Graduate Careers in Context

What's the book about?

In a world where there are increasing concerns about graduate underemployment and likely career trajectories, it is not surprising that there is a significant body of literature examining graduate careers in post-industrial societies. However, it has become increasingly evident in recent years that there is a stark disconnect between academics who research employment and education, and careers and employability professionals. Graduate Careers in Context brings these two separate groups together for the first time in order to provide a better understanding of graduate careers.

The book addresses the problems surrounding the graduate labour market and its relationship to higher education and public policy. Drawing on varied perspectives, the contributors provide a comprehensive examination of issues such as geography, mobility and employability, and argues for the benefits of future collaboration between practitioners and academic researchers.

Contents

Foreword Paul Redmond

Chapter one:	Introduction – Graduate careers in context - setting the scene	
	Fiona Christie and Ciaran Burke	
Graduate labour market: theoretical debates		Professic
Chapter two:	"Investing in Your Future": The Role of Capitals in Graduate Employment Pathways	to emplo Chapter t
	Ciaran Burke and Sarah Hannaford-Simpson	
Chapter three:	Whose employability? Fees, Labour Markets and the Unequal Rewards of Undergraduate Study	
	Andrew Morrison	Chapter e
Chapter four:	Regional Capital and 'Local' Graduate Employment	
	Teresa Crew	Chapter t
Graduate care	eers and transitions	
Chapter five:	Graduate labour market myths	
	Charlie Ball	
Chapter six:	Graduate Gap Years: Narratives of Postponement in Graduate Employment Transitions in England	Careers 1 Chapter t
	Katy Vigurs, Steven Jones, Diane Harris and Julia Everitt	
Chapter seven:	Geography, mobility and graduate career development	
	Rosie Alexander	Chapter fo
Chapter eight:	Learning to be employable	
	Jane Artess	Chapter fi
Chapter nine:	Life in the graduate graveyards: making sense of underemployment in graduate careers	
	Tracy Scurry and John Blenkinsopp	













onal and Organisational issues relating ovability

- Organisational Responses to the en: Employability Agenda in English Universities Bob Gilworth
- A new career in Higher Education eleven: careers work Siobhan Neary, Jill Hanson
- Contested Boundaries of Expertise twelve: in HE careers and employability services Nalayini Thambar
- Professionals Evolving into Researchers
- thirteen: The rise of the practitionerresearcher. How big data and evidence-based practice requires practitioners with a research mindset David Winter
- fourteen: Making connections through practitioner research Gill Frigerio
- Conclusion editorial reflections and ifteen: a call to action Fiona Christie and Ciaran Burke

Reviews

"The graduate employment environment" is thematically explored in policy, market, institutional, and human resource terms [...] This is certainly a book with something for everyone, and something that everyone can use."

Dr Kate Daubney, Head of King's Careers & Employability, University of London

"This is a unique book and fills a gap in the literature. The range of writers is impressive and it represents a considerable feat of scholarship. Ciaran Burke and Fiona Christie have done a great job in not just talking the talk but walking the walk in relation to improving dialogue between theory and practice. Judged on its own terms it certainly delivers on its objectives. Speaking personally, this book will definitely be a welcome addition to the reading lists on our courses for career development professionals at Warwick."

Dr Phil McCash, NICEC Fellow, Principal Teaching Fellow in the Career Studies Unit at the University of Warwick.

"Bringing together chapters written by leading experts in the field, the book offers a wide range of perspectives on the subject, examining graduate employability from theoretical, empirical and practitioner viewpoints. This is a unique synthesis of the current landscape, and provides a comprehensive overview of contemporary issues in the graduate labour market, graduate careers and employability, and HE career practice. The book will provide valuable food for thought and is a must-read for researchers, students and practitioners in the field."

Dr Julia Yates, City, University of London.

"This excellent collection could not be more timely. Drawing on leading-edge research, it brings together a series innovative and wide-ranging analyses on the ways in which graduate careers can be conceptualised and practically addressed. The chapters in this collection will help shape the direction of debate on graduate career readiness and serve as a catalyst for further insightful and nuanced discussion around how we manage this process within a fast-moving economy for the highly qualified."

Dr Michael Tomlinson, University of Southampton.

















Manchester **Metropolitan** University

List of contributors

(listed as they appear in book) Dr Paul Redmond -Director of Student Experience and Enhancement, University of Liverpool

Dr Fiona Christie – Senior Research Associate, Centre for Decent Work and Productivity, Manchester Metropolitan University.

Dr Ciaran Burke – Associate Professor, International Centre for Guidance Studies, University of Derby

Dr Sarah Hannaford-Simpson, Independent Scholar

Dr Andrew Morrison – Senior Lecturer in Education, Sheffield Hallam University

Dr Teresa Crew – Lecturer in Social Policy, Bangor University

Dr Charlie Ball – Head of Higher Education Intelligence, Graduate Prospects

Dr Katy Vigurs – Associate Professor, International Centre for Guidance Studies, University of Derby

Dr Steven Jones – Senior Lecturer, School of Environment, Education and Development, University of Manchester

Dr Diane Harris – Researcher, School of Environment, Education and Development, University of Manchester

Dr Julia Everitt – Researcher, International Centre for Guidance Studies, University of Derby

Rosie Alexander – Researcher, Lecturer, Careers Adviser and Manager - based in Orkney, Scotland

Jane Artess – Visiting Research Fellow, International Centre for Guidance Studies, University of Derby

Dr Tracy Scurry – Senior Lecturer, Newcastle University Business School

Professor John Blenkinsopp – Professor of Management, Newcastle Business School at Northumbria University

Dr Bob Gilworth – Director of The Careers Group, University of London

Dr Siobhan Neary – Associate Professor, International Centre for Guidance Studies, University of Derby

Dr Jill Hanson – Researcher, International Centre for Guidance Studies, University of Derby

Dr Nalayini Thambar – Director of Careers and Employability, University of Nottingham

David Winter – Head of Research and Organisational Development, The Careers Group, University London

Gill Frigerio – Principal Teaching Fellow, Centre for Lifelong Learning, University of Warwick