

The Top Management recognizes its responsibilities under the Health and Safety at Work Act 1974 and other relevant safety legislation with regards to its employees and others who may be affected. Health and Safety shall be considered equally with quality and performance when work is being considered or undertaken.

The Top Management will provide information, instruction, training, supervision, plant and equipment as necessary, to identify, eliminate or control hazards and risks within the workplace. Adequate resources will be provided for this purpose. The overall objective is to achieve as far as reasonably possible a safe and healthy workplace for all employees and those affected by its activities.

Any employee who supervises or manages the use of work equipment shall have received adequate training for the purposes of Health and Safety, including training in the methods that may be adopted when using the work equipment, any risks that such use may entail and precautions to be taken.

All employees and sub-contractors are expected to co-operate with the company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

The Top Management will monitor the operation of this policy to encourage and strive for continual improvements in Health and Safety performance as an ongoing action. To comply with ISO 45001, 2018 management system framework. The Group Health and Safety Manager will give advice on the requirements of the relevant statutory provisions and safety matters and, on request, to visit sites and workplaces to ensure compliance.

This Policy Statement will be displayed prominently or made available at all sites and workplaces. In addition, the Organisation and Arrangements for implementing the Policy will also be available at each site and workplace. A full copy of the Policy is held at, 11 The Green, Brill, Aylesbury, HP18 9LY, for reference by any employee as required.

Further copies are held at the offices of:

GS Mechanical, 11 The Green, Brill, Aylesbury, HP18 9LY

Roberts & Prowse Ltd. Unit 2269, Dunbeath Road, Swindon. SN2 8EA.

Roberts & Prowse Ltd. Unit 18, Pant Glas Industrial Estate, Bedwas CF15 8JD

Klima Solutions Ltd. Klima House, Blacknest Industrial Estate, Blacknest, Hampshire. GU34 4PX.

This Policy will be reviewed on an annual basis to reflect any changes in legislation.

Signed:

A handwritten signature in black ink, appearing to be 'M. Prowse', written over a horizontal line.

Date: 6th September 2023

DIRECTOR