

Environmental Policy

Our business statement

Lummus Virtual Solutions recognises that it has a responsibility to the environment beyond legal and regulatory requirements.

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

Responsibility

Kerry Lummus, owner, is responsible for ensuring that the environmental policy is implemented. However, all team members have a responsibility in their area to ensure that the aims and objectives of the policy are met.

We take steps both internally and externally to show our commitment to reducing our environmental impact. Below is a summary of our actions:

Internally	Actions (with examples below)
Waste management	 We will reduce the amount of waste produced and recycle where possible.
Office supplies	 We will evaluate the environmental impact of any new products we intend to purchase and recycle where possible, including refillable ink cartridges.
Monitoring and improvement	 We will continually improve and monitor environmental performance.
Maintenance and office cleaning	 The cleaning materials we use will be constantly checked to ensure they are as environmentally friendly as possible.
Energy	 Lights and electrical equipment will be switched off when not in use and our heating will be adjusted with energy consumption in mind. Low energy bulbs are used.
Our people	We will involve our team in the implementation of this policy, for greater commitment and improved

performance.

Water

Chemicals and hazardous substances

Legal duties

Supply chain

Carbon footprint

Externally

Transportation

Customers, suppliers and other stakeholders

Contractors

- Very little water is consumed by the business. However, we will avoid water wastage wherever possible.
- Wherever possible we will substitute substances that are harmful to the environment with those that have less impact. We will ensure that all waste is appropriately disposed of.
- We will keep up to change with changes in environmental law and ensure we are fully compliant with our duties.
- Local suppliers are used wherever possible to reduce the impact on the environment.
- We monitor the environmental impact caused by us and our suppliers.

Actions (with examples below)

- Where possible, we'll promote the use of alternatives such as email or video/phone conferences;
- We will reduce the need to travel, wherever possible.
- We will work with suppliers, contractors and subcontractors to improve their environmental performance.
- We will work with contractors who are equally as committed to reducing their environmental impact.