

# Good Practice at St George's

Ensuring Safeguarding is Everyone's responsibility

# Training for Staff

- ▶ Safer recruitment / Interview Process / References
- ▶ All staff receive Induction training package
- ▶ Annual Safeguarding Update - 2 yearly Group 2 training
- ▶ Access to a range of On-line modules
- ▶ Safeguarding Theme of the Week
- ▶ 4 senior Staff and 2 Governors trained to Group 3 or above
- ▶ The Key - subscription for staff and Governors
- ▶ Regular updates on Safeguarding Board

# Vulnerable Students

- ▶ All students have a voice use of a range of communication aids / systems to enable them to share concerns and feelings
- ▶ Very strong student council advocating student rights and participation

# Total Communication School

- ▶ Communication Bill of Rights
- ▶ Makaton
- ▶ Augmentative Alternative Communication:
- ▶ Symbols / Visuals/ Objects of Reference/PECS
- ▶ Technology: iPads - Grid player, Eye Gaze,
- ▶ Talking Mats
- ▶ Support in meetings / interviews
- ▶ NYAS

# Recording of all concerns

- ▶ Minor concerns
- ▶ Significant concerns / Hants / MASH
- ▶ Attendance at all meetings
- ▶ CPOMS links safeguarding, behaviour, attendance

# Safeguarding Team - the broader issues

- ▶ Site Manager - Health & safety
- ▶ School Nurse - student needs/ training/ hygiene
- ▶ ICT Network Manager/ ICT co-ordinator - Curriculum, training, access
- ▶ DSL - students/ training/ Proact SCIPr-Uk
- ▶ HeadTeacher - overall view
- ▶ Office manager - Single Central Record, staff risk assessments
- ▶ SBM
- ▶ Safeguarding Governor