

Terms and conditions of use

Introduction

These terms and conditions apply between you, the User of this Website (including any sub-domains, unless expressly excluded by their own terms and conditions), and Central Staffing Limited, the owner and operator of this Website. Please read these terms and conditions carefully, as they affect your legal rights. Your agreement to comply with and be bound by these terms and conditions is deemed to occur upon your first use of the Website. If you do not agree to be bound by these terms and conditions, you should stop using the Website immediately.

In these terms and conditions, **User** or **Users** means any third party that accesses the Website and is not either (i) employed by Central Staffing Limited and acting in the course of their employment or (ii) engaged as a consultant or otherwise providing services to Central Staffing Limited and accessing the Website in connection with the provision of such services.

By accessing or using the Website, you agree to be bound by these Terms. If you are using or accessing the Website on behalf of any business (be that an individual engaged in business, firm or corporate entity) ("Organisation"), then you are agreeing to these Terms on behalf of that Organisation and you represent and warrant that you have authority to bind the Organisation to these Terms. In that case, "you" and "your" refers to you and the Organisation under these Terms and any other relevant policy

You must be at least 18 years of age to use this Website. By using the Website and agreeing to these terms and conditions, you represent and warrant that you are at least 18 years of age.

Intellectual property and acceptable use

1. All Contents included on this Website, unless uploaded by Users, is the property of Central Staffing Limited, our affiliates or other relevant third parties. In these terms and conditions, Content means any text, graphics, images, audio, video, software, data compilations, page layout, underlying code and software and any other form of information capable of being stored in a computer that appears on or forms part of this Website, including any such content uploaded by Users. By continuing to use the Website you acknowledge that such Content is protected by copyright, trademarks, database rights and other intellectual property rights. Nothing on this site shall be construed as granting, by implication, estoppel, or otherwise, any license or right to use any trademark, logo or service mark displayed on the site without the owner's prior written permission
2. You may, for your own personal, non-commercial use only, do the following:
 1. Retrieve, display and view the Content on a computer screen
 - b. You must not otherwise reproduce, modify, copy, distribute or use for commercial purposes and Content without the written permission of Central Staffing Limited.

Prohibited use

3. The website must not be used for any of the following purposes:

1. In any way which causes, or may cause, damage to the Website or interferes with any other person's use or enjoyment of the Website;
2. In any way which is harmful, unlawful, illegal, abusive, harassing, threatening or otherwise objectionable or in breach of any applicable law, regulation, governmental order;
3. Post any content on the Website in violation of any applicable law, including intellectual property laws and right of privacy or publicity laws, or any contractual obligation;
4. Making, transmitting or storing electronic copies of Content protected by copyright without the permission of the owner.
5. Impersonate others through the Website or otherwise misrepresent your affiliation with a person or entity in a manner that does or is intended to mislead, confuse or deceive others;
6. Publish or post other people's private or personally identifiable information, such as credit card numbers, street address or Social Security/National Identity numbers, without their express authorization and permission;
7. Send unsolicited communications, promotions or advertisements or spam;
8. Access, tamper with or use non-public areas of the Website
9. Probe, scan or test the vulnerability of any system or network or breach or circumvent any security or authentication matters;
10. Access or search the Website by any means other than our publicly supported interfaces (for example, "scraping"); or
11. Interfere with, or disrupt, the access of any user, host or network, including without limitation sending a virus, overloading, flooding, spamming, mail-bombing the Website, or by scripting the creation of content in such a manner as to interfere with or create an undue burden on the Website

4. Registration

1. You must ensure that the details provided by you on registration or at any time are correct and complete.
2. You must inform us immediately of any changes to the information that you provide when registering by updating your personal details to ensure we can communicate with you effectively.
3. We may suspend or cancel your registration with immediate effect for any reasonable purposes or if you breach these terms and conditions.
4. You may cancel your registration at any time by informing us in writing to the address at the

end of these terms and conditions. If you do so, you must immediately stop using the Website. Cancellation or suspension of your registration does not affect any statutory rights.

5. Links to other websites

5. This Website may contain links to other sites. Unless expressly stated, these sites are not under the control of Central Staffing Limited or that of our affiliates.
6. We assume no responsibility for the content of such Websites and disclaim liability for any and all forms of loss or damage arising out of the use of them.
7. The inclusion of a link to another site on this Website does not imply any endorsement of the sites themselves or of those in control of them.

6. Referrals

By referring another individual to us, you are confirming that everyone you refer to us has consented to their contact information being shared for the purposes of recruitment. They may be contacted by phone, email, or text message in accordance with our Privacy Policy.

You have, by referring an individual, consented to us sharing your name with that individual at their request.

