



ARRS & Clinical Roles

Supporting Our Practices

- 3 First Contact Physiotherapists – pathways completed
- 2 Paramedic Practitioners – pathways completed
- 6 Pharmacy Technicians – all CPPE qualified
- 6 Pharmacists – all CPPE qualified, 3 IP qualified, others scheduled to complete

Mariaelisa Manganaro –

- Transitioned from community and hospital pharmacy to primary care
- Completed CPPE training with Leatherhead PCN
- Welcomed her first baby midway through the program



Collaboration and Partnerships

1. With Morph / The Pharmacist Network to develop practice utilisation of pharmacists and technicians and improve patient care at scale.
2. Collaboration with SDHC to support FCP development

Trainee Social Prescriber

Internal recruitment and development pathway created First trainee independently seeing patients from January 2026

Leatherhead PCN Education Update 2025

Our commitments:

- **Workforce Development:** attracting new colleagues into primary care.
- **Supportive Learning Environment:** We provide welcoming, inclusive, and supportive settings for all staff – clinical and non-clinical.
- **Professional Growth:** We aim to create opportunities for staff to reach their full potential.
- **Sustainable Workforce:** Our goal is to build a resilient team that meets the evolving needs of our population.



What's next?:

- Aligning Education Lead role with Training Hub requirements
- Increase awareness of development opportunities across practices
- Continue developing workforce to align with neighbourhood and population need
- Ongoing internal pharmacist education programme to maintain consistent competencies

Isabel Irvine

LHEAD PCN Paramedic

- Completed full paramedic pathway
- Took maternity leave
- Returned and now supports two practices within the PCN

Nursing Team Development

- 1 Advanced Nurse Practitioner (ANP) based at one site
- 1 Trainee Practice Nurse qualifying February 2026
- Pan-PCN placement for two nursing students, including community and VCSE experience



Alex Perkins began as an HCA, progressed to Trainee Nursing Associate and is now a **Practice Nurse in training**



Care Coordinator Team

- 4 Care Coordinators in post
- Each holds a specialist area of focus
- Lead on Social Prescribing Service
- Actively integrate with neighbourhood colleagues

