

North Eastern
Inshore Fisheries
and Conservation
Authority

ANNUAL PLAN

2017 / 18



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North Eastern Inshore Fisheries and Conservation Authority

Telephone: 01482 393515 Fax: 01482 393699

www.ne-ifca.gov.uk



EXECUTIVE SUMMARY

This is the seventh Annual Plan released by North Eastern Inshore Fisheries & Conservation Authority (NEIFCA). The general format of the plan remains consistent with previous years, providing a guide for work streams during the forthcoming year. The plan links the national IFCA vision, high level objectives and success criteria to local strategic objectives and performance indicators. The plan also highlights how the training and development of the authority's officers and members is incorporated into the delivery of its own local performance indicators and objectives and ultimately the national vision.

VISION

“ To lead, champion and manage a sustainable marine environment and inshore fisheries, by successfully securing the right balance between social, environmental and economic benefits to ensure healthy seas, sustainable fisheries and a viable industry. ”



Nigel Pearson
Clerk of the Authority



Carri Nicholson
Chairman



David McCandless
Chief Inshore Fisheries and Conservation Officer

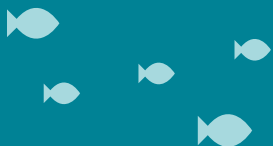
FOREWORD

2016 was an unprecedented political year both nationally and internationally. On 23 June 2016 the UK voted to leave the European Union in a national referendum, triggering the commencement of a complex 'exiting' process. The future delivery of UK marine policy and in particular fisheries management will remain a significant political priority for the government as it articulates its 'exiting' strategy during the next two years. IFCA's will play a key and active role in those processes throughout.

This plan sets out the main objectives for the forthcoming 2017/2018 year, building on the very successful and positive work already completed during the last six years.

On a more personal note I will be retiring on 31 March 2017 from my role as Chief Executive of East Riding of Yorkshire Council and Clerk of North Eastern Inshore Fisheries and Conservation Authority (NEIFCA). Throughout the last twelve years I have thoroughly enjoyed my involvement with both NEIFCA and its predecessor organisation, North Eastern Sea Fisheries Committee (NESFC) and I am proud of the positive achievements they have made, in delivering sustainable marine resource management both locally within the East Riding and across the region.

Nigel Pearson Clerk of North Eastern Inshore Fisheries and Conservation Authority



HUMBER BRIDGE

Humber Estuary



INTRODUCTION

PLAN CONTENT

This seventh Annual Plan for North Eastern Inshore Fisheries and Conservation Authority was developed through its main committee and internal working groups. The plan sets out the main performance targets and objectives for the year ahead, facilitating effective performance management and staff development. This plan will continue to be reviewed and updated annually to reflect improvements in performance brought about by achieved targets and any changes in national objectives and success criteria.

FUNCTIONS

The Authority is responsible for managing the exploitation of sea fisheries resources within its area of jurisdiction. This includes all animals and plants which habitually live or are cultivated in the sea. In delivering this function the Authority is required to ensure that all exploitation and development, taking place within its District, is sustainable and socio-economic needs are balanced with marine environmental protection. The Authority is also required to balance the needs of all stakeholders exploiting resources within its District and further the conservation objectives of any Marine Conservation Zones (MCZs).

The Authority's principal enforcement functions relate to minimum landing sizes, net and fishing gear regulations, restricted fishing areas, the protection of European Marine Sites (EMSs) and Marine Conservation Zones. Apart from the enforcement of these regulations, the Authority's main fisheries vessel, North Eastern Guardian III (NEG III) also plays a central role in monitoring the impact of offshore activities through the digital recording of sightings information, water column sampling (including temperature, salinity, turbidity, dissolved oxygen), acoustical seabed assessment, underwater and remote camera assessment, grab sampling and wider fisheries stock assessment work using a range of trawls and dredges.

The Authority can make Byelaws (subject to final confirmation by the Department of Environment, Food and Rural Affairs) to address a wide range of local fisheries and marine environmental management issues. This also extends to emergency byelaw regulations which are time limited to a maximum period of eighteen months.

ENVIRONMENTAL RESPONSIBILITIES

The Authority's role in marine conservation and protection is developing. The 2009 Marine and Coastal Access Act provides clear duties to ensure the sustainable exploitation of all marine flora and fauna and further the conservation objectives of MCZs. This is particularly relevant to fisheries related exploitation and activity.

The Authority is also a statutory consultee for all marine licensing applications and consents occurring within its area of jurisdiction. These include applications relating to the discharge of effluents, marine water extraction, removal and deposition of dredged materials, harbour and coastal construction projects, scientific investigations and renewable energy projects. The Marine Management Organisation (MMO) acts as the primary consultative 'hub' for the majority of licensing applications and consents involving construction. The majority of consultations are now dealt with electronically via a national system operated by the MMO. Key Authority officers are registered on this system and receive electronic alerts when relevant licensing consents are opened for consultation, comments are then drafted and submitted electronically on behalf of the Authority. This work is currently led by the Authority's Environmental Officer. Any consents relating to discharge or extraction are managed by the

Environment Agency and a similar electronic consultation process is in place to deal with those also.

