



# *Uniform Policy*



Last Review:	April 2018
Next Review date:	April 2020
Person Responsible:	Edyta Ballantyne





## The Willow on Broadwaters Vision

*Our children are passionate learners who excel academically and are resilient, reflective, creative and confident. They leave us with the competencies needed to thrive in the current and future world.*

### Values

- We ensure our children love coming to school because it is safe, fun, challenging and exciting.
- We have high expectations and are committed to supporting each individual to achieve their dreams.
- Everyone is valued as a unique member of our diverse community.
- We uphold the highest standards in all that we do and look continually to improve ourselves, so that what we do today, we do even better tomorrow.

### **Introduction**

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. Some items of uniform can be bought from the school shop, whilst others are easily available, (at very competitive prices), in local shops including supermarkets. *A complete list of the items needed for school uniform (including those for Physical Education P.E.), can be found later in this document.*

### **Aims and objectives**

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents/carers;



### **Jewellery, Hair Ornaments, Make-up and Nail Varnish**

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings. Hair bands, ribbons/bows or 'scrunchies' should be plain and either blue or black. Hair bands should not have large flowers attached. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco. Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured /dyed.

### **Footwear**

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes or trainers without logos as stated in the uniform list. If boots are worn these should also be plain black. If boots are large and prevent children from sitting comfortably on the floor they may be asked to change into their PE shoes whilst inside the school building.

### **The Role of Parents/Carers**

We believe that one of the responsibilities of parents/carers is to ensure that their child has the correct uniform and PE kit. It should be clean, in good repair and have the child's name written on every item. If a parent/carer has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issue. Parents/carers should be assured that we will do all we can to help support. Children who arrive at school wearing non-school uniform clothing will be reminded of the uniform expectation. If the occurrence is persistent then parents/carers may be asked to attend a meeting to discuss the issue. The school welcomes children from all backgrounds and faith communities. If there are serious reasons (for example on religious grounds), why parents/carers want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent/carer would like to request a modification to the uniform policy they should, in the first instance, contact the Parental Engagement Lead and PA to the Headteacher, Umarani Nathan.

### **The Role of Governors**

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents/carers regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **Monitoring and Review**

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents/carers, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents/carers for individual children to have special dispensation with regard to school uniform;



## School Uniform List

Our school uniform colour is a combination of navy and black. Most items can be bought from High Street shops at competitive prices. Items marked with a \* below are sold in the school nominated shops with a logo on them – **however only the cardigan/fleece/jumper is needed with a logo on it.** Please speak to our office staff for details of the school shops with prices (called a uniform list).

**Children can become upset as a result of lost clothing, so please help us by naming everything.**

- **Black** skirt/pinafore dress/shorts/trousers or blue and white checked dresses (Gingham style)\*
- **White** blouse/shirt or polo shirt\*
- **Blue** sweatshirt\* or cardigan\*, or fleece without a hood and with the Willow logo **ESSENTIAL ITEM**
- **Plain white** short or knee length socks (not over the knee) or
- **Black** tights

Please note skirts should be an appropriate length and of a style which allows children to sit comfortably on the floor. When wearing shorts (even when these are worn over tights) these should also be of an appropriate length. Three-quarter, calf length, leggings should not be worn.

*Please see examples in Appendix 1*

- **Black** shorts or trousers (not jogging bottoms)
- **White** shirt or polo shirt\*
- **Blue** sweatshirt\* or cardigan\* or fleece, without a hood, with the Willow logo

**Shoes** should be flat, black and appropriate for school. If trainers are worn these should be plain black without logos. Your child should wear shoes which they can manage to do up independently. Please do not send your child to school in shoes which prevent them from running in the playground. If boots are worn these also should be plain black. Children who wear boots that prevent them from sitting comfortably on the floor may be asked to wear their PE shoes whilst inside the building. On hot days, sandals of any colour with a COVERED CLOSED area around the toes can be worn (for health and safety).

*Please see examples in Appendix 1*

## P.E. Kit

Children need a change of clothes and footwear for P.E (for health and hygiene reasons) and a draw-string bag in which to keep the kit at school. All school uniform and P.E. kit must have the child's name on it.

- **Black shorts**
- **Plain white T-shirt or polo shirt**
- **A pair of plimsolls** – velcro fastenings are essential for younger children
- **Black jogging bottoms** for outdoor lessons in cold weather

*Please see examples in Appendix 1*

For health and safety reasons children are not permitted to wear earrings for PE. Your child's teacher will advise you when PE lessons take place so that earrings can be removed.



**Appendix 1  
Uniform Examples**



**Pinafore dress, gingham dress,**

**jumper**



**Polo shirt, shorts, and logo Polo shirt with plimsolls**



**Shirt, skirt, boots, shoes, trainers and jumpers**



**Cardigan, gingham dresses and socks with shoes**