

Equal Access & Inclusion Policy

National Homes CIC

Purpose

National Homes CIC is committed to providing safe, inclusive, and supportive accommodation for all individuals in need. We ensure that no person is disadvantaged, excluded, or treated unfairly due to their identity, background, or personal circumstances.

Policy Statement

We provide equal access to our services regardless of:

- Age
- Gender identity or expression
- Sexual orientation
- Race, ethnicity, or nationality
- Religion or belief
- Disability or health condition
- Marital or relationship status
- Socio-economic background

Commitment

- We support individuals facing relationship breakdowns who may become homeless, ensuring access to safe accommodation and tailored support.
- We treat everyone with dignity and respect, using gender-neutral and inclusive language in all communications.
- We take proactive steps to eliminate discrimination, harassment, or victimisation in all our housing and support services.
- We ensure our staff and partners are trained to promote equality, inclusion, and safeguarding.
- We monitor our practices to ensure fairness, transparency, and accountability.

Our Services

Our services include:

- Safe, supportive housing for those who are homeless or at risk of homelessness.
- Assistance for individuals leaving unhealthy or broken relationships, regardless of their identity or circumstances.
- Guidance, signposting, and advocacy to help residents rebuild stability and move forward positively.