SSEA BWCAWARD WINNER 05

Savouring a vintage generation

Jeremy Marshall, Credit Suisse Private Banking UK

TIPS FROM TOP TRADERS ON HOW TO RUN A SUCCESSFUL TRADING DESK

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GOOD PARENTING: Asset managers flourish under insurers

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COVER STORY

Break-away boutiques now

The hedge fund industry led the way. Now private banking Each has a different business model, depending on their



ONDON Management Group (LMG) is typical of a new breed of private banking boutique, following their hedge fund colleagues out of the big institutions to better fulfil two aims : to offer their clients a special level of service, and to achieve a certain independence of thought and action.

LMG was set up in this year by Michel Glas and Laurent Zmiro as a London-based independent wealth management boutique.

French-born Glas started his career with Banque Rothschild, and with Chemical Bank in New York and Paris. From 1985 to 2001 he was an executive director at Morgan Stanley London in the Private Wealth Management department.

In 2001 he moved to a large Swiss bank where until June this year he was a director, and head of private client services for French-speaking and southern Europe. Zmiro, also born and educated in France, joined Glas at Morgan Stanley in 1998 and moved with him to the Swiss bank, where he developed particular expertise in real estate.

From their elegant offices in Piccadilly, the pair work a network of contacts built up over a lifetime in the industry, offering highly personalised introductions and skills that sit somewhere between private banking and wealth management.

"Firstly, this business is all about the human factor," says Glas. "It's about service, and that means being available 24/7. Secondly, we offer a true alignment of interest. Everyone has to make a living, but we are not charging layer on layer of fees. We offer a fee cap and transparency. We try to differentiate ourselves by bringing original solutions to key questions that every investor faces such as: how to invest cash in the most efficient way, how to increase return without increasing risk in a similar proportion, how to take advantage of occasional specific market opportunities or how to have centralised access to all asset classes."

He defines what LMG does as offering global services dedicated to all aspects of an individual's financial affairs. It is not simply asset management, or banking, or distributing product. "This kind of business is not highly scaleable. Here the client has contact with the advisor rather than the bank. Private Banks like to show their own brand. They want the client to buy the bank first; the advisor is the point of delivery."

OPPORTUNITIES

Zmiro elaborates: "It is all about having someone you trust in the industry, who knows it a little bit better than you, who is actively on your side. Sometimes we are invested alongside our clients, so we know how they feel. We can help negotiate with the banks, because we know their cost structures, we know what is fair, and what happens backstage."

"In a larger organisation, inevitably, there are limits and targets or a corporate agenda. The conversations we have with clients are much wider than just about money. We get to know their full story, the whole picture, including who else is managing their money and what they are already invested in. It's like a doctor, you

"It is all about having someone you trust in the industry... who is actively on your side..." **LAURENT ZMIRO**

need to know what other medication a patient is on if you are also prescribing something, if you want a certain result.

The boutique edge is also about being aware of opportunities coming up in the markets, to explore new ideas, to make introductions. With one proviso: "When it comes to investing, then you get very serious about due diligence. We cannot be experts in all areas but we know people who are."

Customer Relationship Management, the formalisation of interactions with clients, is done by all the banks. "There are good reasons for it," Glas notes. "You have to have systems. But we are not passing recommendations around for others to act on. We are the ones doing it, direct. When you talk to me, I don't do the chat, and then ask you to talk to someone else, who does the investing."

Zmiro comments that the hedge fund phenomenon made it clear to investors, especially in the high net worth, and ultra high net worth strata, that perform-

re-define personal service

is experiencing a surge in specialist boutiques. expertise. *Caroline Allen* meets the partners at LMG.

ance derived not necessarily from the organisation. but from individual managers-their talent, skill and and mix platforms, has become standard.

All that bodes very well for boutique dedication. So open architecture, being able to pick bankers with strong relationships to LMG 's service may be advisory or discretionary, bigger institutions. Arguably, Swiss private banks had the kind of relaglobal or limited to one asset class or even one prodtionship with external advisors that uct. It involves investment in individual securities as only recently was replicated by well as in funds. The distribution activities provide hedge funds. But Glas sees access to selected established and emerging managers and to a wide range of products and services including some convergence occurring cash management, brokerage, structured products, between the Swiss style and the more broker-orientated hedge funds global advisory, real estate, private equity, investment banking and family office. US model. "What would be The contact network affords clients access to large ideal is private banking à la institutions as well as managers such as US-based Suisse and brokerage à l'An-Kessler and Jonas, Cheyne Capital or Capital Partners gloSaxone," he quips.

in the UK, or Carmignac in France. These highly specialised and innovative managers are difficult for most market players to get in touch with, let alone invest alongside.

"When you talk to me, I don't do the chat and then ask you to talk to someone else who does the investing." MICHEL GLAS

They are moving in sectors where, globally, wealth the world's high net worth individuals.

The two say they is being created fastest - business ownership. A surmight, "just might", call vey this year from consultants Cap Gemini indicates in another partner in due course, but need to that business ownership, or the sale of a business, is the primary source of wealth (37%) for the majority of be very careful about that. The longer a client has been with an **BUSINESS OWNERSHIP** advisor, the deeper Income ranks second, the source for 24% of HNWI the bond. Glas and wealth, and inheritance trails in at third, with 18%. In Zmiro have many successive surveys over recent years, inherited wealth clients who has been dropping as the main source of wealth. Interbecome friends. estingly for investment managers, just 10% of the And the other wealth of those polled derives from investment manway round? agement performance. "HNWI's overall are very good "That is more at creating new wealth," the survey report notes. "They difficult, we are are not simply relying on global economic prosperity to extra careful expand their financial holdings through reinvested with that!"

interest payments, dividends and capital appreciation."

LMG's business model is a core of around 40 clients, and then a satellite operation distributing products and services to a wider network.

"These are not core clients, but the work is very complementary," says Glas. "It is almost like a brokerage, but of ideas and funds, not just stocks. We want to be involved in other decisions related to those portfolios or that circle of contacts."