In addition, the Authority is also a "Relevant and Competent Authority" under the Conservation (Natural Habitats, &c.) Regulations 1994. This means that the Authority, along with other partners, has a statutory duty to ensure that the conservation objectives of European marine sites are upheld. Currently three European Marine Sites are designated within the Authority's jurisdiction including Tees Mouth and Cleveland, Flamborough Head and the Humber Estuary. Each site is subject to a single scheme of management which is specifically tailored to protect and conserve its sensitive environmental features such as salt marsh areas or sub-tidal reef habitat. The delivery of the management schemes is overseen by a dedicated project officer who coordinates the work of the relevant Authorities, including IFCAs, through a formal management group. NEIFCA officers are actively involved in all three schemes of management and are currently playing a crucial role in ensuring positive delivery of the associated management schemes and appropriate protection and conservation of the three important sites. This role includes supporting voluntary codes in relation to leisure activities in the Tees Estuary, establishing regimes for the

management of trawling and a pilot 'no take zone' at Flamborough Head and monitoring shrimp trawling and recreational fishing activities within the Humber estuary.

During 2012 Defra commenced a project aimed at strengthening the assessment and management of fishing activities within European Marine Sites to ensure much greater compliance with Article 6 of the Habitats Directive. All UK sites and associated fishing activities have now been categorised according to their features and the level of risk presented by both current and potential fishing activities. The sites at highest risk have been allocated a red code with an expectation that associated designated features would be subject to formal protection by December 2013. During 2013 two byelaws were developed to protect 'red risk' features within the Flamborough Head and Humber Estuary European Marine Sites. Authority Officers are now working on 'Amber risks' and supporting management solutions are expected to be in place by late summer 2017. Associated objectives and outputs have been incorporated within this plan.



AUTHORITY AREA

The District of the Authority extends six nautical miles seaward from the baselines, from the River Tyne to a point drawn True East from 'Haile Sand Fort' on the North East Lincolnshire Authority boundary, close to Humberston, on the South Bank of the Humber Estuary. The District also encompasses all estuarine areas, landward to tidal limits, occurring within the boundaries of member Local Authorities.



- | | | | |
|---|--------------|----|------------------|
| 1 | River Tyne | 1 | South Shields |
| 2 | River Wear | 2 | Sunderland |
| 3 | River Tees | 3 | Seaham |
| 4 | River Esk | 4 | Hartlepool |
| 5 | River Humber | 5 | South Gare |
| 6 | River Ouse | 6 | Redcar |
| 7 | River Trent | 7 | Marske |
| | | 8 | Saltburn |
| | | 9 | Skinningrove |
| | | 10 | Staithe |
| | | 11 | Port Mulgrave |
| | | 12 | Runswick Bay |
| | | 13 | Sandsend |
| | | 14 | Whitby |
| | | 15 | Robin Hoods Bay |
| | | 16 | Scarborough |
| | | 17 | Filey |
| | | 18 | Flamborough Head |
| | | 19 | Bridlington |
| | | 20 | Hornsea |
| | | 21 | Tunstall |
| | | 22 | Withernsea |
| | | 23 | Kilnsea |
| | | 24 | Stone Creek |
| | | 25 | Hull |
| | | 26 | Immingham |
| | | 27 | Grimsby |
| | | 28 | Cleethorpes |
| | | 29 | Humberston |

FUNDING

LEVY

The levy for the 2017/2018 financial year has been agreed and set by Authority members at £1,162,310 which includes a 2% uplift. The first such uplift in six financial years. The Authority's budget has been reviewed by the Chief Officer and his senior management team, together with the Clerk and Treasurer, to identify the level of expenditure necessary to meet operational priorities through to 31 March 2018.

OVERALL BUDGET

The Authority's budget is spent in the following major areas:

CENTRAL MANAGEMENT BUDGET

Expenditure relating to the cost of corporate management and administrative support, comprising land-based, offshore and environmental activities.

The draft budget resources the main objectives and work priorities for the year ahead in order to deliver the strategic 'road map' towards the achievement of both the Authority's overarching national vision and local priorities. It has been produced in line with the Annual Plan and Strategic Risk Register, which are considered elsewhere on this agenda

OPERATIONS

Direct expenditure incurred in the performance of the Authority's objectives, comprising land-based, offshore and environmental activities. The draft budget resources the main objectives and work priorities for the year ahead in order to deliver the strategic 'road map' towards the positive delivery of both the Authority's overarching national vision and local priorities. It has been produced in line with the Annual Plan and Strategic Risk Register.

Proposed operational budget for the Authority for 2017/18

Net Expenditure

Central Management	£ 369,890
Operations	
Land Based	£ 158,740
Offshore Operations	£ 456,250
Environment	£ 115,150
Grant Funded	£ 0

Net Cost of Service £ 1,100,030

Funding (Contribution)

To/ from (-) Reserves	£ 20,620
To Renewals Fund	£ 82,900 (-)

Local Authority Levy £ 1,162,310

EDIBLE CRAB

Cancer Pagurus

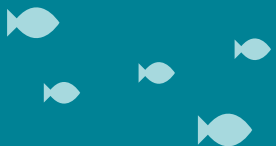


FINANCIAL RISKS

The fuel budget will be closely monitored, as oil prices have increased during 2016/17. Weather patterns in recent years mean that vessel downtime is less predictable. The budget has been prepared using the best estimate of likely fuel consumption and this will be monitored closely; We need to be aware though that the price of fuel is volatile and that any savings are likely to be of a short term nature.

