

Privacy Notice

Introduction

This document refers to personal data, which is defined as information concerning any living person (a natural person who hereafter will be called the Data Subject) that is not already in the public domain.

The General Data Protection Regulation (GDPR) seeks to protect and enhance the rights of data subjects. These rights cover the safeguarding of personal data, protection against the unlawful processing of personal data and the unrestricted movement of personal data within the EU. It should be noted that GDPR does not apply to information already in the public domain.

Staff Nursing is pleased to provide the following Privacy Notice:

Personal Data

Staff Nursing uses the information collected from you to provide quotations, make telephone contact and to email you marketing information which Staff Nursing believes may be of interest to you and your business. In you making initial contact you consent to Staff Nursing maintaining a marketing dialogue with you until you either opt out (which you can do at any stage) or we decide to desist in promoting our services. Staff Nursing also acts on behalf of its clients in the capacity of data processor. When working exclusively as a data processor, Staff Nursing will be acting on the instruction of its client, and will work hard to ensure that the client is fully GDPR compliant.

Some personal data may be collected about you from the forms and surveys you complete, from records of our correspondence and phone calls and details of your visits to our website, including but not limited to personally identifying information like Internet Protocol (IP) addresses. Staff Nursing may from time to time use such information to identify its visitors. Staff Nursing may also collect statistics about the behavior of visitors to its website.

Staff Nursing' website uses cookies, which is a string of information that a website stores on a visitor's computer, and that the visitor's browser provides to the website each time the visitor returns. WordPress.org uses cookies to help Staff Nursing identify and track visitors and their website access preferences. Staff Nursing website visitors who do not wish to have cookies placed on their computers should set their browsers to refuse cookies before using Staff Nursing' website.

Any information Staff Nursing holds about you and your business encompasses all the details we hold about you and any sales transactions including any third-party information we have obtained about you from public sources and our own suppliers such as credit referencing agencies.

Staff Nursing will only collect the information needed so that it can provide you with marketing and consulting services, this agency does not sell or broker your data.

Legal basis for processing any personal data

To meet Staff Nursing' contractual obligations to clients and to also respond to marketing enquiries.

Legitimate interests pursued by Staff Nursing and/or its clients

To promote the marketing and consulting services offered by Staff Nursing and/or to market the services and/or products offered by Staff Nursing's existing clients.

Consent

Through agreeing to this privacy notice you are consenting to Staff Nursing processing your personal data for the purposes outlined. You can withdraw consent at any time by emailing meg@staffnursing.co.uk or writing to us, see last section for full contact details.

Disclosure

Staff Nursing may on occasions pass your Personal Information to third parties exclusively to process work on its behalf. Staff Nursing requires these parties to agree to process this information based on our instructions and requirements consistent with this Privacy Notice and GDPR.

Staff Nursing do not broker or pass on information gained from your engagement with the agency without your consent. However, Staff Nursing may disclose your Personal Information to meet legal obligations, regulations or valid governmental request. The agency may also enforce its Terms and Conditions, including investigating potential violations of its Terms and Conditions to detect, prevent or mitigate fraud or security or technical issues; or to protect against imminent harm to the rights, property or safety of Staff Nursing, its clients and/or the wider community.

Retention Policy

Staff Nursing will process personal data during the duration of any contract and will continue to store only the personal data needed for five years after the contract has expired to meet any legal obligations. After five years any personal data not needed will be deleted.

Data storage

Data is held in the United Kingdom using multiple servers that are solely owned by our software providers. Staff Nursing does not store personal data outside the EEA.

Your rights as a data subject

At any point whilst Staff Nursing is in possession of or processing your personal data, all data subjects have the following rights:

- **Right of access** – you have the right to request a copy of the information that we hold about you
- **Right of rectification** – you have a right to correct data that we hold about you that is inaccurate or incomplete
- **Right to be forgotten** – in certain circumstances you can ask for the data we hold about you to be erased from our records
- **Right to restriction of processing** – where certain conditions apply you have a right to restrict the processing
- **Right of portability** – you have the right to have the data we hold about you transferred to another organisation
- **Right to object** – you have the right to object to certain types of processing such as direct marketing
- **Right to object to automated processing, including profiling** – you also have the right not to be subject to the legal effects of automated processing or profiling

In the event that Staff Nursing refuses your request under rights of access, we will provide you with a reason as to why, which you have the right to legally challenge.

Staff Nursing at your request can confirm what information it holds about you and how it is processed

You can request the following information:

- Identity and the contact details of the person or organisation (Staff Nursing) that has determined how and why to process your data
- Contact details of the data protection officer, where applicable
- The purpose of the processing as well as the legal basis for processing
- If the processing is based on the legitimate interests of Staff Nursing or a third party such as one of its clients, information about those interests
- The categories of personal data collected, stored and processed
- Recipient(s) or categories of recipients that the data is/will be disclosed to
- How long the data will be stored
- Details of your rights to correct, erase, restrict or object to such processing
- Information about your right to withdraw consent at any time
- How to lodge a complaint with the supervisory authority (Data Protection Regulator)
- Whether the provision of personal data is a statutory or contractual requirement, or a requirement necessary to enter into a contract, as well as whether you are obliged to provide the personal data and the possible consequences of failing to provide such data
- The source of personal data if it wasn't collected directly from you
- Any details and information of automated decision making, such as profiling, and any meaningful information about the logic involved, as well as the significance and expected consequences of such processing

To access what personal data is held, identification will be required

Staff Nursing will accept the following forms of ID when information on your personal data is requested: a copy of your national insurance card, driving license, passport, birth certificate and a utility bill not older than three months. A minimum of one piece of photographic ID listed above and a supporting document is required. If Staff Nursing is dissatisfied with the quality, further information may be sought before personal data can be released.

All requests should be made to meg@staffnursing.co.uk or by phoning 028 9074 5481 or writing to us at the address further below.

Complaints

In the event that you wish to make a complaint about how your personal data is being processed by Staff Nursing or its partners, you have the right to complain to Staff Nursing's Directors. If you do not get a response within 30 days you can complain to the Data Protection Regulator.

The details for each of these contacts are:

Staff Nursing, attention of the Director
The Castleton Centre
44 York Road
Belfast
BT15 3HE
Telephone 028 9074 5481 or email meg@staffnursing.co.uk

Data Protection Regulator

The Information Commissioner's Office – Northern Ireland
3rd Floor
14 Cromac Place,
Belfast
BT7 2JB

Telephone: 028 9027 8757 / 0303 123 1114
Email: ni@ico.org.uk