Allegation Management Flowchart

Isle of Wight Council

ISLE OF WIGHT SAFEGUARDING CHILDREN PARTNERSHIP

Allegation comes to light about a person working or volunteering in a position of trust with children & young people

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Refer to the LADO within one working day
01962 876364 or child.protection@hants.gov.uk

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- LADO considers the allegation against the LADO threshold:
  - harm
  - crime
  - risk
  - suitability
- If threshold met, the LADO will refer to MASH for strategy re: police / CSD involvement
- The LADO is responsible for the on-going communication/updates to the referrer.
- Safeguarding/Criminal investigations may run alongside employer enquiries/investigations.

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If threshold is not met, you will receive a written rationale. Information is recorded and closed.

No further action.

Child Protection Procedures
Section 47 strategy discussion held in MASH to determine which agency will lead the investigation.

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Action by lead agencies to assess welfare of child and investigate any crime (welfare of child is priority)

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Potential child protection procedures and/ or criminal proceedings

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Referral may be made to DBS or a regulatory body

Internal Allegation Management
The LADO will provide advice and guidance to employers and voluntary organisations on how to deal with allegations against people who work with children.
Where an allegation meeting is considered appropriate, it will be called.

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If a meeting is held, LADO are to complete minutes or provide email update and distribute within one week.

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- Employer action/investigation
- Outcome table sent to LADO for quality assurance.

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The LADO signs off the outcome table and outcome agreed. The outcome is recorded.

⇠ (dashed)

If an employee is dismissed or resigned, and the investigation concludes they would have been dismissed if they had not resigned consideration given to DBS referral

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If necessary, review the case for lessons learnt