Maintenance of the patrol vessel is usually cyclical in nature and can be planned. However a catastrophic event, such as engine failure, could potentially leave the Authority exposed to substantial additional expenditure. Whilst most such events would be insured, the Authority would likely be expected to incur the expenditure in the first instance.

Additional income – chartering of the patrol vessel for third party survey or research work, etc. – is not planned. Whilst such work will necessarily incur additional marginal expenditure, any surplus income would benefit the Authority's net budget. The budget has been prepared assuming no costs or income during the coming financial year.



RESERVES

Reserves are held to manage the above risks. In the short-term the general reserve will be available to meet the ongoing known pressures above, but it is expected that proposed charges or additional income will eventually balance the budget. The Authority maintains a general reserve to meet unforeseen events and specific reserves to even out cash flow for individual projects or purchases. The Authority currently holds three specific reserves.

GENERAL RESERVE

The general reserve enables the Authority to demonstrate its financial standing as a 'going concern', to be in a position to meet unforeseen liabilities. The actual level of reserves is subjective, since any such liability is neither known nor anticipated. Setting the level of general reserves is just one of several related decisions in the formulation of the budget for a particular year. Account is taken of the key risks, stated above, that could impact on the financial assumptions underpinning the budget, alongside a consideration of the Authority's financial management arrangements. A good track record for managing in-year budget pressures and operation of robust financial reporting arrangements is evident.

At 31 March 2017, the balance on the general reserve will be £232,136. This is considered a reasonable level of balances for the Authority to hold and at this stage there is an estimated contribution of £20,620 from this reserve to the revenue budget in 2017/2018.

SPECIFIC RESERVES

In 2011/12 the Authority created an earmarked reserve to manage the risk associated with patrol vessel maintenance. Due to its nature, certain maintenance is cyclical rather than annual and other maintenance may be of an exceptional and urgent nature. The balance on this reserve will be maintained at £50,000. The Authority also holds a reserve to balance out cash flows in respect of externally funded projects. The balance on this reserve is nil but may be increased in future years.

£80,000 plus accrued interest has been set aside annually in order to plan for the replacement of the vessel. This amount is equal to the annual net depreciation charge assuming the vessel has a 12-year life and a residual value of between £0,800 and £1.2 million. At 31 March 2017 the balance on the Fund will be £872,290. The draft budget provides for this contribution to continue

ASSETS

The Authority's largest asset is a 26m-patrol boat, the 'North Eastern Guardian III' (built and delivered November 2007), capable of a top speed of 26 knots and equipped with the latest electronic navigation systems and marine survey and monitoring equipment. The vessel also carries a 6.4 metre RIB capable of speeds up to 30 knots. During the 2013/2014 year the Authority purchased a 4.7 m RIB specifically designed for launching and recovery from the shore. This RIB provides a small, flexible asset, easily deployed from a wide range of locations and capable of a top speed of 20 knots.

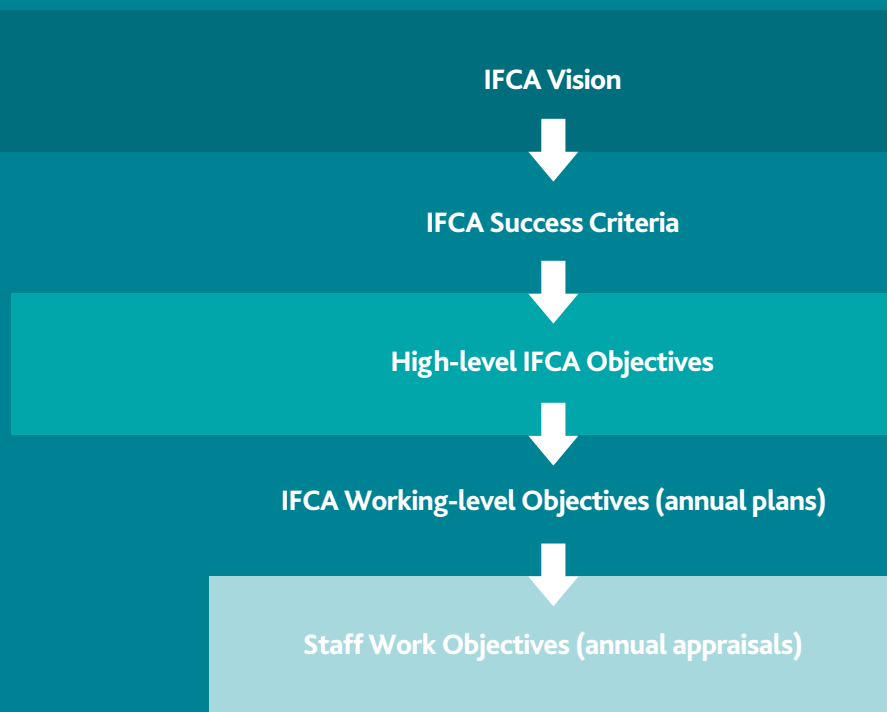
The Authority leases a number of vehicles including two 4x4 trucks and four multi-purpose vans. In addition the Authority owns a further 'second-hand' 4x4 vehicle. All The vehicles are used to transport and launch vessels, equipment and access coastal and estuarine areas.

Fifteen dedicated staff members with a wide variety of expertise and high level of competency.



