

## **Employee Specification**

Post Title: IFCO/Shore Operations NEIFCA Grade: 3

## **Essential Criteria**

- A practical understanding of the UK commercial and recreational fishing industry and associated practices
- Good general education with Maths and English to GCSE level or equivalent.
- Working knowledge of basic office IT software packages
- Basic understanding of the legal frameworks that NEIFCA operates within particularly the 2009 Marine and Coastal Access Act.
- Good communication and interpersonal skills across all levels
- Well organised, adaptable and flexible
- Professional with a positive energy and attitude
- Capable of managing confrontational situations
- Physically able to carry and move equipment, undertake sea going duties and carry out compliance inspections both onshore and offshore
- Full UK driving licence

## **Desirable Criteria**

- Experience in enforcement and legislative compliance work
- Experience of the UK judicial system
- Small boat handling experience
- Practical working knowledge of fishing techniques and practices in general
- Geographical knowledge of the NEIFCA district