

Employee Specification

Post Title: Environmental & Scientific Manager

NEIFCA Grade: 5

Essential Criteria

- Experience in leadership, management and team working
- A minimum of three years experience in marine and environmental role
- Education to degree level in marine and fisheries studies
- IT literate across a range of software applications including office, GIS and statistical packages
- Experience in marine licensing and consents processes
- Experience of UK fishing industry, inshore fishing practices and associated environmental risks
- A detailed working knowledge of UK and EU environmental legislation with a particular emphasis of Habitats and Birds directives and the 2009 Marine and Coastal Access Act
- A knowledge of best practice and most current developments and technologies in marine environmental research
- Effective communication and interpersonal skills across all levels
- Experienced presentational skills
- Professional, well organised, adaptable and flexible
- Positive energy and attitude
- Physically able to carry and move fisheries equipment, undertake sea going duties and support compliance inspections as and when required
- Full UK driving licence

Desirable Criteria

- Experience in the deployment and use of marine survey equipment including sondes, underwater cameras, grabs, trawls and dredges
- Experience in identifying and utilising external funding opportunities
- Experience in working with government and non-governmental organisations

- Experience in enforcement and legislative compliance work
- Experience of the UK judicial system
- Small boat handling experience
- Technical knowledge of offshore construction techniques and marine developments
- Working knowledge of fishing techniques and practices in general
- Geographical knowledge of the NEIFCA district
- Experience in managing confrontational situations