

Funded Training Courses for Pharmacists and Pharmacy Technicians

Nationally and within the South East (SE), there is a priority to support early careers (EC) pharmacy professionals in meeting the requirements of the Initial Education and Training of Pharmacists (IETP) reform, as outlined in the NHS Long Term Workforce Plan.

As pharmacist and pharmacy technician roles are evolving at pace, it has also been recognised that there is a need to support the current pharmacy workforce to enhance their skillset; supporting service transformation and readiness for expanded clinical and supervisory roles and in being able to adapt and work across different sectors.

Following a scoping survey carried out across different sectors in Surrey Heartlands in December 2024, a list of funded courses was collated. The list is not exhaustive but could signpost pharmacy professionals and managers to some already available funded resources.

The list has been reviewed and updated in October 2025, with the new additions/ updated sections marked with a *.

Clinical/ Service Provision

- [Assessments for On-Call Pharmacists](#) *
- [Asthma and COPD](#) *
- [Cardiovascular](#) (including DOACs and anti-coagulation, lipid management and heart failure reviews)
- [Frailty](#) *
- [Genomics](#)
- [Immunisations and Travel vaccination provision](#)
- [Independent Prescribing](#)
- [Management of Type 2 Diabetes](#)
- [Menopause](#) *
- [Mental Health training for non-mental health settings](#)
- [Multi-sector working](#) (including changing sector, orientation to hospital, community and GP practice)
- [Pharmacy first training](#) *
- [Polypharmacy and Deprescribing](#) *
- [Population health](#) *
- [Structured Medication Reviews](#) *

Non-clinical skills

- [Dealing with difficult conversations](#)
- [Decision support and decision-making skills](#) *
- [Leadership and business skills](#)
- [Negotiating and influencing skills](#)
- [Project/ Change management and Quality improvement/ Audit](#) *
- [Soft skills for pharmacy professionals](#) (Cultural competence and compassionate leadership)
- [Supervision skills](#)

Clinical/ Service Provision (1 of 5)			
Training Courses	Training Provider/ Link	Course Duration	Sector
Assessments for On-Call Pharmacists	<p>Elfh:</p> <p>1. Assessments for on-call pharmacists - elearning for healthcare</p> <p>This programme consists of:</p> <ul style="list-style-type: none"> A core assessment comprised of scenarios in the following topics: General medicine, Cardiology, Neurosurgery, Renal, Women's & children, Administration, High risk drugs, Microbiology, Drug interactions, Prioritisation of queries Specialist assessments comprised of scenarios in the following topics: Mental health, Clinical trials, Haematology, Liver, Aseptics and parenteral nutrition 	Various	All
Asthma and COPD	<p>CPPE:</p> <p>1. Respiratory gateway page including quizzes, core and foundation learning, workshops, assessment, team learning and tools</p>	Various	All
	<p>2. Fundamentals of respiratory therapeutics: CPPE</p> <ul style="list-style-type: none"> Unit 1 – Introduction to the respiratory system Unit 2 – Inhaler technique and nebuliser use Unit 3 – Common respiratory conditions Unit 4 – Asthma Unit 5 – Chronic obstructive pulmonary disease (COPD) Unit 6 – Cystic fibrosis (CF) Unit 7 – Tuberculosis (TB) Unit 8 – Interstitial lung disease (ILD) 	24 hours	
	3. Asthma: optimising adherence to medicines - focal point	5½ hours	
	4. Asthma biologics: Focus on eligibility and monitoring	1 hour	
	5. Chronic obstructive pulmonary disease (COPD) - focal point	5½ hours	
	<p>elfh:</p> <p>1. Care for Children and Young People with Asthma</p> <p>Tier 2 and Tier 3 training to support health care professionals in primary care meet the national capabilities framework for asthma management in children and young people with asthma.</p>	Various	All
	<p>Surrey Training Hub:</p> <p>1. Asthma & COPD Foundation for registered clinicians</p>	3 x ½ days	Primary Care

Clinical/ Service Provision (2 of 5)			
Training Courses	Training Provider/ Link	Course Duration	Sector
Cardiovascular including: <ul style="list-style-type: none"> • DOACs and anti-coagulation • Lipid management • Heart failure reviews 	CPPE: <ol style="list-style-type: none"> 1. Anticoagulation gateway page including quiz, core and foundation learning, assessment and tools. 2. Fundamentals of cardiovascular therapeutics: CPPE <ul style="list-style-type: none"> • Unit 1 – Introduction to cardiovascular therapeutics • Unit 2 – Atrial fibrillation • Unit 3 – Blood pressure • Unit 4 – Cholesterol • Unit 5 – Stable angina • Unit 6 – Acute coronary syndrome • Unit 7 – Heart failure 3. NICPLD: Cardiovascular disease - Anticoagulation 4. Heart failure gateway page including quiz, core and foundation learning, assessment and tools. 5. Medication review gateway page including quiz, core and foundation learning, advanced learning and tools. 	Various 21 hours 8 hours Various Various	All
	Surrey Training Hub: <ol style="list-style-type: none"> 1. Anticoagulation Foundation for all clinical staff 2. Anticoagulation and DOAC Update for all clinical staff 	8 hours 4 hours	Primary Care
	British Geriatrics Society: <ol style="list-style-type: none"> 1. Frailty - Identification and Interventions British Geriatrics Society <ul style="list-style-type: none"> • Module 1: Understanding and Communicating Frailty • Module 2: Identifying Frailty • Module 3: Managing those living with Frailty • Module 4: Building Systems Fit for Frailty 2. Developing a pharmacist delivered medicines review tool for patients with frailty, enhancing CGA British Geriatrics Society Developing a pharmacist delivered medicines review tool for patients with frailty, enhancing Comprehensive Geriatric Assessments (CGA) – project abstract and recorded presentation. 	9 hours 10 minutes	All
	elfh Hub Frailty: <ol style="list-style-type: none"> 1. Frailty - elearning for healthcare Differing levels of course with suggested levels for different health professionals. Tier 2a suggested for pharmacy technicians and Tier 2b for pharmacists. 	10 hours	All
	NHSE Frailty resources: <ol style="list-style-type: none"> 1. NHS England » Frailty resources Frailty resources and signposting for useful pages, documents, frameworks and toolkits. 	Various	All

