



Surrey Training Hub

WHATS ON | ISSUE 18 | SEPTEMBER 2024

Your Training Hub needs you!
This is your chance to get involved and promote Education and Training across Surrey. Please consider engaging with our top 2 priorities this month.

Guide to Supervision in Kent, Surrey and Sussex Primary Care

Supervision can mean many things to different health care professionals. This guidance draws together the supervision requirements for learners in primary care and clarifies the requirements for specific learners and employees in specific roles. Please cascade to your teams, frontline colleagues, and networks.

<https://www.surreytraininghub.co.uk/primary-care-roles#Supervision>



Advancing Practice Conference

Exciting Announcement: National Advancing Practice Conference Launched!
The dates of the Centre for Advancing Practice **National Conference**, a landmark event dedicated to the future of advancing practice.

Date: Wednesday 13th November and Thursday 14th November 2024

Location: Virtual / Online

Theme: "Advancing Practice: Optimising Impact"

Visit [here](#) to secure your place

Clinical Training

Welcome

Surrey Training Hub is your 'go to' place for any information about primary care workforce, education, training and development.

National events in Oct - 2024

[Breast Cancer Awareness Month: 1st-31st Oct](#)

[World Vegetarian Day: 1st Oct 2024](#)

[World Mental Health Day: 10th Oct](#)

[International Podiatry Day: 8th Oct](#)



Primary Care Placements

For all enquiries about Primary Care Placements, please email:

syheartlandsicb.primarycareplacements@nhs.net



Funding

QNI – The Elsie Wagg Innovation Scholarship 2024

The Scholarship is a joint programme between the Queen's Nursing Institute and the National Garden Scheme. Closing date for applications is the 1st November 2024.

<https://qni.org.uk/explore-qni/nurse-led-projects/ngs-elsie-wagg-innovation-scholarship/>



Nurse career development funding

Do you need support with career development funds?

RCN Foundation announce opening of Autumn education and career development grants for nursing and midwifery professionals please see link attached.

<https://gpni.co.uk/nursing/rcn-foundation-announces-financial-support-available-to-support-career-development-for-nursing-and-midwifery-professionals/>

Independent Prescribing courses for pharmacists in 2024/25: Applications now open

Independent Prescribing training is available to pharmacists who meet the eligibility criteria. To know more about the General Pharmaceutical Council's eligibility criteria for undertaking an independent prescribing course, please [visit the GPhC website.](#)

Eligible pharmacists can apply to universities listed on the [NHS England website.](#)

For any further enquiries, please contact england.pharmacyteam@nhs.net



Clinical Training

October and December Education and Training events



Please check out our [webpage dedicated to the latest education and training events](#) where you'll find the latest dates for Venepuncture, Asthma and COPD, Diabetic Foot Check and more, we have various courses lined up for you. If you don't see a course you would like to attend, please get in touch by emailing [Surrey Training Hub](#) and we can put you on our waiting list or signpost you to an external provider.

[Training Courses : Surrey Training Hub](#)

Online Training

Surrey Training Hub has access to a number of online webinars & demand learning resources, including Red Whale, Clinical Skills, E-Learning for Health & more which you can access at your leisure. For more information visit our on-demand training page on:

<https://www.surreytraininghub.co.uk/on-demand-training>

ClinicalSkills.Net

Helping you put the best practice into practice, Quick and easy with more than 400 clinical guidelines to use, for more information and to have an account created please contact the Surrey Training Hub team: syheartlandsicb.surreytraininghub@nhs.net

Link to website:

<https://www.surreytraininghub.co.uk/on-demand-training>

Link to flyer: [here](#)



IPC Forum

Check our website for new dates for Infection Prevention and Control (IPC) Forum as well as recordings of the previous sessions.

[Infection Prevention Control Lead Training : Surrey Training Hub](#)

Clinical Training

'Raising Issue Of Weight' workshop

New date has been announced for 'Raising Issue Of Weight' workshop for professionals and others working with families to raise the issue of children aged 5-17 years who are above a healthy weight range: Wednesday 9 October 2024, 10.00-11.00am via Zoom

<https://www.surreytraininghub.co.uk/raising-issue-of-weight-training#gsc.tab=0>



Anticoagulation training – foundation and update

New dates are now live on our website, please book your place by following this link: for [Anticoagulation Foundation for All Clinical Staff](#) on 10 October and [Anticoagulation and DOAC Update For All Clinical Staff](#) on 17 October.

