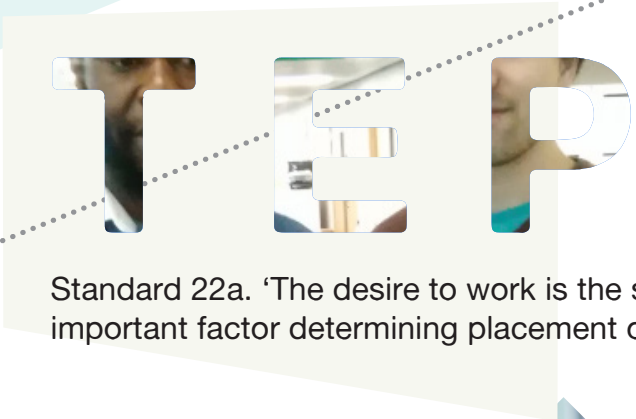




Creating opportunities,
Realising potential



Standard 22a. 'The desire to work is the single most important factor determining placement opportunity.'



Clubhouses & Transitional Employment Placement

CLUBHOUSES & TRANSITIONAL EMPLOYMENT

It is our belief that employment is key to people's ability to live productive and happy lives; it is our mission to make employment a reality for people whose lives are challenged by mental ill health.

Our internationally recognized Supported Employment Programme helps members, whatever their previous work experience, strengthen job readiness skills, acquire long-term employment, regain the confidence and motivation needed to succeed, and achieve greater economic independence. Helping members find and keep jobs within the larger community has been a primary goal of Mosaic Clubhouse since its beginning.

THE BENEFITS

Members and employers alike reap numerous benefits from working with Mosaic Clubhouse. For our members, the rewards are obvious. Mosaic Clubhouse helps members find financial stability, productivity, fulfilment of aspiration, and a place in society. Our corporate partners stand to gain enthusiastic and well-trained employees, reduced costs in benefits, recruitment and training, and the social investment in our members rejoining society through paid work.

HERE'S HOW IT'S DONE:

- 1** Our Employment Coordinator supports the employer to create a job description that captures a real need within the workplace and outlines the skills required to do the job.
- 2** Mosaic Clubhouse prepares a member for the job and trains them on the job.
- 3** A unique attribute of the supported employment program is its absentee coverage policy. If a member is unable to work on a given day, a Mosaic Clubhouse staff worker fills in, providing vital stability and support.
- 4** Dedicated Mosaic Clubhouse staff workers maintain contact with employer and member throughout the placement.

HERE'S HOW IT'S DONE:

- 5** Through our supported employment programme, members obtain part-time or full-time positions with employers throughout London. Many Mosaic Clubhouse members have also obtained independent employment on their own or with the assistance of our support staff.
- 6** After 6 to 9 months, the TEP opportunity is made available to another member.

WHAT DO BUSINESS PARTNERS SAY ABOUT TEPs?

“Watching the person grow in confidence as the weeks pass, develop interaction with other staff and a sense of involvement with the team is really satisfying. Having the support of The Clubhouse to cover any absence and manage the placement is reassuring. TEPs involve good work and participants realise that they are capable people.”

Grant Walsh - CNBC Europe

“I would say to another employer do take on TEPs. It has all sorts of advantages. From a practical point of view you have cover for sickness and absence; you have people who are keen and motivated, also it's a wonderful thing to see someone grow, develop, and move on.”

Marieka (SHaRP TEAM)

WHAT DO MEMBERS SAY ABOUT TEPs?

“We are all creatures of ambition; everyone wants to have a role, a purpose. Everyone has the need to feel vital and be needed. We're all designed to exist, to move forward; no one really wants to be stagnant.

TEPs are such a good springboard; it is an exceptional programme.”

“Working here has rebuilt my self-confidence and although it's completely different from my previous jobs, I found it challenging, motivating and very rewarding. Everyone feels nervous at first but over time your confidence is increased and you'll find it very beneficial.”

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Sign Up for our newsletter @ <https://www.mosaic-clubhouse.org/>

TEP partners 2017



Public Health
England



Clubhouse International
Creating Community: Changing the World of Mental Health