

GDPR and privacy policy

GDPR overview

1. The General Data Protection Regulation (GDPR) updated data protection law introducing new classes of personal data and enhanced information rights of individuals. **Under GDPR there *must* be a lawful basis for processing any personal data.**
2. The following are laid down in the Regulations as providing lawful basis' for processing of personal data:
 - a) **With the consent of the data subject**
 - b) When necessary for the performance of a contract with the data subject or to take steps to enter into a contract
 - c) **when necessary for compliance with a legal obligation**
 - d) when necessary to protect the vital interests of a data subject or another person
 - e) **when necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the 'controller' (i.e. the Rottingdean Parish Clerk)**
 - f) when necessary for the purposes of legitimate interests pursued by the 'controller' or a third party, except where such interests are overridden by the interests, rights or freedoms of the data subject.

What RPC does and how personal information is used

3. **Rottingdean Parish Council is the first tier of local government – 9 members elected to represent the community of Rottingdean;** to:
 - develop local strategy including a Neighbourhood Plan
 - promote and enhance the quality of *village community* life
 - preserve and protect the *natural environment* & green spaces in Rottingdean
 - monitor & influence the *sustainable development of the built environment*, including vehicle & pedestrian transportation.

In the context of GDPR requirements for lawful data processing, RPC can distinguish two main types of activity:

- **Non-statutory/informal information sharing & communication**
- **Statutory, legal and regulatory obligations.**

4. **For the former, day-to- day activities of RPC can be described as:**

- *Two-way communication* (email, calls & meetings) with residents, local traders, & local community groups to understand the needs of the Village and what solutions might address these needs, including developing small schemes/projects to benefit the Community;
- maintaining dialogue with trusted 'third party' organisations & groups including Brighton and Hove City Council (BHCC), South Downs National Park Authority (SDNPA); other public authorities; Rottingdean Preservation Society (RPS), and other local groups & associations.

The nature of these communications means that the basis for RPC to lawfully process personal data is only with the consent of the data subjectAs part of this **informal/non-statutory** communication, personal information the Parish Council processes is:

- a. Typically limited to name, title, contact details such as telephone details, addresses and email addresses; and possibly comments and photographs; and
- b. Councillors may share contact data with trusted third parties such as BHCC or other parties raise awareness and/or seek solutions to local issues.

In the above circumstances, RPC must first obtain the consent of a 'data subject' as the legal basis for using or sharing personal information – see paragraph 8

5. RPC's formal/regulatory activities include:

- deciding the level of council tax precept & formal accounting responsibility for use of public' money;
- entering into supplier/contractual arrangements;
- employing a Clerk (who is also RPC's data controller).

For these activities the lawful basis for processing personal information is likely to be one or more of the following:

- **necessary** for the performance of a contract with the data subject or to take steps to enter into a contract
- **necessary for compliance with a legal obligation**
- necessary to protect the vital interests of a data subject or another person
- **necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the 'controller' (i.e. the Parish Clerk)**
- necessary for the purposes of legitimate interests pursued by the 'controller' or a 3rd party, except where such interests are overridden by the interests, rights or freedoms of the data subject

For RPC's statutory, legal & regulatory obligations, personal information covers:

Telephone details, addresses and email addresses; plus estimates & quotations; comments and works specifications. As RPC moves to online banking the Council will process bank account numbers. In such instances RPC may process and retain data for as long as necessary to satisfy HMRC; audit and legal requirements.

For employees, RPC processes information such as contact details, academic/ professional qualifications, work history, NI numbers etc. In these instances, RPC retains data for as long as necessary to satisfy HMRC and requirements of employment law, audits and/or provide VAT/ tax information, or information necessary to defend or pursue legal actions.

6. According to data protection law, personal data held by RPC for the above statutory purposes will only be:

- 1.1 Relevant to the lawful purposes set out in Paragraph 2 of this Policy and limited only to those purposes.**
- 1.2 Used lawfully, fairly and in a transparent way.**
- 1.3 Collected only for valid purposes that we have explained to you and not used in any way that is incompatible with those purposes.**
- 1.4 Kept for only as long as necessary for purposes we have told you about.**
- 1.5 Kept and destroyed securely.**

7. 'Data subject' rights

Individual's rights are:

The right to access personal data RPC holds on you: At any point, you can contact the RPC Clerk to request the personal data RPC have for you as well as why they have that personal data. Once RPC has received your request we will normally respond within one month. There are no administrative fees for a first request.

The right to correct and update the personal data RPC has for you

The right to have your personal data erased: If you believe RPC should no longer be using your personal data, you can request RPC erase it. When we receive your request, we will confirm whether the personal data has been deleted or the reason it cannot be deleted.

The right to object to processing of your personal data or to restrict it to certain purposes only

The right to withdraw your consent at any time for any processing of your personal data

The right to complain to the Information Commissioners Office on 0303 123 1113
<https://www.gov.uk/data-protection/make-a-complaint>

8. To implement GDPR and this policy, RPC: -

- protects your personal data- when it is received by us- through a combination of physical and electronic access controls, firewall technology and other security measures;
- only shares information with relevant authorities of you are agreeable for us to do this. Agreement can be verbal or confirmation in writing when emails are received;
- clearly communicates details of the above requirements including data subject rights into all RPC correspondence and communications;
- only retains personal information for as long as is necessary to meet legal, regulatory or fraud prevention requirements and for our lawful business;
- Disposes of personal information in a secure manner;

If you or an organisation appointed by you contacts us for details about your data, RPC will take all reasonable steps to establish your identity and will not disclose personal data unless satisfied that you (or the organisation) are who you claim to be.

Changes to this privacy policy

This RPC policy is kept under review in the light of operational experiences and feedback from residents, third parties including our Auditors. The Policy is brought annually to the attention of the full Council at the Parish Council Annual meeting in May each year. If we wish to use your personal data for a new purpose not covered by this Policy, we will again seek your prior consent.