CONSTITUTION

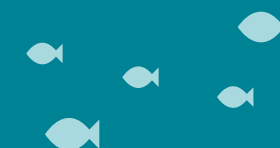
The Authority's working level objectives are reviewed and adopted annually by the full Committee, reflecting local, regional and national priorities for the year ahead. The relationship between the national IFCA vision, national objectives and local working level objectives is diagrammatically represented below:



North Eastern Inshore Fisheries and Conservation Authority is one of ten such Authorities established in October 2010 under provisions contained within the Marine and Coastal Access Act 2009.

On 1 April 2011 the Authority assumed full statutory responsibility for managing the exploitation of sea fisheries resources within its jurisdiction.

The Authority currently comprises representatives from the eleven coastal Local Authorities within its area, representing 13 Local Authority members, together with 14 members appointed by the Marine Management Organisation and singular members representing Natural England, the Environment Agency and the Marine Management Organisation. The total membership of the Authority is 30 members.



SUNSET

Harbour Mouth Hartlepool



MEMBERSHIP OF THE AUTHORITY

APPOINTED BY CONSTITUENT AUTHORITIES:

EAST RIDING OF YORKSHIRE COUNCIL

Cllr. C Matthews, (VC, E)

Cllr. J Owen

DURHAM COUNTY COUNCIL

Cllr. C Bell (E)

HARTLEPOOL BOROUGH COUNCIL

Cllr. K Cranney

HULL CITY COUNCIL

Cllr. P Allen

NORTH EAST LINCOLNSHIRE COUNCIL

Cllr. S Harness

NORTH LINCOLNSHIRE COUNCIL

Cllr. R Allcock

NORTH YORKSHIRE COUNTY COUNCIL

Cllr. T Randerson (E)

Cllr. D Chance

REDCAR AND CLEVELAND BOROUGH COUNCIL

Cllr C Quartermain

SOUTH TYNESIDE METROPOLITAN BOROUGH COUNCIL

Cllr. E Gibson

STOCKTON-ON-TEES BOROUGH COUNCIL

Cllr. M Smith

SUNDERLAND CITY COUNCIL

Cllr. R Atkinson

APPOINTED BY MARINE MANAGEMENT ORGANISATION

Dr S Axford (E)

Mr A Faichney

Mrs C Nicholson (C,E)

Mr N Proctor (E)

Mrs K T Carter

Professor S Stead

Mr J Whitton

APPOINTED BY MARINE MANAGEMENT ORGANISATION

Mr R Houghton

Mr G Redshaw (E)

