



Lodestar Recruitment

Guiding the way to a brighter future

**Senior Test Engineer; Manual/Automation Testing, ALM, Version
Control, Release Management, Warwickshire,
Good Salary + Benefits!**

We are looking for Senior Test Engineers who to join a market leading and award winning FinTech company who offer won of the largest technology suites on the market.

You will be part of a project/support team, responsible for all aspects of integration and system testing. This is a lead role where you will support client and internal projects through acceptance testing, and will participate in specialist core testing, significantly contributing to the improvement of the cost effectiveness and quality of testing as part of the overall software lifecycle.

As the successful Software Tester some of your responsibilities will include:

- Work closely with Business Analysts/Developers to understand fully the functional and business requirements of the software under test
- Design test strategy for all aspects of testing required
- Create and maintain test plans to current company standards (using Business and/or Functional specifications) to be used at both integration and system test levels
- Execute test plans in accordance with the testing schedule, including both manual testing and the use of automated testing tools
- Perform regression testing efficiently and effectively
- Progress allocated tasks in accordance with the Project Plan. Take full responsibility for the scheduled tasks, alerting the Project Manager immediately to any variations, to allow maximum opportunity to bring the situation back on track
- Maintain a full record of the test plan results



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- Ensure defects found are raised on the Defect Tracking Tool in accordance with company standards. Perform defect analysis and full provide detailed feedback to the Developers
- Once fixed, ensure the defects are retested and actioned as appropriate
- Production of a Test Strategy and Test Plans
- Operation of test plans & scripts
- Successful completion of regression tests in a timely manner
- Approval of the quality of the deliverable leaving the System Test environment
- Reporting of defects, following through to resolution
- Regular and Timely Reporting of progress against plans

Key competencies we are looking for include:

- Willingness to travel occasionally to client sites, providing support during UAT
- Good interpersonal skills, able to communicate at all levels in a resolute but diplomatic manner
- Ability to prioritise and co-ordinate activities, handling multiple tasks across multiple projects
- Robust (able to stand own ground, able to deliver bad news (diplomatically) to senior management, willing to challenge the viability of a business case)
- Experience of manual testing, ideally within a financial services environment
- Experience of at least 3 projects through the life cycle of development and into production
- Experience of designing test strategies
- Experience of leading the test phase of a project and/or leading a small test team (up to 3 people)
- Good knowledge of quality processes in all phases of a project



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- Understanding of different software development methodologies and approaches and the role that testing plays within them
- Experience of using TeamTrack or other Defect Management tools
- Knowledge of all aspects of software testing and the disciplines necessary for it to be successful
- Knowledge of test tools, such as Mercury Interactives WinRunner and Test Director
- Exposure to client/server and internet technologies
- Good appreciation of Version Control, Release Management, Testing and Task Management, working within a team environment (Application Life-cycle Management (ALM))

This is a great opportunity to join a global, award winning and market leading FinTech company who are able to offer competitive salaries, excellent benefits and career progression routes.

For more information relating to this Software Tester opportunity, or to register your applications please contact Remi Damiani on 020 8432 6408 or Remi@lodestar-rec.com now.