



Job Titles: **Fisheries & Conservation Research Officer (IFCO),  
Fisheries & Conservation Research Officer [enhanced] (IFCOe)**

Organisation: Sussex Inshore Fisheries and Conservation Authority (SxIFCA)

Area: Shoreham-by-Sea, West Sussex

Contract Type: Full Time – Fixed Term 18-month contract

Grade: IFCO Grade 3 (SCP 11-17)  
IFCOe Grade 4 (SCP 18-24)

Applicable Salary: IFCO £21,748-24,491 pa  
IFCOe £24,982-£28,672 pa

Hours of work: 37 hours per week (minimum)

Working pattern: Full time (Flexible and remote working considered)

Closing date: Sunday 19<sup>th</sup> December 2021

Further information: <https://www.sussex-ifca.gov.uk/jobs>

The Sussex Inshore Fisheries and Conservation Authority (IFCA) are responsible for managing aspects of the inshore waters off the Sussex coast. The district covers the entire Sussex Coast out to six nautical miles, including the estuaries. The Sussex IFCA has a wide range of duties including the management of the exploitation of sea fisheries resources and the conservation of the marine environment, balancing socio-economic considerations with the need to protect the marine environment. The IFCA is funded by East Sussex County Council, West Sussex County Council and Brighton and Hove City Council.

We are looking for motivated and capable individuals to undertake the roles of Fisheries & Conservation Research Officer and Fisheries & Conservation Research Officer (enhanced). These roles will undertake day to day operational activities associated with inshore fisheries management, with a focus on conservation and research activities as defined in the operational plan. You will join a small team of motivated professionals based in our Shoreham by Sea office, with a proportion of remote working considered.

Development training is provided.

In accordance with Sussex IFCA Terms and Conditions of Service a 10% allowance on basic salary is paid for unsocial/additional hours. Officers involved in both enforcement and conservation and research activities may be required to work a minimum of 20 weekend days per year and a maximum of 28 weekend days. Staff shall work on average a minimum of 37 hours per week.

For further information and application forms please contact the IFCA office on 01273 454407 or email [admin@sussex-ifca.gov.uk](mailto:admin@sussex-ifca.gov.uk) or visit our website at [www.sussex-ifca.gov.uk](http://www.sussex-ifca.gov.uk).

For informal advice on the recruitment process please ask for Erin Lawes, Conservation and Research Manager or Jen Lewis, Senior Research Officer.

It is intended that interviews will be held in the week beginning 10th January 2022.

**Application form and Equal Opportunities form to be returned to:**

Sussex Inshore Fisheries & Conservation Authority

12a Riverside Business Centre, Brighton Road, Shoreham-by-Sea, West Sussex, BN43 6RE

Or emailed to:

[admin@sussex-ifca.gov.uk](mailto:admin@sussex-ifca.gov.uk)