosable pecuniary interests with the Monitoring Officer and, when a matter is considered by the Committee or any of its sub-Committees, in which a Member of the Isles of Scilly IFCA may have a disclosable pecuniary interest or a non-registerable interest, they should declare their interest and act in accordance with the Code at all times.

Members must not undermine the credibility of the Isles of Scilly IFCA. Any Member found to have been convicted of an offence under fisheries or environmental legislation, or any matter relevant to their appointment to the IFCA, will have their appointment terminated, and they

will not be eligible for re-appointment (section 11 & 12 of The Isles of Scilly Inshore Fisheries and Conservation Order 2010 SI No.2213 2010). Members must not, in their official capacity or under any other circumstances, conduct themselves in a manner which could reasonably be regarded as bringing their office, the Isles of Scilly IFCA Committee or IFCAs in general into disrepute.

The Chief Officer is responsible for the day to day management and operational leadership of the Authority. As the officer accountable for the Isles of Scilly IFCA's budget and reserves, the Chief Officer is guided by the Council of the Isles of Scilly Head of Finance to ensure all financial regulations and internal procedures are followed. The Chief Officer has general responsibility for taking reasonable actions to provide for the security of the Isles of Scilly IFCA's assets and for ensuring that the use of these resources is legal, is properly authorised, provides value for money and achieves best value.

### Annex 2 – IFCA vision and objectives

The national IFCA vision, shared by all the ten authorities in England is as follows:

"Inshore Fisheries and Conservation Authorities will lead, champion and manage a sustainable marine environment and inshore fisheries, by successfully securing the right balance between social, environmental and economic benefits to ensure healthy seas, sustainable fisheries and a viable industry."

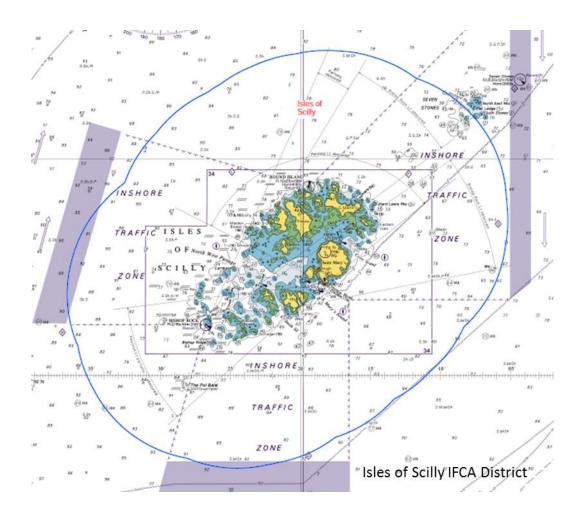
The main focus, as in previous years, will be to deliver these duties and be guided by the High Level Objectives;

- Achieving a sustainable marine economy;
- Ensuring a strong, healthy and just society;
- Living within environmental limits;
- Promoting good governance;
- Using sound science responsibly.

### Annex 3 – Isles of Scilly district

The Isles of Scilly Inshore Fisheries and Conservation Order 2010, Section 3 defines the extent of both the landward and seaward elements of the Isles of Scilly Inshore Fisheries and Conservation District as summarised.

The Isles of Scilly IFCA district is declared to extend six nautical miles seaward from the baseline from which the United Kingdom territorial waters are measured, and includes the waters on the landward side of these baselines. The Isles of Scilly IFCA is responsible for carrying out its duties within over 912 square kilometres of sea.



### Annex 4 - Legislation

### **Domestic Legislation**

The duties for the Isles of Scilly IFCA set out within the Marine and Coastal Access Act, 2009 sections 153 and 154 are:

- 1. Isles of Scilly IFCA must manage the exploitation of the sea fisheries resources in its district, in doing so it must:
  - a) Seek to ensure that the exploitation of sea fisheries resources is carried out in a sustainable way.
  - b) Seek to balance the social and economic benefits of exploiting the sea fisheries resources of the district with the need to protect the marine environment from, or promote its recovery from, the effects of such exploitation.
  - c) Take any other steps which in the authority's opinion are necessary or expedient for the purpose of making a contribution to the achievement of sustainable development.
  - d) Seek to balance the different needs of persons engaged in the exploitation of sea fisheries resources in the district.
- 2. Isles of Scilly IFCA must also seek to ensure that the conservation objectives of any MCZ in the district are furthered.

### **European Legislation**

As defined as a 'Competent and Relevant Authority' the Isles of Scilly IFCA is required to perform its duties in regards to:

#### • The 'Habitats Directive'

Council Directive 92/43/EEC of 21 May 1992 on the conservation of natural habitats and of wild fauna and flora.

### • The 'Water Framework Directive'

Council Directive 2000/60/EC of 23 October 2000 establishing a framework for community action in the field of water policy.

### • The 'Marine Strategy Framework Directive'

Council Directive 2008/56/EC of 17 June 2008 establishing a framework for community action in the field of marine environmental policy. The Isles of Scilly IFCA is created by the Isles of Scilly Inshore Fisheries and Conservation order 2010, No.2213.

## **Contact**

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