

This statement applies to Spectrum Offshore Limited and its subsidiaries (referred to in this statement as 'The Group'). Spectrum Offshore Limited is the ultimate parent company of the Group which trades through the subsidiaries of Spectrum Geosurvey Limited, Spectrum Vessel Services Limited, Spectrum Geophysics Limited and Spectrum UAV Limited.

Our clients are primarily international companies in the renewable energy sector including onshore and offshore construction projects.

Our aim is to conduct our business in ways which prevent injury and ill health.

Therefore, we will always strive to:

- comply fully with applicable legal requirements and other health and safety obligations which apply to our business activities, products and services;
- consider occupational health and safety when planning each project and when planning our other operational activities;
- conduct all operations in a safe way that does not endanger employees, contractors, clients and others;
- ensure that our employees and others who work for us understand the health and safety implications of their work and are sufficiently trained and able to work safely;
- apply, use and maintain machine safeguarding methods to all relevant equipment;
- identify stakeholders who are relevant to our business, understand their needs, views and opinions on health and safety matters and, as far as reasonably practicable, satisfy their relevant requirements;
- encourage a safe working culture through communication and best practice to contribute to a safe working environment for all personnel.

We implement and maintain a Business Management System which provides us with a robust framework for meeting the aims and objectives expressed in this policy. It also enables us, by means of third party certification, to demonstrate that we satisfy OHSAS 18001 and other relevant management system standards, as required by many of our clients.

We will regularly review our capabilities and respond to the changing needs of the industries that we operate in and will take timely action to satisfy new and changing health and safety requirements. We will consider health and safety as we continually improve our resources, our services and the processes by which those services are delivered. Ultimately, this means continually improving our Business Management System and enhancing our health and safety performance and, where we have influence, enhancing the health and safety performance of others.



Adam Cross
Director

Spectrum Offshore Ltd