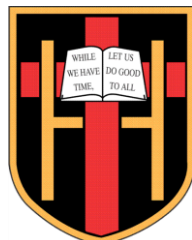


Finance Business Administration Apprentice
Harris Church of England Academy

About the Multi Academy Trust (MAT)



The MAT

The Diocese of Coventry MAT Academies are:

- Transformational
- Aspirational
- Sustainable
- Motivational
- Purposeful

They are recognised for their distinctive and inclusive Christian ethos and for the impact this has on raising educational standards. An effective Church Academy will demonstrate its Christian distinctiveness by providing an aspirational and holistic education which enables all children and staff to develop and achieve to their full potential.

Our Vision

To build a better future for all within our Academies who in turn will positively impact their communities.

Our aspirational and measurable outcomes are:

- Every lesson to be good or better
- Every child expected to make progress at least, and for many, above national expectations
- Every Academy to be well led and governed
- All teachers motivated to self-improve and aspire to excellence
- All academies to be judged good or better at Section 48 inspections

About the Role

The trust is looking to appoint an inspirational and highly effective member of staff who is committed to supporting Harris Church of England Academy to educational excellence and further developing the distinctive Christian character of educational provision and the school community.

About the Academy

The academy opened in January 2014 under the leadership of Headteacher, Michael Stoppard. In this role, you will have the opportunity to work with the MAT and other Church School partners to transform the educational experiences of the children of Rugby.

Applications

Thank you for your interest in this post. Candidates are welcome to visit the school. Please contact Ms C Bult on 01788 812549 to make arrangements

Completed applications and supporting documents should be sent via email to recruitment@harriscofeacademy.co.uk or posted to Ms C Bult, Harris Church of England Academy, Harris Drive, Overslade Lane Rugby, CV22 6EA.

Our Diocese

The Diocesan Board of Education seeks to serve and equip the Church School family in a variety of ways. The Diocesan Director of Education, Canon Linda Wainscot, is supported by a team of highly qualified, experienced and well-regarded professionals who aim to:

- 'be there' for our church school family and act as a central reference point supporting pastorally and professionally;
- Facilitate creative and flexible networking between schools;
- Promote excellence and distinctiveness within the family of church schools/academies and beyond;
- Share best practice collectively;
- Provide professional development for staff at all stages of their careers and for governors;
- Support the development of flexible partnerships;
- Promote the establishment of new church schools;
- Support the process of Academy conversions;
- Work in partnership with schools and other agencies to effect school improvement;
- Represent church schools to the wider church, to diocesan groups, in the press and in the public and community debate
- Ensure equality of opportunity including managing Admission Appeals;
- Protect the status of church schools and promote the importance and the continuation of the voluntary sector

Linda Wainscot, DDE

'I believe that schools are at the heart of the Church's mission to the nation and play a very important role in the life of their own parishes and communities.

The Diocese is proud of its Church of England Schools which educate about 17,000 children and young people. The headteachers, staff and governors strive to promote the highest quality in everything they do, living and working in the values of Jesus Christ every day. Our schools are a significant part of the Church family of the Diocese. Seeking to build communities of care and understanding, they witness to God's love for each person and reflect God's desire for the world to be a better place for us all to live in.'

Bishop Christopher

Students have a clear understanding of how the outstanding distinctiveness and effectiveness of the school as a Church of England school impacts on their development. Students and staff greatly value the Christian ethos of the school and are committed to its development and flourishing. Students have a mature understanding of the value of daily collective worship and the Student Worship Teams further demonstrate this by their dynamic leadership of worship in other local schools. A creative variety of approaches are used including lively contemporary songs, humour, drama, colourful puppets and resourceful leaders who are spontaneous in responding to questions and answers from the younger children. Effective planning for collective worship ensures all members of the school community can respond in appropriate ways. Students are actively engaged in form worship. They are rightly proud that the school is 'truly a worshipping community' and they are good advocates themselves in ensuring that what this means is understood throughout Rugby and in the wider diocese. **SIAS 2011**

Our Academies



St Laurence's Church of
England Academy
Old Church Road
Coventry
CV6 7ED



Studley St Mary's Church
of England Academy
New Road
Studley
B80 7ND



Stretton Church of
England Academy
Stretton Avenue
Willenhall
Coventry
CV3 3AE



St John's Church of
England Academy
Winsford Avenue
Coventry
CV5 9HZ



St Bartholomew's
Church of England
Academy
Bredon Avenue
Coventry
CV3 2LP



St Oswald's Church of
England Academy
Addison Road
Rugby
CV22 7DJ



Harris Church of
England Academy
Harris Drive
Rugby
CV22 6EA



St Michael's Church of
England Academy
Hazel Grove
Bedworth
CV12 9DA



Queen's Church of
England Academy
Bentley Road
Nuneaton
Warwickshire
CV11 5LR



Leamington Hastings
Church of England
Academy
Birdingbury Road
Leamington Hastings
Rugby, CV23 8EA



St James Church of
England Academy
Barbridge Road
Bulkington
Bedworth



St Nicholas Church of
England Academy
Windermere Avenue
Nuneaton
CV11 6HJ



Central MAT Office
The Diocese of Coventry Multi Academy Trust
The Benn Education Centre
Claremont Road
Rugby, CV21 3LU

Finance Business Administration Apprentice

Job Description

CORE PURPOSE

As a Business Administration Apprentice you will undertake a number of placements in different teams, providing support in answering phones, dealing with visitors, reprographics and other administration tasks details below. Applicants do not need previous experience to apply, but do need a desire to learn. This post will provide on the job training and is designed to give the successful applicant a step towards a career in the field. Harris CofE Academy will support you to complete the Intermediate Apprenticeship (Level 2).

