

**National Institute for Career Education and Counselling (NICEC) and
Edinburgh Napier University's Employment Research Institute (ERI)**

Joint seminar/network meeting: **Labour Market Inequality**

Date: Tuesday 19th September 2017

Time: Lunch served at 13:15
Seminar: 14:00 -17:00

Room: The Rivers Suite (Siegfried Room & Wilfred Room)

Venue: Edinburgh Napier University
Craiglockhart Campus
219 Colinton Road, Edinburgh EH14 1DJ

Map & travel information: Go to this web page and scroll down:
<http://www.napier.ac.uk/about-us/our-location/our-campuses/craiglockhart>

Programme

Gender inequality in the labour market

Professor Robert Raeside

Women remain in a disadvantaged position compared to men in the labour market. To investigate why this is so, a study on the construction sector is presented. Construction faces the prospect of an ageing workforce and a predicted chronic skill shortage, yet women only have a minority representation in this industry. A survey was undertaken in 2015 using interviews and a quasi-quantitative method called Q methods to ascertain attitudes to working in construction. The results are presented and inferences drawn.

Socio-economic and spatial patterns of unemployment **Dr Helen Graham**

Are some groups more likely to experience unemployment than others? Are labour market inequalities more pronounced in particular areas? This presentation will look at the way that Census and Labour Force Survey data can be used to address these questions, and the reliability of the answers this data can provide.

Mental health and unemployment

Dr Gavin Maclean

This presentation will examine the changing meaning of work among unemployed Employment and Support Allowance (ESA) claimants managing mental health conditions. Drawing from interviews with claimants, advocacy workers and other intermediaries, it will show the conflict between claimants' mental health, their career aspirations and welfare reforms that prioritise reducing the number of ESA claimants.

The ageing population and employers in Scotland

Dr Valerie Egdell

Increasing numbers of older workers are remaining in work as a result of population ageing, the abolishment of the default retirement age and the rising state pension age in the UK. Valerie will present key findings from a body of research on employer responses to population ageing in Scotland. In particular, she will consider the specific set of issues encountered by SMEs.

Plenary/panel session:

Labour market inequality – implications for career development work