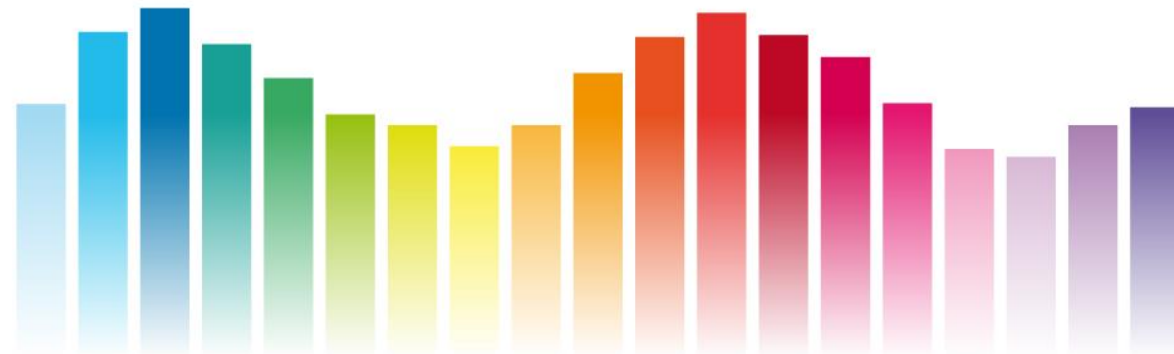


# PC 3213 Mike Giddens



**LAGLO**

---

Lesbian and Gay Liaison Officer

# What is Hate Crime?

From Collins English Dictionary

HATE:

detest, loathe, despise, dislike,  
be sick of, abhor, be hostile to,  
recoil from, be repelled by, have  
an aversion to, abominate, not be  
able to bear, execrate

Hatred is a strong term that goes beyond simply causing offence or hostility. Hate crime is any criminal offence committed against a person or property that is motivated by an offender's hatred of someone because of their:

- **Sexual Orientation**
- **Gender or Gender Identity**
- **Race, Colour, Ethnic origin,  
Nationality or National origins**
- **Religion**
- **Disability**

# **Our definition of a hate incident:**

- Any incident, which is perceived by the victim or any other person as being motivated by prejudice or hate.**

- The Police estimate that as much as **90%** of homophobic crime, goes unreported (source: Hate Crime: Delivering a Quality Service) because victims are too frightened or embarrassed to let someone know.

- The typical hate offender is a young white male
- Most homophobic offenders are aged 16-20
- Who live locally to the victim
- The majority of hate crimes happen near to the victim's home while they are going about their daily business,
- An offence is most likely to be committed between 3pm and midnight.



**Surely, being gay, I have to  
put up with name calling  
and general abuse. Doesn't  
it go with the territory?**

# Errrrr!!! NO!

- It has been proven that name calling moves onto verbal attacks and ultimately the risk of physical violence if the person/s responsible are allowed to continue as they perceive that their actions are OK and they escalate their behaviour.

# What if I'm not 'out'. Can this be kept discreet?

- Yes. For every homophobic or Transphobic incident as well as the investigating officer you will be allocated a LAGLO (lesbian and gay Liaison Officer who has received specialist training in LGBT issues) who is there purely to ensure your concerns are dealt with and to give advice and support to both you and the investigating officer should they need it.
- They are very careful to find out from you how and when it is safe to contact you.
- Everyone is treated according to your specific needs.

What will happen to the person. Won't it be just a slap on the wrist?

- The Criminal Justice Act 2003 introduced tougher sentences for offences motivated by hatred of the victim's sexual orientation this must now be taken into account by the sentencing court as an aggravating factor.