Mr S Wood

Mr R Acker

Mr G Pasco

NOMINATED BY MARINE MANAGEMENT ORGANISATION

Mr A Newlands

APPOINTED BY THE ENVIRONMENT AGENCY

Mr P Slater

APPOINTED BY NATURAL ENGLAND

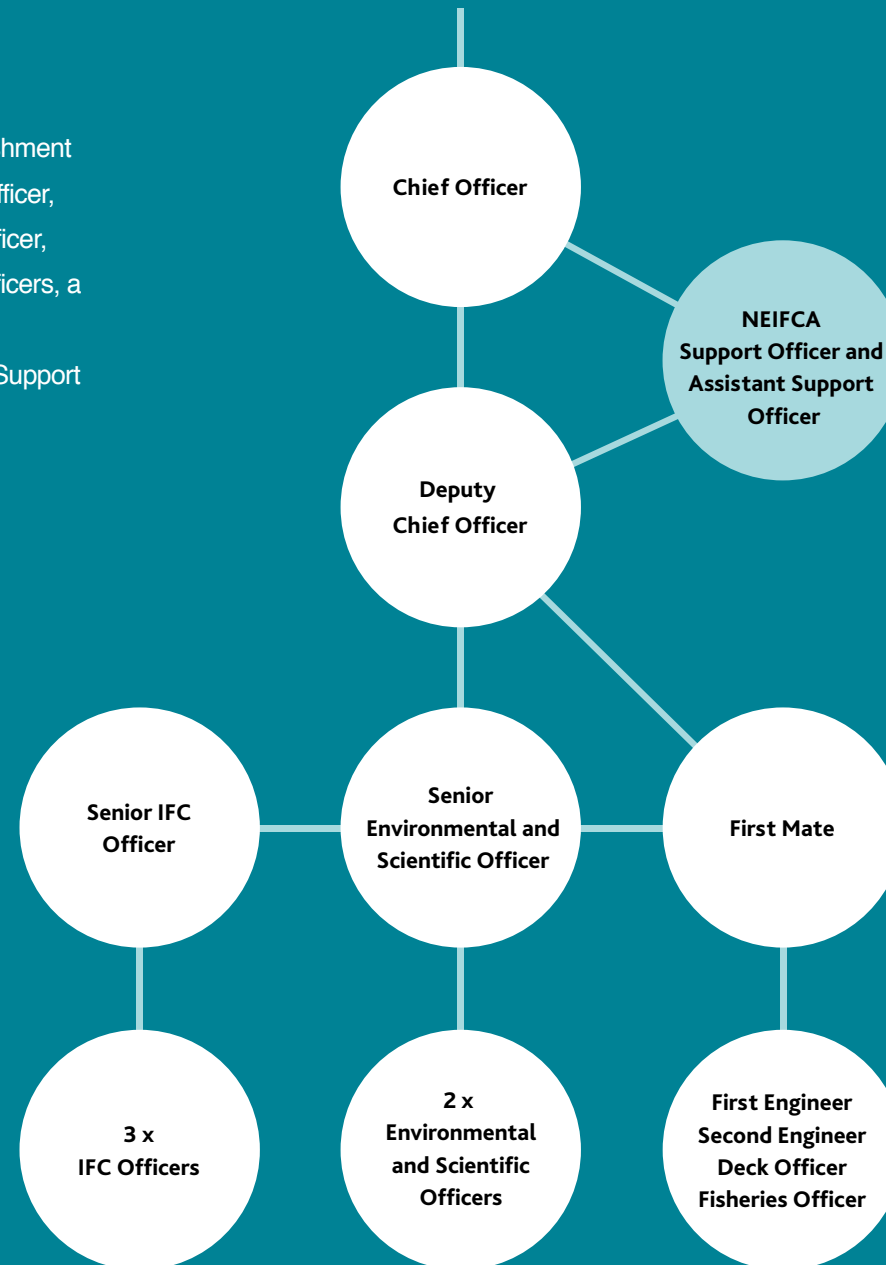
Miss E Browne

- (C) **Chairman**
- (VC) **Vice Chairman**
- (E) **Members of the Executive Committee**
- (MBE) **Member of the Order
of the British Empire**

STAFF & STRUCTURE

The Authority is a direct employer having an establishment currently comprising a Chief Officer, Deputy Chief Officer, Senior Inshore Fisheries and Conservation (IFC) Officer, three shore based IFC Officers, five offshore IFC Officers, a Senior Environmental and Scientific Officer, two Environmental and Scientific Officers, one NEIFCA Support Officer and one Assistant Support Officer.

NEIFCA COMMITTEE



SERVICE STANDARDS

- Staff will identify themselves when dealing with you
- Aim to answer 95% of telephone calls within 7 rings in normal working hours
- Respond to general correspondence within 5 working days
- Respond to email correspondence within two working days (we will respond by email)
- Deal with complaints in accordance with the feedback procedure
- Be courteous and helpful
- Provide information on our services and facilities
- Consult on important issues and ask your views about our services
- Greet you within 5 minutes when attending one of our offices
- Provide confidential interview facilities
- Provide an SF1 inspection record form at the end of any premise, vessel or vehicle inspection
- Notify offenders against legislation whether a prosecution is to be undertaken within 6 months of detection of the offence

TRAINING AND DEVELOPMENT PLAN

North Eastern Inshore Fisheries and Conservation Authority is committed to the training and development of all its staff and members including retention of the Investors in People (IIP) standard. The Authority was successfully re-assessed against the IIP standard on 22 May 2015. IIP places great emphasis on the training, development and leadership of staffing resources. It is accepted that, to match the changing requirements of the Authority's employees, training needs must be regularly reviewed and the opportunity to do this is provided through an Employee Performance Appraisal (EPA) mechanism. This procedure allows for strategic issues to be converted into personal objectives and assists in the achievement of the Authority's objectives and the national IFCA vision set out in this Annual Plan.

The Authority's Training and development Plan is compiled from the results of the Employee Performance Appraisal interviews and through consultation with individual staff and line managers. This is an evolving document and is updated every six months after each round of the Employee Performance Appraisals.

It is important that training and development activities are focused on those areas which are relevant to the workplace and that there is the commitment from both the employee and manager. The Authority views training and development in a much wider and holistic sense, including not only specific formal 'class room' based training courses but also conferences, seminars, workshops, presentations to external groups and representing NEIFCA at relevant public events.

CORE STRATEGIES

The work of the Authority is guided by a number of core or 'key' strategies and policies which are integral to this plan and its successful implementation. These strategies are reviewed and updated regularly by the Authority. The Risk management policy and associated risk registers are reviewed and considered on a sixth monthly basis or quarterly if required. Other strategies such as enforcement and compliance, research and ICT are reviewed on an annual basis. The core or key policies which inform the work of NEIFCA are summarised as follows:

ENFORCEMENT AND COMPLIANCE POLICY

This enforcement policy statement has been drafted in accordance with the Regulators' Compliance Code and the regulatory principles required under the Legislative Regulatory Reform Act 2006.

It sets out the general principles and approach which NEIFCA is expected to follow. The appropriate use of enforcement powers, including prosecution, is important both to secure compliance with the law and to ensure those who have duties under it may be held to account for harm caused to the marine ecosystem.

RESEARCH STRATEGY

This strategy is reviewed annually and supports the delivery of key research work streams including fisheries stock assessment work, the monitoring of activities throughout the Authority area, environmental research and monitoring work and project initiatives. The strategy is also regularly updated to support the planning for and delivery of Government work streams and initiatives as and when they arise.

RISK MANAGEMENT STRATEGY

The aim of this strategy is to manage risk and to successfully integrate risk management into existing business and management processes. Risk management is a key part of this Authority's corporate governance arrangements providing assurance to meet the requirements of the Accounts and Audit Regulations 2003 and was reviewed and adopted by the Authority at its meeting held on 9 March 2017

STRATEGIC ENVIRONMENTAL ASSESSMENT

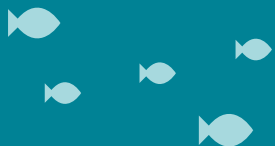
Is a statutory process which aims to provide high level protection of the environment and to ensure integration of environmental considerations in the preparation and adoption of plans and programmes with a view to promoting sustainable development. This methodology now forms the foundations of the Authority's fisheries management processes.