<https://www.surreytraininghub.co.uk/anticoagulation-foundation-for-all-clinical-staff#gsc.tab=0>

<https://www.surreytraininghub.co.uk/anticoagulation-doac-for-clinical-staff#gsc.tab=0>

Immunisations update and foundation courses for Nurses, NA, HCAs, pharmacists, PAs and paramedics

Please make sure you don't miss this year's immunisation training, both update and foundation. The October dates and extra places have been added on our website as usual and linked to the Eventbrite.

<https://www.surreytraininghub.co.uk/training-courses#gsc.tab=0>



Clinical Training



Princess Alice Hospice Training for Health and Social Care staff

Princess Alice Hospice offers multi-disciplinary courses for health and social care staff to learn and develop their knowledge, learn new skills and improve care for patients and families. Courses include, but are not limited to:

- Managing Important Conversations
- Symptom Management at end of life
- Assessing and Recording Mental Capacity at end of life
- Planning ahead and difficult conversations
- Cultural Sensitivity and inclusion in end of life care
- Verification by Nurse of Expected Death
- Syringe Pumps

A full list of courses with descriptions can be found here

www.pah.org.uk/book. Surrey Heartland Primary Care staff access courses using code: **STH-PAH**, which can be entered into the Princess Alice Hospice online booking form.

Cancer Training Resource

Free courses and resources available to support cancer diagnosis and management:

<https://www.gatewayc.org.uk>

Macmillan

Macmillan Cancer Pathway Interface Programme – On Demand Webinar Collection

Catch up or rewatch our recent webinars on all things cancer CPD.

[Macmillan Cancer Pathway Interface Programme - YouTube](#)



Clinical Training



Free discussing vaccine hesitancy training

NHS Buckinghamshire, Oxfordshire, and Berkshire West (BOB) Personalised Care Training team have launched a **free, 2.5 hour interactive training session** to build discussion skills around vaccine hesitancy: **Let's Talk About Vaccines**.

This is now open to colleagues across the South East. [The LTaV webpage](#)

BMJ Best Practice is accessible with a NHS OpenAthens - if you need help setting up an OpenAthens account, email kerry.seelhoff@nhs.net

RSV vaccination programme

Please [click here](#) to view RSV webinars.

Topical Diabetes Course with Lilly

New dates have been announced for 3-day diabetes course. Please check our website for details and how to book.

<https://www.surreytraininghub.co.uk/3-day-diabetes-course#gsc.tab=0>



Clinical Training

Frailty awareness training

Tier 1 and 2 frailty awareness training available for all.
[Click here](#) for more information or email sdhc.frailty@nhs.net

[Epsom St Helier University Hospitals NHS Trust: Log in to the site](#)



Advance Practice supported ePortfolio route

NHSE are taking expressions of interest for the next cohort to undertake The ePortfolio (supported) Route. This route has been specifically designed to enable recognition with the Centre for Advancing Practice of existing, experienced advanced practitioners, who at the time of the expression of interest, are working clinically in advanced practitioner roles on a regular basis and who have already completed their advanced practice experiential and educational learning mostly before 2017 when HEE's Multi-professional framework for advanced clinical practice in England was published.

[Expression of Interest for ePortfolio \(supported\) Route - April 2023 forward \(office.com\)](#)

Kent, Surrey and Sussex Primary Care School FAQ for FCP education and training

Here is a link to the updated guidance documents FAQ's for FCP's in practice doing their roadmaps in primary care:

[KSS-FAQ-for-FCPs-final-April-2024-v.1.0.pdf \(hee.nhs.uk\)](#)



Clinical Training

NHS funded Community Pharmacy training offers



New, fully funded, flexible training for community pharmacists is now available to help expand your clinical skills and improve patient care: [Community Pharmacy Training Page](#)

Get supported with IP training with the Surrey Heartlands Scheme

Develop your community pharmacist Independent Prescribers (IPs). Surrey Heartlands ICB will provide a funding contribution of £2,600 paid directly to the employer for the supervision (DPP) element of the training. For more information contact: rachel.mackay3@nhs.net

Become a DPP Change of mindset to think about “Pay it forward” in support of future IPs

What is a DPP? A Designated Prescribing Practitioner (DPP) is a workplace-based supervisor who supports the pharmacist in the experiential part of the prescribing course (called Learning in Practice). The role of a DPP is to oversee, support and assess the competence of Independent Prescribing trainees, in collaboration with academic and workplace partners, during the period of learning in practice. For more information contact: rachel.mackay3@nhs.net

Community of Practice - ACPs

This Community of Practice is for ACPs who are qualified, training or working at an advanced level. For more details, please click [here](#).

