

IFCA Training Manager

Recruitment Advert

Salary: Grade 7/8 (£46,142 – £55,617 pay award pending)

Contract: Full-time, Permanent

Location: Flexible / Remote (with regular travel across England)

Hosted by: Sussex IFCA

Line Manager: CEO, Association of IFCAs

Shape the Future of IFCA Officer Training

We are seeking an experienced and dynamic Training Manager to lead the development and delivery of a national training programme supporting Inshore Fisheries and Conservation Authorities (IFCAs) across England.

This is a unique opportunity to play a pivotal role in strengthening compliance and enforcement capability, ensuring IFCA officers are equipped with the skills, knowledge, and confidence to protect our marine environment.

If you are passionate about training, enforcement, and protecting the marine environment, we would love to hear from you.

About the Role

As IFCA Training Manager, you will:

- Lead the strategy, design and delivery of national compliance and enforcement training for IFCA officers
- Develop and implement a standardised training programme for new and existing officers, including CPD pathways
- Deliver key training such as Enforcement and Advanced Enforcement Courses
- Coordinate subject matter experts and support a collaborative approach to training delivery across all IFCAs
- Deliver face-to-face and practical training across England, tailored to local operational needs
- Support the development of best practice in enforcement techniques and innovation

About You

We are looking for a motivated professional who brings:

Essential

- Strong background in compliance and enforcement, ideally within a regulatory or operational environment
- Experience in designing and delivering training programmes
- Ability to operate at both strategic and operational levels
- Excellent communication and facilitation skills
- Experience working with multiple stakeholders and agencies
- Ability to lead, influence and develop others

Desirable

- Experience in the marine, fisheries or environmental sector
- Training or teaching qualification
- Knowledge of accredited training and quality assurance processes (e.g. IQA)
- Experience working within multi-agency enforcement environments

Why Join Us?

- Play a national leadership role in developing IFCA officer capability
- Work in a collaborative, multi-agency environment
- Influence the future of marine enforcement and conservation training
- Flexible working with the opportunity to travel and engage across England

Additional Information

- Regular travel across England is required
- Hosted by Sussex IFCA for employment purposes, with national responsibilities through the Association of IFCAs
- You will lead and contribute to a nationally agreed training strategy and programme

For an informal discussion regarding the role please email Rob Clark on robert.clark@association-ifca.org.uk.

An application form can be downloaded from the Sussex IFCA website at www.sussex-ifca.gov.uk/jobs. Completed application forms should be submitted to r.pearson@sussex-ifca.gov.uk. Closing date for applications is 1 July 2026. Interviews for shortlisted candidates are anticipated to take place week commencing 13 July 2026 in Shoreham-by-Sea, West Sussex, BN43 6RE.