

## Slavery and Human Trafficking Statement – Feb 2017

To date, Atamis has made efforts to ensure that slavery and human trafficking are avoided within its supply chain. This statement relates to actions undertaken prior to the **1st Feb 2017**, and affirms that those actions are to be continued and built upon in the coming year.

As a provider of ICT services, Atamis has a more limited supply chain than organisations in other sectors. Nonetheless, steps must be taken to ensure that trafficking and slavery are avoided within those organisations which do provide us with goods and services.

Atamis internal policies state that all employees actively report any activity which they believe may contribute to human trafficking and slavery (as well as various other forms of unethical and/or illegal behaviour). All Atamis employees receive training on this and all other policy documents.

Suppliers which Atamis uses are investigated to ensure that they are taking steps to ensure that they avoid slavery and human trafficking within their own supply chains. Where possible Atamis will evaluate their own Modern Slavery Act statements (or equivalent), and where one is unavailable other corporate social responsibility policies will be reviewed.

**Atamis will not use any supplier if it lacks confidence in their anti-slavery policies.**

### Our largest suppliers and their policies as they pertain to the Modern Slavery Act

#### Salesforce

Salesforce Ltd is both our largest supplier and a key business partner. Salesforce is an international provider of cloud services based in California, and has stringent corporate integrity policies in place. Their [Business Conduct Principles](#) are applied in every country in which they do business. Additionally, Salesforce's [Code of Conduct](#), which applies to all employees, directly stipulates that all employees have a responsibility to ensure that their business principles are adhered to.

Salesforce also operates an extensive non-profit programme, which both provides Salesforce services for free for designated charities and makes available funds for grants and donations. [As of January 2017, Salesforce is working with anti-trafficking NGOs in order to help combat human trafficking.](#)

#### Dell

Dell is our largest provider of ICT equipment. Dell reports regularly on their commitments to ethical business practices (including anti-slavery measures). They also report openly on audits conducted to ensure progress, and provide information on their supplier's own policies.

The full report is available [here](#).

#### Hewlett Packard

HP is our secondary provider of ICT equipment. HP has built a supply chain policy which meets the requirements of the California Transparency in Supply Chains Act 2010. This act is functionally similar to the UK's Modern Slavery Act 2015. The resulting report is available [here](#).

The HP [Sustainability Policy](#) specifies that employees must ensure that steps are taken to avoid slavery and human trafficking, and the [Supplier Code of Conduct](#) ensures that those who provide goods and services to HP are also compliant.