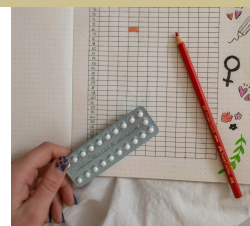


Clinical Training

Pill Check and Beyond

Book now for the main course and/or update on 6th November by following the link.

<https://www.surreytraininghub.co.uk/pill-check-and-beyond#gsc.tab=0>



HRT Webinar

HRT update, including Guildford and Waverley local pathways, by Dr Helen Barnes (GPSI) .
Surrey

Heartlands Primary Care staff can use code PCCPD! To access:

<https://vimeo.com/915596491/ee9def1516?share=copy>

Virtual webinars on Wound Hygiene and Wound Infection; Lower Limb Compression Decision Tool

If you deliver wound management in Primary Care, please attend virtual webinars on Wound Hygiene and Wound Infection and Lower Limb Compression Decision Tool. Click on this link to view agendas and to book.

<https://www.surreytraininghub.co.uk/wound-care#gsc.tab=0>

ECG for HCAs training

New date has been added for this popular course on our website. Please follow the link to book.

<https://www.surreytraininghub.co.uk/ecgs-for-hcas#gsc.tab=0>

Safe Use of Insulin

If you are a healthcare professional involved in prescribing and administering insulin, please make sure to complete this short e-learning course, designed to help reduce the errors in the prescription and administration of insulin.

<https://www.surreytraininghub.co.uk/safe-use-of-insulin#gsc.tab=0>

Non-Clinical Training

FREE interprofessional learning opportunity

We have joined with Surrey Adults Academy to offer free training run by the Academy open to anyone working in Primary Care.

In-person (Woodhatch Place, Reigate) training:

- Equality, Diversity and Inclusion 12 November 09:30-12:30
- Dementia 9, 10 January with a follow-up session on the 27 February 09.30 to 16.30

Virtual training:

- Oral Health 11 October 9.30 to 12.30
- Value Based Recruitment 1 and 6 November 9.30 to 16.30

If you'd like to attend, email your interest now to: syheartlandsicb.surreytraininghub@nhs.net

New Professional Skills in Practice Programme

The new Professional Skills in Practice Programme is underway and places are available for booking now! This is a hugely popular training offered by expert partners from across the Surrey Heartlands system to address locally identified needs such as :-

Professionalism

- Resilience
- Inclusion
- Managing Courageous Conversations
- Initiative, using feedback positively, interviews (Skills 4 Success)

With 96% of attendees rating these courses as Excellent/Good you can be sure time spent on Professional Skills in Practice training will be an investment for the future.

To book a place, or for more information, please click [here](#).

Mental Health Support

Mental Health First Aid training for staff and their teams

Available for all primary care staff, please click on the following link for more information:

<https://centreforpsychology.co.uk>

Big Step Team Challenge

Team building for practices, physical health of staff. Available for all primary care staff.

<https://www.bigteamchallenge.com>



Leadership Training

Resources and support for those who lead, manage or organise a team or group in primary care

NHSE have developed an online guide full of resources to support any team seeking to improve their health and wellbeing, through a culture change approach. It is for all teams working in health and care, inspired by the [NHS health and wellbeing framework](#) and [NHS healthy leadership framework](#). It is for teams who are looking for inspiration and guidance to begin creating their local culture of wellbeing in a simple, practical and engaging way.

<https://www.england.nhs.uk/supporting-our-nhs-people/health-and-wellbeing-programmes/looking-after-your-teams-health-and-wellbeing-guide/>

Fully Funded Level 2 Team Leading Course

Surrey Heartlands are working with Activate Learning to be able to offer eligible team members the chance to complete a Fully Funded Level 2 Team Leading Course.

Please follow the link below to learn more about the course and the eligibility criteria, should you have any questions after reading the initial information, please contact Chrissy Payne Chrissy.payne@nhs.net

[The Higher Development Award Health and Social Care Staff - Activate Apprenticeships](#)



Further Resources

Help NHS England shape EDI improvement plan for primary care



NHS England (NHSE) would like to invite international staff working in primary care, along with trainees, students and learners who are on placement or considering working in primary care, to help shape the equality, diversity, and inclusion (EDI) improvement plan for primary care.

