

UK-NSI Co., Ltd.

Modern Slavery Act 2015 - Slavery and Human Trafficking Statement

Introduction from the Managing Director, UK-NSI Co. Ltd

We are committed to improving our practices to combat slavery and human trafficking. UK-NSI requires all suppliers to our business to comply not only with the law, but also to commit to UK-NSI 'social responsibility' requirements, as set out in our supplier agreement. This agreement is a wide ranging document aimed at ensuring all people involved in the supply chain supporting UK-NSI are treated humanely and fairly and that as a minimum national standards of working hours, remuneration, health and safety and environmental standards are met.

Business Structure

We are a manufacturer of driver information systems in the automotive sector. UK-NSI Co. Ltd. are a part of the Nippon Seiki Group, which has its head office in Japan. We have approximately 300 employees, all based at Redditch in the UK.

Our Supply Chains

Our supply chains include: All suppliers of products and services used by UK-NSI. It is understood that suppliers should also seek adherence to similar Social Responsibility Agreements in order to ensure that acts such as slavery and human trafficking play no part in the supply chain of our products.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

All suppliers are required to sign and commit to our social responsibility agreement, which includes a commitment to comply with all aspects of the Modern Slavery Act 2015. This demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we regularly require suppliers through the Social Responsibility Agreement to commit that they and their suppliers meet these standards.

We have in place systems to; Identify and assess potential risk areas in our supply chains; Mitigate the risk of slavery and human trafficking occurring in our supply chains; Monitor potential risk areas in our supply chains; Protect whistle blowers.

Supplier Adherence to Our Values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we annually review our approach and policies to ensure compliance and good practice through our Compliance Committee.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we communicate with our staff and we also require our business partners to do similar.

Our Effectiveness in Combating Slavery and Human Trafficking

We regularly audit our supply chains with how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chain

Further Steps

Following a review of the effectiveness of the steps we have taken in the financial year 2023-24 to ensure that there is no slavery or human trafficking in our supply chains we intend to continue to ensure compliance with our agreements in order to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes UK-NSI Co. Ltd.'s slavery and human trafficking statement for the financial year ending **March 2024**.



Kiyokazu Muto
Managing Director
UK-NSI Co. Ltd.

Date: 31st March 2024