

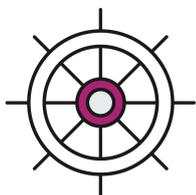
Clinical Educator National Development Programme

For all healthcare professionals with protected time for education delivery, coordination or strategy, within the health and care setting.

This programme is designed for those working in health and care, supporting workforce, training and education, seeking to further their skills to lead and implement change to develop the workforce. It aims to provide a multi-professional and supportive environment utilising practical application and peer learning to develop these skills.



Over 6 months, participants are encouraged to create a community of practice to develop skills and confidence in the areas of focus identified in the [national multi-professional clinical educator development survey](#).



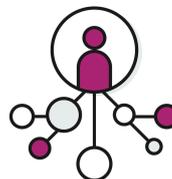
Self-directed learning

Acquisition of knowledge through websites, video, podcasts, publications



Practice

Practical application with active analyses and self-reflection to develop your practice to take back to your workplace



Collaborative learning

Community of practice to share best practice and provide a supportive peer network



Reflection

Celebrating success and a chance to reflect on what we learnt about ourselves and from peers

Programme overview

The programme is run as eight three-hour online modules led by our clinical education specialists. A blended approach of self-directed and online delivery provides a flexible style to learning and collaborating.

Overview of programme

Module 1 | Designing & delivering education:

Building a community of practice with digital enablers, using digital tools for education

Module 2 | Designing & delivering education:

Learning theories and instructional design

Module 3 | Designing for people:

Effective learning environments

Module 4 | Developing people:

Interpersonal communication skills

Module 5 | Developing self:

Leadership

Module 6 | Healthcare business skills:

Project management, analytics and finance

Module 7 | Leadership in systems:

System thinking and leading change

Module 8 | Collaborative learning event:

Celebrating learning and progress

Visit [NHS Elect's Clinical Educator National Development Programme webpage](#) for more detail.

Activities

Before sessions

- Prepare by reading or viewing the assigned materials
- Undertake self-directed activities

During sessions

- Participate in discussions & collaborate
- Engage in self-reflection & personal tasks
- Present your insights to others
- Collaborate to tackle specific tasks

After sessions

- Undertake self-directed activities to reflect and ensure application into practice
- Share your learning with others in your organisation and consider how you collectively change practice locally.

Time commitment

- Around two hours per module for self-directed learning and task application, in addition to module attendance.
- Protected time for attendance at each module

Dates and times

- Welcome session: Friday 27 March 2026, 3:30pm to 4:30pm
- Module 1: Thursday 30 April 2026, 2 - 5 pm
- Module 2: Thursday 21 May 2026, 2 - 5 pm
- Module 3: Thursday 11 June 2026, 2 - 5 pm
- Module 4: Thursday 9 July 2026, 2 - 5 pm
- Module 5: Thursday 30 July 2026, 2 - 5 pm
- Module 6: Thursday 3 September 2026, 2 - 5 pm
- Module 7: Thursday 24 September 2026, 2 - 5 pm
- Module 8: Thursday 15 October 2026, 2 - 5 pm