SUCCESS CRITERIA

To support the positive delivery of the national IFCA vision, IFCAs have agreed a revised set of success criteria matched with corresponding high-level objectives. The vision, success criteria and high level objectives are designed to assist in the creation of a shared understanding of the aims and objectives of IFCAs, nationally, and focus positive service delivery towards achievement of the national vision. These national IFCA performance criteria also link directly to the UK Marine Policy statement.

The following success criteria have been agreed and adopted nationally

- 1 IFCAs are recognised and heard, whilst working in partnership and engaging with stakeholders;
- 2 IFCAs implement a fair, effective and proportionate enforcement regime ;
- 3 IFCAs use evidence based and appropriate measures to manage the sustainable exploitation of sea fisheries resources and deliver marine environmental protection within their districts;
- 4 IFCAs have appropriate governance in place and staff are trained and professional;
- 5 IFCAs make the best use of evidence to deliver their objectives;



DELIVERABLES

WORKING LEVEL OBJECTIVES

Maintain a database of stakeholder contacts updated annually.

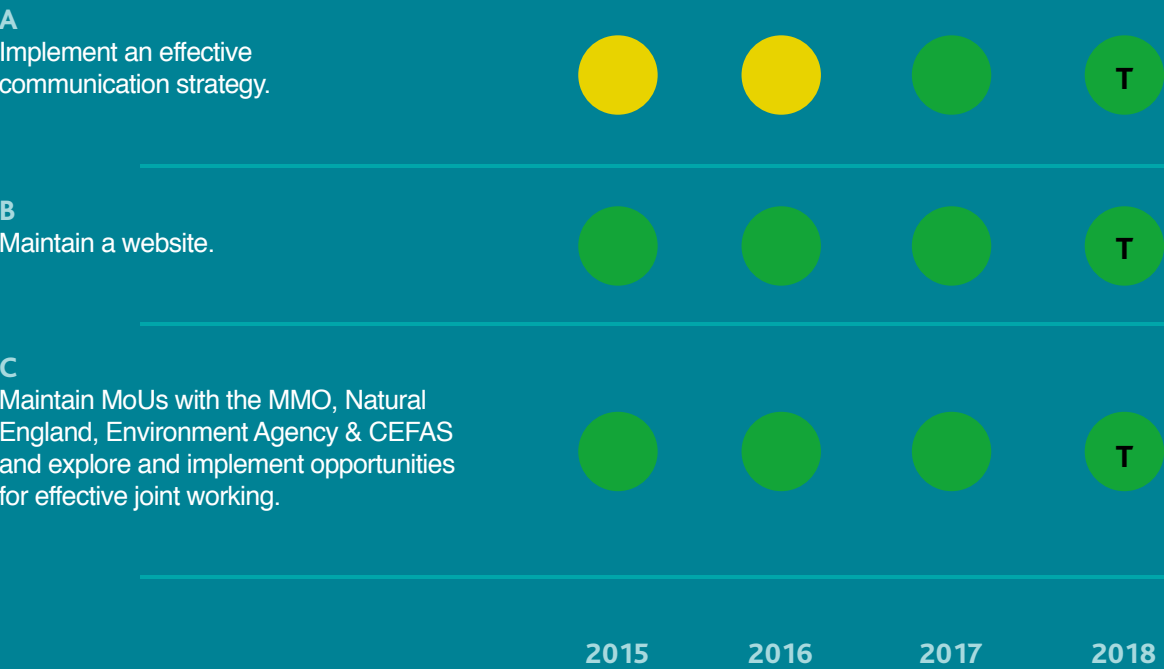
Maintain and review a communication strategy annually.

Review and update website by end of each Month.

Review and update national MoUs annually.

SUCCESS CRITERIA 1

IFCAs are recognised and heard, whilst working in partnership and engaging with stakeholders.



SUCCESS CRITERIA 2

IFCAs implement a fair, effective and proportionate enforcement regime.

A

Maintain and publish an enforcement risk register.



B

Develop consistency in regulations.



C

Manage operational activity. Capture, record, evaluate and disseminate intelligence. Engage in joint working.



D

Ensure IFCOs are warranted, trained and accredited to national standards. Maintain professionalism and deliver efficient effective enforcement activity.



2015

2016

2017

2018

● Achieved / Delivered ● Partially Achieved / In Progress ● Not Achieved / Implemented T Target

DELIVERABLES

WORKING LEVEL OBJECTIVES

Enforcement strategy and risk register are published annually from 1 April each year.

Detail application and enforcement of management measures within Annual Report.

Compile and publish records of enforcement activity in standard format.

Adopt, review and publish national code of conduct for IFCOs & integrate with annual appraisal process.

Warranted officers attain national accreditation and continue professional development.

DELIVERABLES

WORKING LEVEL OBJECTIVES

Record site-specific management considerations for MPAs and report progress.

Publish data analysis and evidence supporting new management measures.

Collect information to assess the effectiveness of new management measures.

