

# OVERSTONE PARK INDEPENDENT SCHOOL

## FULL STAFF STRUCTURE & QUALIFICATIONS

*Updated Hierarchical Hierarchy*

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### 1. LEADERSHIP TEAM

#### Proprietors & Directors

**Mrs. M. Brown – Principal / Proprietor**

- **Qualifications:** BA (Hons), PGCE, MA Special & Inclusive Education, Level 5 Leadership Diploma, PhD Candidate
- **Training:** Designated Safeguarding Lead, Safer Recruitment, Team Teach
- **Experience:** 41 years working with children (including extensive SEN)

**Mr. C. Brown – Director / Proprietor**

- **Qualifications:** Diploma in Electrical Engineering
- **Training:** ASA Swimming, FA Coaching, Team Teach
- **Experience:** 35 years SEN experience

**Mr. B. Brown – Assistant Development Manager**

- **Qualifications:** BA Arts Music & Business
- **Training:** Child Protection, Fire Safety, SEN Safeguarding, First Aid
- **Experience:** 4 years SEN experience

#### **Mrs. Vanessa Price – *Director & Business Development Manager***

- **Qualifications:** International Artist & Journalist, Lecturer Goldsmiths/LMA, MA Sociology Candidate
- **Training:** Child Protection, SEN Safeguarding, Preventing Bullying
- **Experience:** 5 years SEN experience

#### **Mr. Sebastian Brown – *Director of Mental Health***

- **Qualifications:** BA Hons Business; BA Hons Mental Health Nursing
- **Training:** Safeguarding Children with SEN, Team Teach, Fire Safety, Health & Safety
- **Experience:** 12 years SEN experience

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## **2. GOVERNANCE ADVISORS**

(As listed in the PDF)

- AON Insurance – Mr. S. Notay
- Independent Person – Mr. R. Frater
- HCB Law – Mr. Daniel Da Silva
- Penningtons Manches Cooper LLP – Mr. A. Ashton
- Tollers Northampton – Mr. S. Chambers

- ISA Advisor – Mr. P. Woolfe
- Essential Safety Ltd – Victoria Berry
- St James Place – Mr. S. Raj
- Focus Education – Mr. A. Neophitou
- Simply IT – Mr. D. Barreau

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### **3. SENIOR LEADERSHIP & SAFEGUARDING**

#### **Mrs. D. York – *Deputy Head / DSL / SENCO***

- **Qualifications:** BA (Hons), Diploma in Education, SEN Diploma Candidate
- **Training:** DSL, Team Teach, Health & Safety
- **Experience:** 34 years SEN experience

#### **Mrs. Sarah Salas – *Lead Learning Behaviour Mentor / DSL High School***

- **Qualifications:** National Diploma Music, BTEC Performing Arts
- **Training:** Team Teach, SEN Safeguarding, First Aid
- **Experience:** 15 years

#### **Miss Ashleigh West – *Early Years Lead / DSL (Prep)***

- **Qualifications:** Level 3 CYPW
- **Training:** SEND Code L2, Team Teach
- **Experience:** 7 years

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## 4. ADMINISTRATION TEAM

**Mrs. Louise Vippond – *School Administrator***

- **Qualifications:** National Diploma in Tourism & Business Management

**Mrs. Lauren Reynolds – *SEN Administrator***

**Anisa Khanoom – *SEN Administrator***

**Mr. Joseph Loak – *Admin Assistant***

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## 5. SPECIALIST THERAPISTS

**Mrs. O. Woods – *Counsellor & Psychotherapist***

- **Qualifications:** BA Hons Child Psychology, Counselling Diploma

**Mrs. A. Martin – *Occupational Therapist***

- **Qualifications:** BSc (Hons) Occupational Therapy, HCPC Registered

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## 6. PRE-PREPARED & PREPARATORY SCHOOL TEAM

**Prep Teachers**

(All teachers hold **BA Honours + QTS** unless stated)

- **Mrs. S. Dawson** – BA Hons, PGCE, QTS
- **Mrs. D. Williams** – BA Hons Early Childhood, PGCE, QTS
- **Miss Suzy Dawson** – BA Hons, PGCE, QTS, *SALT Specialist*
- **Miss Verona Dyer** – BA Hons, PGCE, QTS
- **Miss Radhika Gohil** – BA Hons, PGCE, QTS
- **Mrs. Fatima Bibi** – BA Hons, PGCE, QTS
- **Mrs. Sophie Smith** – BA Hons, PGCE, QTS
- **Mrs. Susan Smith-Manze** – BA Hons, PGCE, QTS
- **Miss Grace Adebayo** – BA Hons, PGCE, QTS

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## Prep Behaviour Mentors & Practitioners

(All receive statutory **Safeguarding, Prevent, Team Teach, SEN training**)

- **Elizabeth Ingleby-Valentine** – Level 2 Early Years Practitioner
- **Amy Ward** – Level 2 Early Years Practitioner; Level 2 Adult Care Worker Apprentice
- **Tabitha Bairstow** – Bachelor in Educational Practice
- **Barnaby Byron** – Bachelor in Music Studies
- **Amy Martin** – BSc (Hons) Occupational Therapy, HCPC OT (Thrive Practitioner)
- **Prashna Bhujel** – BA Hons English; MA Education
- **Julieanne Sinnamon** – Safeguarding (TES), DSL Training

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## 7. HIGH SCHOOL TEACHING TEAM

### High School Teachers

(BA Honours minimum; many with QTS and specialist qualifications)

- **Marline Crossley** – BA (Hons) Arts
- **Victoria Hull** – BA Performing Arts; Qualified Dance Teacher; Vocal Coach
- **Bogdan Iancu** – Bachelors Degree; QTS
- **Samantha Varney** – BA Hons Music & Art
- **Chamunowa Sanayi** – Bachelors (Chemical Textile); BSc Science; QTS
- **Jennifer Njoku** – Nursery Practitioner; BA Hons; QTS
- **Peter Hinett** – Business Teacher (Degree-qualified)

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## 8. HIGH SCHOOL BEHAVIOUR MENTOR TEAM

All Behaviour Mentors hold:

- ✓ Level 2 minimum qualification
- ✓ **Statutory Safeguarding**
- ✓ **Prevent Duty training**
- ✓ **Team Teach**
- ✓ **SEN training**

- Lauren Martin
- Simran Patel
- Lorraine Worton
- Chris Warner

- Anthony Williams
- Bethany Carpenter
- Sarah Hopper
- Kayla Loydell
- Daniel Bairstow
- Thomas Horsley
- Shane Strand
- Hayley Mills
- Tom Ratterman
- Ogo-Uzodike Oguchukwu
- Olivia La Mura

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## 9. OPERATIONS & SUPPORT STAFF

- **Oliver Dennis** – Caretaker Assistant
- **Simon Clarges** – Caretaker & Health and Safety Officer
- **Tom Horsley** – Gardener
- **Natasha Bairstow** – Animal Care Tutor (*Degree in Agriculture & Farming*)
- **Peter Hinett** – External Business Tutor
- **External Contractors:** Tree surgeons, security personnel, specialist tutors