

LIVE LIFE CARE LTD



PERSON SPECIFICATION FOR THE POST OF:

HOME SUPPORT WORKER

Attributes	Essential	Desirable	How Identified
Qualifications		NVQ Level 2 in Care. G.C.S.E. standard Maths & English.	Interview & Application
Experience		Past care work experience. Experience of working in the community. Experience of working unsupervised.	Interview & Application
Training	Willingness to undertake staff training to aid personal development.	Desire to continue learning new job-related skills.	Interview
Abilities - aptitudes & skills	Ability to; <ul style="list-style-type: none"> - act on own initiative - relate to all Service User groups. - work without supervision. - communicate effectively. - a good understanding of confidentiality. - communicate with people who experience disabilities. - quickly understand information. - read & understand written instruction. - give a clear account of problems to Line Manager. - keep basic & accurate records. 	Awareness of responsibilities of a Home Support Worker Ability to; <ul style="list-style-type: none"> - move & handle people. - administer basic First Aid 	Interview, References & Application
Personal Qualities	A sensible and caring attitude.		Interview & Reference

	<p>Adaptable, reliable and honest approach.</p> <p>Genuine interest in people and a commitment to meeting their needs.</p> <p>Ability to present self in a positive and caring manner.</p> <p>Ability to maintain good personal hygiene standards and a smart appearance.</p>		
Motivation	<p>Prepared to work flexibly in respect of practices and rota's</p> <p>Willingness to attend staff meetings.</p> <p>Willingness to be checked by the Criminal Records Bureau.</p> <p>Understanding of and commitment to Equal opportunities and working in an anti-discriminatory manner.</p>		Interview
Knowledge	<p>Some knowledge of home care.</p> <p>Awareness of hygiene and health & safety factors.</p> <p>An understanding of the values that underpin good care practice</p>	<p>Awareness of National Care Standards.</p> <p>Understanding of the General Social Care Worker Code of Practice.</p> <p>Understanding POVA</p>	Interview & Reference
Team Skills	<p>Ability to work independently but recognise team responsibilities.</p>	<p>Experience of working as part of a team.</p>	Interview & Reference
Other	<p>Current full driving licence.</p> <p>Use of a motorized vehicle.</p>		Interview & Application