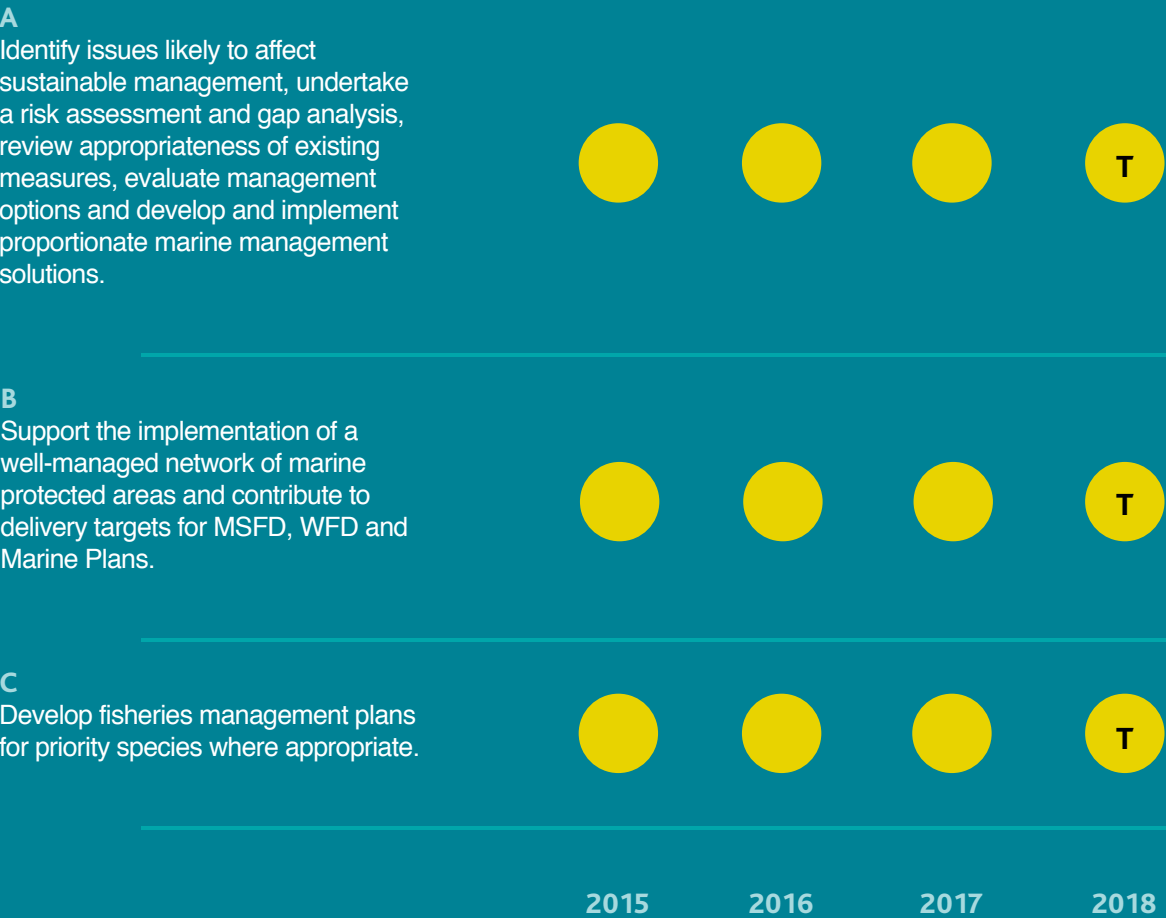
Develop of a range of criteria based management options which are reviewed and updated annually.

Deliver new management measures within agreed timescales.

Management plans published annually and progress noted in Annual Report including MSY commitments.

SUCCESS CRITERIA 3

IFCAs use evidence based and appropriate measures to manage the sustainable exploitation of sea fisheries resources and deliver marine environmental protection within their districts.



SUCCESS CRITERIA 4

IFCAs have appropriate governance in place and staff are trained and professional.

A

Demonstrate a long-term strategic approach to sustainable marine management.



B

Staff performance management systems are in place that link to IFCA success criteria. Induction procedure for new joiners. Staff training and development needs identified. Performance managed.



C

Efficient and effective secretariat in place to support the Authority. New members will receive an induction pack. There will be a 'rolling' twelve month schedule of quarterly Authority meetings. Notice of meetings and documentation will be made available in line with standing orders.



D

IFCA Committee meetings will be held in public unless material is either confidential or exempt.



2015

2016

2017

2018

DELIVERABLES

WORKING LEVEL OBJECTIVES

Annual plan published by 31 March each year and submitted to the Secretary of State.

Annual report produced and published by 30 November each year and submitted to the Secretary of State.

All staff have annual performance management plans in place and annual appraisals are completed by 31 May each year.

An efficient secretariat of IFCA staff support IFCA Authority meetings.

Annual report demonstrates how marine, land and water management mechanisms have worked responsively and effectively together.

All MMO appointees to the Authority complete an annual appraisal review.

