

## ARRS & Clinical Roles

### Supporting Our Practices

- 3 First Contact Physiotherapists – pathways completed
- 2 Paramedic Practitioners – pathways completed
- 6 Pharmacy Technicians – all CPPE qualified
- 6 Pharmacists – all CPPE qualified, 3 IP qualified, others scheduled to complete

### Isabel Irvine

#### LHEAD PCN Paramedic

- Completed full paramedic pathway
- Took maternity leave
- Returned and now supports two practices within the PCN

### Nursing Team Development

- 1 Advanced Nurse Practitioner (ANP) based at one site
- 1 Trainee Practice Nurse qualifying February 2026
- Pan-PCN placement for two nursing students, including community and VCSE experience



**Alex Perkins** began as an HCA, progressed to Trainee Nursing Associate and is now a **Practice Nurse in training**



### Mariaelisa Manganaro –

- Transitioned from community and hospital pharmacy to primary care
- Completed CPPE training with Leatherhead PCN
- Welcomed her first baby midway through the program



### Collaboration and Partnerships

1. With Morph / The Pharmacist Network to develop practice utilisation of pharmacists and technicians and improve patient care at scale.
2. Collaboration with SDHC to support FCP development

### Trainee Social Prescriber

Internal recruitment and development pathway created First trainee independently seeing patients from January 2026



**L·PCN**



### What's next?:

- Aligning Education Lead role with Training Hub requirements
- Increase awareness of development opportunities across practices
- Continue developing workforce to align with neighbourhood and population need
- Ongoing internal pharmacist education programme to maintain consistent competencies



### Care Coordinator Team

- 4 Care Coordinators in post
- Each holds a specialist area of focus
- Lead on Social Prescribing Service
- Actively integrate with neighbourhood colleagues