The placements during this apprenticeship are designed to support your learning through studying for the Intermediate Apprenticeship (Level 2) qualification. The role will include:

- Assist in administration of petty cash, ensuring receipts obtained for all purchases
- Assist with requests from staff for reimbursements and the distribution of cash/cheques
- Posting records on system
- Assist with the school fund
- Processing invoices, checking to purchase orders and delivery notes, ensuring appropriate authorisation and timescales
- Assist with preparing invoices for cheque run/ BACS and process payments following required authorisation having been gained and ensuring cheques are signed by relevant signatories
- Raising and printing of sales invoices from appropriate documentation, checking for accuracy, and distributing to debtors
- Preparing letters
- Assisting members of staff regarding purchasing
- Assist with some general researching on grants available & collating information for funding
- Researching and getting quotes for goods to provide best value
- Dealing with enquiries from pupils, staff and parents
- Assisting with Payroll and HR processes, including DBS checks
- Cover/support other administration posts including Reception, Reprographics and Student Services when required

SUPPORTING THE WORK OF THE MULTI ACADEMY TRUST

As part of the Diocese of Coventry Multi Academy Trust staff are expected to develop and maintain strong, positive relationships with colleagues in the Multi Academy Trust, within the family of Multi Academy Trust academies and the Diocesan family of schools.

STRENGTHENING THE COMMUNITY

Schools exist in a distinctive social context, which has a direct impact on what

happens inside the school. School leadership should commit to engaging with the internal and external school community to secure equity and entitlement. All staff should collaborate with other schools in order to share expertise and bring positive benefits to their own and other schools. They should work collaboratively at both strategic and operational levels with parents and carers and across multiple agencies for the well-being of all children.

This will include:

- Building a school culture and curriculum which takes account of the Church Foundation and the richness and diversity of the school's communities
- Creating and promoting positive strategies for challenging racial and other prejudice and dealing with racial harassment.
- Ensuring learning experiences for pupils are linked into and integrated with the wider community, the local church and diocesan communities.
- Ensuring a range of community-based learning experiences, including building links with local churches and Coventry Diocese.

- Collaborating with other agencies in providing for the academic, spiritual, moral, social, emotional and cultural well-being of pupils and their families
- Creating and maintaining an effective partnership with parents and carers, (including those who may be described as 'hard to reach', those with learning disabilities and those for whom English is an additional language), to support and improve pupils' achievement and personal development.
- Building bridges with the school's diverse communities, seeking opportunities to invite the whole range of parents and carers, community figures (including clergy and church representatives), businesses or other organisations into the school to enhance and enrich the school and its value to the wider community.
- Contributing to the development of the education system by, for example, sharing effective practice, working in partnership with other schools and promoting innovative initiatives.
- Co-operating and working with relevant agencies to protect children.

HEALTH AND SAFETY

- To take reasonable care for their own health and safety at work and of those who may be affected by their actions or by their omissions
- To cooperate with their line manager and senior management, to work safely, to comply with health and safety instructions and information and undertake appropriate health and safety training as required
- Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare
- To report to their manager any health and safety concerns, hazardous condition or defect in the health and safety arrangements.

- **Any further Health and Safety responsibilities relevant to this post will be set out in the offer letter and Written Statement of Particulars**

SAFEGUARDING CHILDREN AND SAFER RECRUITMENT

This school is committed to safeguarding and promoting

the welfare of children and young people as required under the Education Act 2002 and expects all staff and volunteers to share this commitment. The Teaching Assistant plays a role in this within the school and the post is subject to enhanced DBS disclosure, prohibition and disqualification checks.

Staff will ensure that:

- The policies and procedures relating to safeguarding and safer recruitment and adopted by the governing body are full implemented and followed by all staff.
- Sufficient resources and time are allocated to enable the designated person and other staff to discharge their responsibilities in relation to safeguarding, including taking part in strategy discussions and other inter-agency meetings and contributing to the assessment of children.
- All staff and volunteers feel able to raise concerns about poor or unsafe practice in regard to children, and that such concerns are addressed sensitively and effectively in a timely manner in accordance with agreed whistle blowing practices.

the post, each individual task undertaken may not be identified. Staff will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description. This job description will be reviewed annually and the Headteacher reserves the right to alter the content of this job description, after consultation with the post-holder, to reflect changes to the job or services provided, without altering the general character or level of responsibility.

ADDITIONAL DETAILS

Whilst every effort has been made to explain the main duties and responsibilities or

Person Specification

Personal Qualities, Qualifications and Experience		Measured By				
		Essential	Desirable	Application	Interview Process	References
Qualifications and Training						
1	GCSEs or equivalent in English and Maths		✓	✓	✓	
2	Excellent IT skills and ideally experienced in the use of Microsoft Office (particularly Word and Excel)		✓	✓	✓	
3	Willing to undertake training and development and a commitment to studying for the qualification	✓			✓	
Personal Qualities						
1	Good communication skills	✓		✓	✓	✓
2	Positive approach to people and task	✓		✓	✓	✓
3	Excellent customer services	✓		✓	✓	✓
4	IT literate	✓		✓	✓	✓
5	Confidential	✓		✓	✓	✓
6	Organised	✓		✓	✓	✓
7	Punctual	✓		✓	✓	✓