
Statement of Intent

This statement applies to Spectrum Offshore Limited and its subsidiaries (referred to in this statement as 'the Group').

Our aim: To maintain a strong safety culture within the Group that show our commitment to the health and safety of our people and those we work with. We will achieve this by establishing a management structure that enables effective downward and upward communication throughout our organisation, ensuring that we conduct our business in ways which prevent work-related injury and ill health. The health, safety and welfare of all persons who are affected by our work activities are paramount.

To achieve our policy aim, we will:

- prevent foreseeable work-related accidents, injury, and ill health by conducting all operations in a safe way that does not endanger employees, contractors, clients, and others
- provide a safe working environment for all employees, contractors and others who have access to any of our worksites
- ensure sufficient arrangements for the welfare of employees
- consider occupational health and safety when planning our operational activities, and take appropriate action to reduce risks, prioritising hazard elimination where reasonably practicable
- encourage a safe working culture through the commitment and leadership of top management, the active participation of our employees and clear communication at all levels
- regularly consult with our employees on matters affecting their health and safety
- ensure that our employees and others who work for us have clear instructions, information, and adequate training to ensure competency to do their work
- ensure that our employees and others who work for us understand the health and safety implications of their work
- comply fully with applicable legal requirements and other health and safety obligations which apply to our business activities, products, and services
- provide and maintain safe vessels, machinery, and equipment
- apply, use, and maintain machine safeguarding methods to all relevant equipment
- provide, review, and maintain personal protective equipment for all our employees
- ensure emergency response procedures are in place in the event of an incident across all work locations
- identify interested parties relevant to our business, understand their needs, views and opinions on health and safety matters and, as far as reasonably practicable, satisfy their relevant requirements
- implement, maintain, and continually improve an occupational health and safety management (OH&S) system to achieve our policy aims
- review this policy as necessary to ensure it is at all times appropriate to the purpose, size, and context of our business
- review and monitor health and safety performance

We are committed through strong leadership and engagement within the group to maintain a safe and healthy working environment for all employees and anyone else who may be affected by the activities of the Group.

Responsibilities for Health and Safety

All employees of Spectrum have a responsibility and duty of care for the health and safety of themselves and others who may be affected by their acts or omissions. In addition to this, we each have role-specific responsibilities which are outlined below.

Directors

- Are responsible for and accountable for the health and safety performance of their respective company/companies
- Ensure that an up-to-date Health and Safety Policy is prepared and brought to the attention of all employees
- Ensure that the Policy Statement of Intent is implemented and checked for effectiveness
- Ensure all health and safety risks are managed effectively by the departmental managers
- Ensure adequate resources are available to manage health and safety effectively
- Ensure compliance with the Health and Safety at work Act 1974

Health and Safety Managers

- Responsible for checking the day-to-day compliance of the policy
- Offering general health and safety advice to all employees
- Conduct frequent safety inspections
- Respond to safety complaints and concerns raised by employees or anyone who is affected by the work activities
- Manage emergency procedures
- Promote a positive Health and Safety Culture throughout the companies
- Ensure compliance with Health and Safety at Work Act 1974
- Responsible for giving advice during accident investigations and compliance issues

Health and Safety Managers Contact details:

| Company | Who is Responsible | Contact Details |
|--------------------------|---------------------------|------------------------------|
| Spectrum Offshore | Jack Downton | jack@spectrum-offshore.com |
| Spectrum Geosurvey | Adam Cross | adam@spectrum-offshore.com |
| Spectrum Vessel Services | Amanda Smith | amanda@spectrum-offshore.com |
| Spectrum Geophysics | Adam Cross | adam@spectrum-offshore.com |
| Spectrum Geomatics | Rob Penrose | rob@spectrum-offshore.com |

Employees

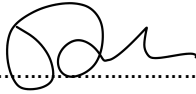
- To cooperate with their employer and others on Health and Safety matters
- To understand and implement the health and safety procedures for safe performance of their work operations
- To report all occupational health and safety concerns to the appropriate person
- To speak up when they have suggestions that may improve any aspect of health and safety

Arrangements for Health and Safety

Our Occupational Health and Safety management system is integrated with our overarching Business Management System and provides us with the robust framework required to meet the aims and objectives expressed in this policy. This system meets the requirements of ISO 45001, and by means of third-party certification ensures a high standard of health and safety performance is achieved. The detailed arrangements for health and safety management are maintained in the BMS system Overview Manual.

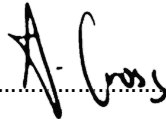
Board of Directors Commitment

The Board of Directors commit to upholding the aims and values of this policy. By doing so we demonstrate that we consider health and safety to be a central attribute to our business's performance. By successfully implementing this policy we will strive to continually improve our health and safety performance and where we have influence enhance the health and safety performance of others.



Jack Downton
Director

For and on behalf of
Spectrum Offshore Ltd



Adam Cross
Director

For and on behalf of
Spectrum Geosurvey Ltd



Amanda Smith
Director

For and on behalf of
Spectrum Vessel Services Ltd



Robert Arnold
Director

For and on behalf of
Spectrum Geophysics Ltd



Robert Penrose
Director

For and on behalf of
Spectrum Geomatics Ltd

Date: 27/09/2021

Next Review: 27/09/2022