

## **Funded Training Courses for Pharmacists and Pharmacy Technicians**

Nationally and within the South East (SE), there is a priority to support early careers (EC) pharmacy professionals in meeting the requirements of the Initial Education and Training of Pharmacists (IETP) reform, as outlined in the NHS Long Term Workforce Plan.

As pharmacist and pharmacy technician roles are evolving at pace, it has also been recognised that there is a need to support the current pharmacy workforce to enhance their skillset; supporting service transformation and readiness for expanded clinical and supervisory roles and in being able to adapt and work across different sectors.

Following a scoping survey carried out across different sectors in Surrey Heartlands in December 2024, a list of funded courses was collated. The list is not exhaustive but could signpost pharmacy professionals and managers to some available funded resources via CPPE, e-Learning for Health (e-LfH), NHS Elect, NHS England, NHS Leadership Academy and the Surrey Training Hub.

### **Clinical/ Service Provision**

- [Asthma and COPD](#)
- [Cardiovascular](#) (including DOACs and anti-coagulation, lipid management and heart failure reviews)
- [Genomics](#)
- [Immunisations and Travel vaccination provision](#)
- [Independent Prescribing](#)
- [Management of Type 2 Diabetes](#)
- [Menopause](#)
- [Mental Health training for non-mental health settings](#)
- [Multi-sector working](#) (including changing sector, orientation to hospital, community and GP practice)
- [Pharmacy first training](#)
- [Population health](#)

### **Non-clinical skills**

- [Dealing with difficult conversations](#)
- [Leadership and business skills](#)
- [Negotiating and influencing skills](#)
- [Project/ Change management and Quality improvement/ Audit](#)
- [Soft skills for pharmacy professionals](#) (Cultural competence and compassionate leadership)
- [Supervision skills](#)

Clinical/ Service Provision (1 of 3)			
Training Courses	Training Provider/ Link	Course Duration	Sector
Asthma and COPD	CPPE: 1. <a href="#">Respiratory</a> gateway page including quizzes, core and foundation learning, workshops, assessment, team learning and tools	Various	All
	2. <a href="#">Fundamentals of respiratory therapeutics: CPPE</a> <ul style="list-style-type: none"> <li>Unit 1 – Introduction to the respiratory system</li> <li>Unit 2 – Inhaler technique and nebuliser use</li> <li>Unit 3 – Common respiratory conditions</li> <li>Unit 4 – Asthma</li> <li>Unit 5 – Chronic obstructive pulmonary disease (COPD)</li> <li>Unit 6 – Cystic fibrosis (CF)</li> <li>Unit 7 – Tuberculosis (TB)</li> <li>Unit 8 – Interstitial lung disease (ILD)</li> </ul>	24 hours	
	3. <a href="#">Asthma: optimising adherence to medicines - focal point</a>	5¾ hours	
	4. <a href="#">Asthma biologics: Focus on eligibility and monitoring</a>	1 hour	
	5. <a href="#">Chronic obstructive pulmonary disease (COPD) - focal point</a>	5½ hours	
	Surrey Training Hub: 1. <a href="#">Asthma &amp; COPD Foundation for registered clinicians</a>	3 x ½ days	Primary Care
Cardiovascular including:  <ul style="list-style-type: none"> <li>• DOACs and anti-coagulation</li> <li>• Lipid management</li> <li>• Heart failure reviews</li> </ul>	CPPE: 1. <a href="#">Anticoagulation</a> gateway page including quiz, core and foundation learning, assessment and tools.	Various	All
	2. <a href="#">Fundamentals of cardiovascular therapeutics: CPPE</a> <ul style="list-style-type: none"> <li>Unit 1 – Introduction to cardiovascular therapeutics</li> <li>Unit 2 – Atrial fibrillation</li> <li>Unit 3 – Blood pressure</li> <li>Unit 4 – Cholesterol</li> <li>Unit 5 – Stable angina</li> <li>Unit 6 – Acute coronary syndrome</li> <li>Unit 7 – Heart failure</li> </ul>	21 hours	
	3. <a href="#">NICPLD: Cardiovascular disease - Anticoagulation</a>	8 hours	
	4. <a href="#">Heart failure</a> gateway page including quiz, core and foundation learning, assessment and tools.	Various	
	5. <a href="#">Medication review</a> gateway page including quiz, core and foundation learning, advanced learning and tools.	Various	
	Surrey Training Hub: 1. <a href="#">Anticoagulation Foundation for all clinical staff</a>  2. <a href="#">Anticoagulation and DOAC Update for all clinical staff</a>	8 hours  4 hours	Primary Care