As the person making the referral, you are solely responsible for gaining this consent from the individual you wish to refer.

7. Privacy Policy and Cookies Policy

Use of the Website is also governed by our Privacy Policy and Cookies Policy, which are incorporated into these terms and conditions by this reference. To view the Privacy Policy and Cookies Policy, please click on the following: www.centralstaffing.co.uk/privacypolicy and www.centralstaffing.co.uk/cookiespolicy.

8. Accessibility of the Website and disclaimers

Any online facilities, tools, services or information that Central Staffing Limited makes available through the Website (the **Service**) is provided "as is" and on an "as available" basis. We give no warranty that the Service will be free of defects and/or faults. To the maximum extent permitted by the law, we provide no warranties (express or implied) of fitness for a particular purpose, accuracy of information, compatibility and satisfactory quality. Central Staffing Limited is under no obligation to update information on the Website.

Whilst Central Staffing Limited uses reasonable endeavours to ensure that the Website is secure and free of errors, viruses and other malware, we give no warranty or guaranty in that regard and all Users take responsibility for their own security, that of their personal details and their computers.

Central Staffing Limited accepts no liability for any disruption or non-availability of the Website.

Central Staffing Limited reserves the right to alter, suspend or discontinue any part (or the whole of) the Website including, but not limited to, any products and/or services available. These terms and conditions shall continue to apply to any modified version of the Website unless it is expressly stated otherwise.

9. Limitation of liability

Nothing in these terms and conditions will: (a) limit or exclude our or your liability for death or personal injury resulting from our or your negligence, as applicable; (b) limit or exclude our or your liability for fraud or fraudulent misrepresentation; or (c) limit or exclude any of our or your liabilities in any way that is not permitted under applicable law.

We will not be liable to you in respect of any losses arising out of events beyond our reasonable control.

To the maximum extent permitted by law, Central Staffing Limited accepts no liability for any of the following:

1. Any business losses, such as loss of profits, income, revenue, anticipated savings, business, contracts, goodwill or commercial opportunities;
2. Loss or corruption of any data, database or software;
3. Any special, indirect or consequential loss or damage.

10. General

8. You may not transfer any of your rights under these terms and conditions to any other person. We may transfer our rights under these terms and conditions where we reasonably believe your rights will not be affected.
9. These terms and conditions may be varied by us from time to time. Such revised terms will apply to the Website from the date of publication. Users should check the terms and conditions regularly to ensure familiarity with the then current version.
10. These terms and conditions together with the Privacy Policy and Cookies Policy contain the whole agreement between the parties relating to its subject matter and supersede all prior discussions, arrangements or agreements that might have taken place in relation to the terms and conditions.
11. The Contracts (Rights of Third Parties) Act 1999 shall not apply to these terms and conditions and no third party will have any right to enforce or rely on any provision of these terms and conditions.
12. If any court or competent authority finds that any provision of these terms and conditions (or part of any provision) is invalid, illegal or unenforceable, that provision or part-provision will, to the extent required, be deemed to be deleted, and the validity and enforceability of the other provisions of these terms and conditions will not be affected.
13. Unless otherwise agreed, no delay, act or omission by a party in exercising any right or remedy will be deemed a waiver of that, or any other, right or remedy.
14. This Agreement shall be governed by and interpreted according to the law of England and Wales and all disputes arising under the Agreement (including non-contractual disputes or claims) shall be subject to the exclusive jurisdiction of the English and Welsh courts.

11. Equal Opportunities

Central Staffing Limited is an equal opportunities employer and a company committed to diversity. This means that all job applicants and members of staff will receive equal treatment and that we will not discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

As part of our commitment to equal opportunities we will from time to time use information provided by you for the purposes of diversity monitoring. All such information will be used on an anonymised basis.

12. Changes to these Terms and policies

We may revise these Terms, and the policies referred to herein, at any time by amending this, or any other relevant, page. The most current version(s) will always be posted to the Website.

If a revision to the Terms, or policies, in our sole discretion, is material we will notify you (for example via e-mail to the e-mail address associated with your account).

13. Contact

Central Staffing Limited details

Central Staffing Limited is a company incorporated in England and Wales with registered number 9408086 whose registered address is Suit 2.10 Margaret Powell House, 401-447 Midsummer Boulevard, Milton Keynes, MK9 3BN. Central Staffing Limited own and operates this Website "www.centralstaffing.co.uk"

For complaint or enquiries

If you have any enquires or if you would like to contact us about our processing of your personal information, including to exercise your rights as outlined above, please contact us either by email or letter to the following address:- blissing@centralstaffing.co.uk