

Top Management recognises responsibility for environmental matters and place a particularly high priority on environmental affairs with regard to operations and the range of services offered to customers. The Top Management operates a policy of effecting continual improvement and change in accordance with ISO 14001 2015 management framework.

Staff are aware of the environmental sensitivity of the businesses sector in which the company operates and seeks to continually develop environmental compliance. All operations must be carried out with due regard to all appropriate and relevant Environmental legislation and regulatory considerations.

Measures will be taken to ensure that the segregation, collection, transportation, storage, recycling, reclamation and disposal of waste does not become hazardous to public health or the environment and that all waste transactions are recorded and records retained in the form of waste transfer notices.

Classified hazardous waste must be disposed of according to the Hazardous Waste Regulations 2005 and the consignment note procedure followed. The management recognises that Waste Management Duty of Care Regulations gives them responsibility for all of their waste until its final disposal site.

Material will only use disposal facilities that hold an appropriate permit where the level of operational control and environmental compliance is deemed to be of a suitable level which represents responsible Waste Management. The Top Management operates a continual training programme to ensure that staff keep up-to-date on the safe handling and disposal of all types of waste and the prevention of pollution to air, land or water, including the uncontrolled releases of material, environmental objectives are documented within the management reviews.

The Top Management constantly updates its knowledge and ability to satisfy the increasing need to obtain positive benefits from the volumes of material which come under the Top Management's control, which means that the issue of recycling, waste minimisation, waste to energy and the most environmentally appropriate disposal options are continually assessed and reviewed.

All vehicles and equipment used are well maintained, clean and are always operated within legal limits, taking advantage wherever possible of engineering modifications to reduce pollution and emissions, and to save unnecessary consumption of energy.

The Environmental Policy is one of continual review and improvement and is subject therefore to frequent review and development. The companies' environmental responsibility is judged by its ever widening customer base and the Public in general.

Further copies are held at the offices of:

GS Mechanical, 11 The Green, Brill, Aylesbury, HP18 9LY

Roberts & Prowse Ltd. Unit 2269, Dunbeath Road, Swindon. SN2 8EA.

Roberts & Prowse Ltd. Unit 18, Pant Glas Industrial Estate, Bedwas CF15 8JD

Klima Solutions Ltd. Klima House, Blacknest Industrial Estate, Blacknest, Hampshire. GU34 4PX.

This Policy will be reviewed on an annual basis to reflect any changes in legislation.

Signed: 

Date: 6<sup>th</sup> September 2023  
DIRECTOR