Clinical/ Service Provision (2 of 3)			
Training Courses	Training Provider/ Link	Course Duration	Sector
Genomics	CPPE: 1. <a href="#">Genomics</a> gateway page including quiz, core and foundation learning, advanced learning, assessment and tools.	Various	All
	2. <a href="#">Introduction to genomics in pharmacy</a>	2 hours	
	3. <a href="#">Genomics in pharmacy: an introduction to person-centred consultations</a>	2 ½ hours	
Immunisations and Travel vaccination provision	CPPE: 1. <a href="#">Immunisation</a> gateway page including core and foundation learning, assessments and Declaration of Competence	Various	All
	2. <a href="#">Travel health - understanding and supporting travellers' wellbeing: CPPE</a> (developed and provided by Welsh Centre for Pharmacy Professional Education (WCPPE))	5 hours	
	Surrey Training Hub: 1. <a href="#">Immunisations Foundation for HCAs, Paramedics and Pharmacists</a> 2. <a href="#">Immunisations Update for HCAs, Paramedics &amp; Pharmacists</a>	2 days 6½ hours	Primary Care
Independent Prescribing for Pharmacists	CPPE: 1. <a href="#">Preparing to train as an independent prescriber</a> , including a self-directed e-course and self-assessment framework, and a mandatory online workshop to support your self-assessment of competencies and develop a personal development plan.	Various	All
	NHS England: 1. <a href="#">Independent Prescribing   NHS England   Workforce, training and education</a> provides a list of nationally approved IP courses.	6 – 9 months	All
	University of Brighton: 1. <a href="#">Enhanced Prescribing for Pharmacists</a> also NHSE funded but not included in the above list of providers.		
	University of Winchester: 1. <a href="#">Independent &amp; Supplementary Prescribing - University of Winchester</a> also NHSE funded but not included in the above list of providers.		
Management of Type 2 Diabetes	CPPE: 1. <a href="#">Diabetes (type 2)</a> health gateway page including quiz, workshop, core and foundation learning, assessment and tools.	Various	All
	e-LFH: 1. <a href="#">Safe Use of Insulin - elearning for healthcare</a>	30 mins	All
	Surrey Training Hub: 1. <a href="#">3- day Diabetes Course (Lilly)</a>	3 days	Primary Care

Clinical/ Service Provision (3 of 3)			
Training Courses	Training Provider/ Link	Course Duration	Sector
<b>Menopause</b>	CPPE: 1. <a href="#">Menopause</a> gateway page including quiz, core and foundation learning for pharmacy professionals, advanced learning, assessment and tools.	Various	All
<b>Mental Health training for non-mental health settings</b>	CPPE: 1. <a href="#">Mental health</a> gateway page including quiz, workshop, core and foundation learning, advanced learning, assessment and tools.  2. <a href="#">Mental health e-course</a>  3. <a href="#">Consulting with people with mental health problems</a>	Various  60 hours  3 hours	All
<b>Multi-sector working: Adaptability, expectations and scope of work</b>	CPPE: 1. <a href="#">Developing your career: early careers pharmacists</a>  2. <a href="#">Developing your career: early careers pharmacy technicians</a>  3. <a href="#">Developing your career: changing sector</a>  4. <a href="#">Preparing for community pharmacy practice: CPPE</a>  5. <a href="#">Preparing to work in a primary care network or GP practice: CPPE</a>  6. <a href="#">Primary care essentials e-course: CPPE</a>  7. <a href="#">Orientation to hospital pharmacy: CPPE</a>	Various  Various  Various  12 hours  12 hours  70 hours  18 hours	All
<b>Pharmacy first training including minor ailments and ENT</b>	CPPE: 1. <a href="#">NHS Pharmacy First service</a> resources including: <ul style="list-style-type: none"> <li>Self-assessment framework</li> <li>Service specification</li> <li>Clinical Pathways</li> <li>PGDs</li> <li>Clinical assessment skills</li> </ul> 2. <a href="#">NHS Pharmacy First - Delivering a quality service</a>	Various  2 hours	All
<b>Population health</b>	CPPE: 1. <a href="#">Fundamentals of public health for pharmacy practice</a>  2. <a href="#">Health Inequalities</a>	8 hours  2 hours	All