DELIVERABLES

WORKING LEVEL OBJECTIVES

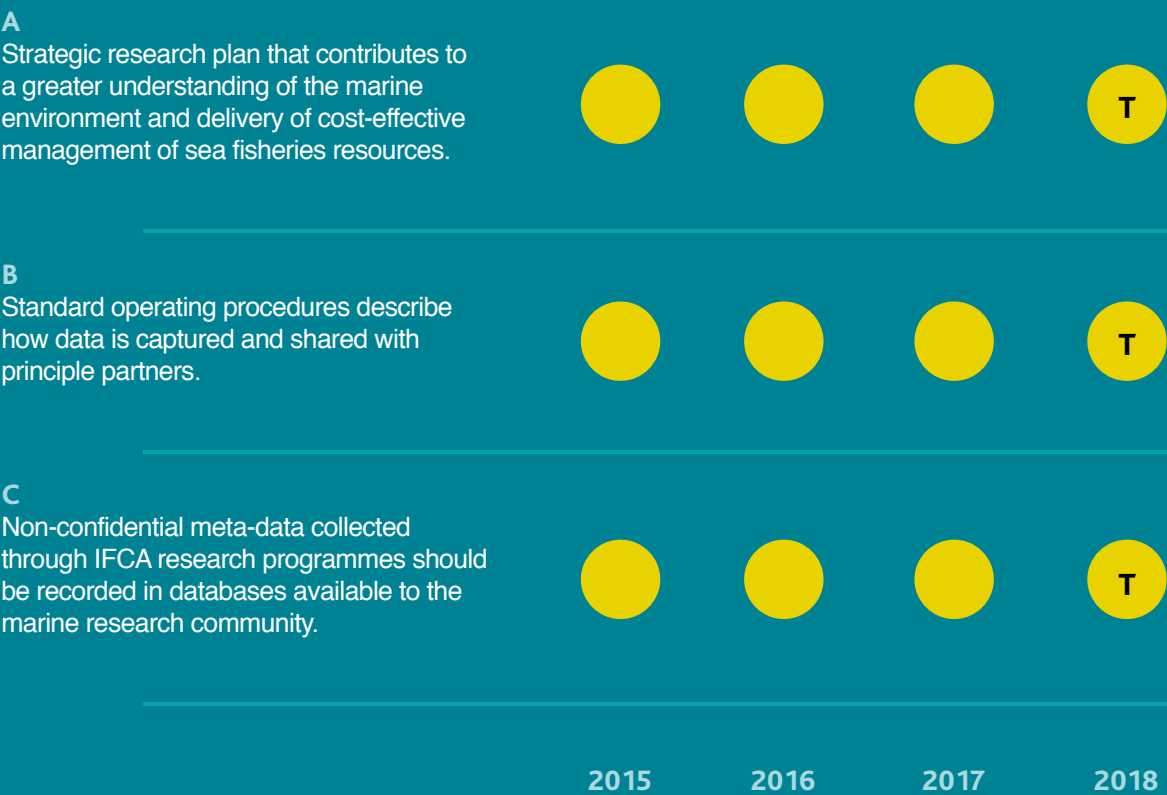
An annual research plan will be published each year.

An annual research report will be published each year.

The Authority’s contribution to TAG and progress towards a national evidence needs programme will be recorded within the Annual Report.

SUCCESS CRITERIA 5

IFCAs make the best use of evidence to deliver their objectives.



EUROPEAN PLAICE

Pleuronectes Platessa



SUMMARY WORK PROGRAMME 2017 / 18

Authority Officers and members have developed the following summary work programme for the year ahead. The work programme covers a wide range of national and regional priorities and links to the positive delivery of the national IFCA Success Criteria.

FISHERIES ENFORCEMENT

Actively support and engage the regional fisheries intelligence gathering pilot.

Deliver a comprehensive fisheries patrol service throughout the NEIFCA district.

Actively support and engage in joint agency enforcement work throughout the year.

Ensure continuous development and training of all 'front line' enforcement staff.

Procure and implement an IT system supporting the capture, collation and analysis of AIS fishing vessel data.

FISHERIES REGULATIONS

Implement new byelaw regulations governing mandatory AIS, Catch & Effort returns, fixed netting and the management of trawling activities in the Humber.

Develop new byelaw regulations supporting the effective management of potting effort.

Maintain an active and proactive educational programme providing regular information updates on both current and proposed fisheries regulations.

SUMMARY WORK PROGRAMME 2017 / 18

ENVIRONMENTAL & RESEARCH

Continue scrutiny and review of all marine licensing applications within the NEIFCA district with a focus on those relating to 'mine water' discharge, aggregate dredging, cabling, pipelines.

Continue development of the Strategic Environmental Assessment process and its integration with the Authority's marine resource management programme.

Continue stock and environmental monitoring programmes both onshore and offshore with a focus of scallops, crustaceans, nephrops, sea bass and eelgrass.

Continue MPA monitoring, assessment work with a focus on MCZ sites.

Development of fisheries management plans focusing on key stocks.

ADMINISTRATION

Continue to provide an efficient administrative support service to the Authority and its sub committees.

Maintain an up to date website and on-line service.

Provide an effective and efficient service to all fishing permit holders.

Ensure timely payment of invoices to suppliers.

Oversee and support an efficient payroll service.

Develop payment systems for fishing permit holders.

TRAINING & DEVELOPMENT

Maintain all training and development programmes in line with the Authority's training plan.

Work towards staff achievement of the nationally accredited MEO NVQ.

Maintain an active training and development programme for all Authority members.



North Eastern



North Eastern Inshore Fisheries
and Conservation Authority

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Annual Plan