**MOSAIC CLUBHOUSE EQUALITY AND DIVERSITY MONITORING**

Mosaic Clubhouse is an equal opportunities employer. We are determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

This information is collected to ensure we meet our requirements under the Equality Act. Questions cover all the protected characteristics. This data will be stored confidentially and securely and will not be shared with the appointing panel.

1. **Name:**
2. **Date of birth:**
3. **Do you currently have or have you previously had a longstanding physical or mental health condition or disability?**

*Under the Equality Act 2010 the definition of disability is ‘if you have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities’*

Yes No refer not to say

1. **How would you describe your sexual orientation?**
2. Bisexual
3. Gay man
4. Gay woman / lesbian
5. Heterosexual / straight
6. If you prefer to use your own term, please describe it here:
7. Prefer not to say
8. **What is your religion?**
9. No religion
10. Church of England
11. Church of Ireland
12. Catholic
13. Protestant
14. Apostolic/Pentecostal
15. Presbyterian
16. Orthodox
17. Methodist
18. Other Christian
19. Buddhist
20. Hindu
21. Jewish
22. Muslim
23. Sikh
24. Other
25. Prefer not to say
26. **What is your ethnicity?**

**White**

* White British/Scottish/Welsh
* Irish
* Northern Irish
* Gypsy/Irish Traveller
* Other White

**Mixed**

* White and Black Caribbean
* White and Asian
* White and Black African
* Other Mixed

**Asian/Asian British**

* Indian
* Pakistani
* Bangladeshi
* Chinese
* Other Asian

**Black/African Caribbean/Black British**

* African
* Caribbean
* Other Black

**Other Ethnic Group**

* Arab
* Other ethnic group
* Prefer not to say
1. **What is your gender?**
2. Male
3. Female
4. Non binary
5. If you prefer to use your own term, please describe it here:
6. Prefer not to say

Trans is an umbrella term for people whose gender identity in some way differs from the gender they were assigned at birth. Using this definition, would you identify as Trans?

Yes No Prefer not to say

1. **Do you have caring responsibilities?**

Yes No Prefer not to say

**Thank you for completing this. This data will be held confidentially and will not be passed to the appointing panel. Please attach this to the application submission.** March 2019