Non-Clinical skills (1 of 2)			
Training Courses	Training Provider	Course Duration	Sector
Dealing with difficult conversations	CPPE: 1. <a href="#">Dealing with difficult discussions</a>	6 hours	All
	NHS Elect: 1. <a href="#">Tackling difficult conversations</a>	1 hour	All
Leadership and business skills	CPPE: 1. <a href="#">Leadership and management guides</a> including: <ul style="list-style-type: none"> <li>coaching,</li> <li>mentoring,</li> <li>managing performance,</li> <li>managing teams,</li> <li>delegating,</li> <li>giving feedback and</li> <li>resolving conflict.</li> </ul>	Various	All
	2. <a href="#">Life skills – developing your potential</a>	32 hours	
	3. <a href="#">Leading for change</a>	6 months	
	4. <a href="#">Leadership for Healthy Living Pharmacies</a>	8 hours	
	5. <a href="#">Chief Pharmaceutical Officer's Pharmacy leaders' development programme</a>	9 months	
	6. <a href="#">Business cases</a>	7 hours	
	7. <a href="#">Four pillars of practice: Resources for pharmacy technicians: unlock your potential in three simple steps</a>	Various	
Negotiating and influencing skills	NHS Leadership Academy: 1. <a href="#">Edward Jenner Programme</a> : A self-guided suite of short courses. Online with interactive discussions	100 hours	All
	2. Other leadership courses also available at a cost. Full list of programmes available here: <a href="#">Programmes – Leadership Academy</a>	Various	
Project/ Change management  Quality improvement/ Audit	CPPE: 1. <a href="#">Effective change</a>	4 hours	All
	2. <a href="#">Managing projects</a>	4 hours	
	Also refer to leadership programmes above		
	Surrey Training Hub: 1. <a href="#">Quality Improvement: Making Change Happen</a>	5 hours  14 hours	All  Primary Care

Non-Clinical skills (2 of 2)			
Training Courses	Training Provider	Course Duration	Sector
Soft skills for pharmacy professionals (Cultural competence and compassionate leadership)	CPPE: 1. <a href="#">Culturally competent person-centred care</a> gateway page including quiz, core and foundation learning, advanced learning, assessment on health inequalities and tools.	Various	All
	2. <a href="#">Culturally competent communication in person-centred care</a>	4 hours	
	NHS Elect: 1. <a href="#">Compassionate leadership</a>	1 hour	All
	2. <a href="#">Teaming and Psychological safety</a>	1 hour	
Supervision skills	CPPE: 1. <a href="#">Supporting pharmacy educators and trainers</a> . Guides on: <ul style="list-style-type: none"> <li>Delivering training,</li> <li>Feedback,</li> <li>Presenting well and</li> <li>Training needs analysis</li> </ul> 2. <a href="#">Advancing your practice in education programme</a> , supporting pharmacy professionals in advancing their practice in the education, training and development of others.	Various	All
	Surrey Training Hub: 1. <a href="#">Aspirant Educator Masterclass</a>	1 day (online)	All