The session for trainees and students will be between 1-3pm on Thursday 10 October: [Developing an EDI Plan for Primary Care: Trainees and students listening event](#)

The session for international staff will be between 1-3pm on Wednesday 16 October: [Developing an EDI Plan for Primary Care: International recruits listening event](#)

Domestic abuse training

Please click on the following link for domestic abuse training [Your Health and Wellbeing: Surrey Training Hub](#)

Implementing Reasonable Adjustments for People with a Learning Disability

Please follow the link below for a free one-hour webinar on information on Implementing Reasonable Adjustments for People with a Learning Disability - by NHS England.

<https://www.surreytraininghub.co.uk/learning-disabilities#gsc.tab=0>

Genomic Medicine and Pharmacogenomics

Please check out this new webpage where you will find the latest guidance, links to training and education and other documents.

<https://www.surreytraininghub.co.uk/genomic-medicine-and-pharmacogenomics#gsc.tab=0>



Further Resources

Placement successes

Celebrating Success -positive effect of hosting learners on recruitment.



A practice in East Kent have had a positive recruitment experience after hosting their first pre-registration student nurse. The third-year Student Nurse had an 11-week placement earlier this year. During the placement The Practice were actively recruiting for a General Practice Nurse, without success. The Student Nurse asked about the post and was successfully recruited into it, starting employment once qualified. The practice has since taken a second student nurse and aims to continue to do so, recognising that supporting placements helps to develop the workforce for the future, and enables the recruitment of newly qualified staff into primary care.

Work Well Monthly Webinars for Primary Care

There's a new way to boost your wellbeing and help you to manage stress, set boundaries and help your colleagues more effectively too.

Surrey ICB is pleased to provide a programme of 12 monthly webinars completely free of charge to all our staff working in Surrey ICB. Click [here](#) for more information.

Here for You - Virtual Live Workshop Timetable

Click [here](#) to view and book sessions, to support you.



Further Resources

Resources



Evidence summaries

Library Services at the Surrey Training Hub provide evidence summaries on request to inform service delivery and patient care. We search a range of healthcare databases and resources and have examples on the [STH website](#). To request an evidence search please complete our [Evidence Search request form](#), or email kerry.seelhoff@nhs.net

<https://www.surreytraininghub.co.uk/library-and-knowledge-service>

The changing shape of English General Practice: A retrospective longitudinal study using national datasets describing trends in organisational structure, workforce and recorded appointments, *BMJ Open*, September 2024

If you're interested in keeping up to date with similar articles email kerry.seelhoff@nhs.net, Evidence Librarian, Surrey Training Hub. <https://bmjopen.bmj.com/content/14/8/e081535>

Workforce planning

Want to access Workforce Planning and Transformation Training? NHS England provide a range of offers including a half-day workshop or a 12-week programme. Email england.wpi.se@nhs.net for more information.

Homestay

The ICB has launched the Homestay marketplace to increase access to affordable accommodation in Surrey. The platform is an NHS-to-NHS marketplace that allows NHS employees to rent out their spare rooms to NHS colleagues. For more details, please click here: [Vacancies-Careers : Surrey Training Hub](#)

Submitting an article for October 2024

If you wish to submit an article for consideration in the October Training Hub Newsletter, please do so by 10am, on Tuesday the 22nd October to: syheartlandsicb.surreytraininghub@nhs.net

Thank you for reading,
Surrey Training Hub team





Meet the Team

Spotlight on: Kathryn Yates Strategic Head of Nursing and Midwifery Workforce (ICB)

Kathryn Yates is a registered nurse, health visitor and teacher with over 30 years experience in practice. Kathryn has held numerous posts at national and regional level in health and care, statutory and professional bodies and educational settings. Kathryn is currently Strategic Head of Nursing Midwifery workforce at Surrey Heartlands ICB, and Board Chair for Healthwatch Kingston.

1. What does a typical day look like?

The role is strategic and multi faceted, and requires an operational lense, working within and across the ICB and ICS, supporting all partners within health and care settings. No two days are the same.

2. What's your favourite part of your role?

The role is varied and dynamic and brings lots of opportunities to work in partnership, to influence and innovate.

3. What other roles do you work closely with?

The role works to support all partners within and across Surrey Heartlands health and care settings, South East Region and with NHSE and national partners.

We're keen to share different roles within primary care, please email us at syheartlandsicb.surreytraininghub@nhs.net if you're happy to share more information about your role to feature in our next newsletter.

All monthly newsletters can be found on our website, please click here to view:

<https://www.surreytraininghub.co.uk/newsletter-e-bulletins>