Clinical/ Service Provision (3 of 5)			
Training Courses	Training Provider/ Link	Course Duration	Sector
Genomics	CPPE: 1. Genomics gateway page including quiz, core and foundation learning, advanced learning, assessment and tools.	Various	All
	2. Introduction to genomics in pharmacy	2 hours	
	3. Genomics in pharmacy: an introduction to person-centred consultations	2 ½ hours	
Immunisations and Travel vaccination provision	CPPE: 1. Immunisation gateway page including core and foundation learning, assessments and Declaration of Competence	Various	All
	2. Travel health - understanding and supporting travellers' wellbeing: CPPE (developed and provided by Welsh Centre for Pharmacy Professional Education (WCPPE))	5 hours	
	Surrey Training Hub: 1. Immunisations Foundation for HCAs, Paramedics and Pharmacists 2. Immunisations Update for HCAs, Paramedics & Pharmacists	2 days 6½ hours	Primary Care
Independent Prescribing for Pharmacists	CPPE: 1. Preparing to train as an independent prescriber , including a self-directed e-course and self-assessment framework, and a mandatory online workshop to support your self-assessment of competencies and develop a personal development plan.	Various	All
	NHS England: 1. Independent Prescribing NHS England Workforce, training and education provides a list of nationally approved IP courses.	6 – 9 months	All
	University of Brighton: 1. Enhanced Prescribing for Pharmacists also NHSE funded but not included in the above list of providers.		
	University of Winchester: 1. Independent & Supplementary Prescribing - University of Winchester also NHSE funded but not included in the above list of providers.		
Management of Type 2 Diabetes	CPPE: 1. Diabetes (type 2) health gateway page including quiz, workshop, core and foundation learning, assessment and tools.	Various	All
	e-LFH: 1. Safe Use of Insulin - elearning for healthcare	30 mins	All
	Surrey Training Hub: 1. 3- day Diabetes Course (Lilly)	3 days	Primary Care

Clinical/ Service Provision (4 of 5)			
Training Courses	Training Provider/ Link	Course Duration	Sector
Menopause	CPPE: 1. Menopause gateway page including quiz, core and foundation learning for pharmacy professionals, advanced learning, assessment and tools.	Various	All
Mental Health training for non-mental health settings	CPPE: 1. Mental health gateway page including quiz, workshop, core and foundation learning, advanced learning, assessment and tools. 2. Mental health e-course 3. Consulting with people with mental health problems	Various 60 hours 3 hours	All
Multi-sector working: Adaptability, expectations and scope of work	CPPE: 1. Developing your career: early careers pharmacists 2. Developing your career: early careers pharmacy technicians 3. Developing your career: changing sector 4. Preparing for community pharmacy practice: CPPE 5. Preparing to work in a primary care network or GP practice: CPPE 6. Primary care essentials e-course: CPPE 7. Orientation to hospital pharmacy: CPPE	Various Various Various 12 hours 12 hours 70 hours 18 hours	All
Pharmacy first training including minor ailments and ENT	CPPE: 1. NHS Pharmacy First service resources including: <ul style="list-style-type: none"> Self-assessment framework Service specification Clinical Pathways PGDs Clinical assessment skills 2. NHS Pharmacy First - Delivering a quality service 3. NHS Pharmacy First: Clinical assessment and examination skills full-day workshop	Various 2 hours 20 hours	All

Clinical/ Service Provision (5 of 5)			
Training Courses	Training Provider/ Link	Course Duration	Sector
Polypharmacy and deprescribing	CPPE: 1. Deprescribing online workshop: CPPE	3 hours	All
	The Health Innovation Network: 1. Polypharmacy Action Learning Set: 31st March 2026 National Polypharmacy Programme: Getting the balance right - online interactive course is held over three half days (9.30am - 12.15pm) over one month using zoom conference facilities: <ul style="list-style-type: none"> • Session 1: Polypharmacy – the scale, impact and challenges around stopping medicines safely. Define inappropriate medicines and look at the patient perspective. • Session 2: What tools are available to help? Explore shared decision making, the evidence and tools to help conduct high quality medication reviews. • Session 3: Workshop and facilitated discussions with consultant geriatricians to share experience of medication reviews and consolidate learning. 	3 x ½ days	Pharmacist prescribers
	Specialist Pharmacy Service: 1. Understanding polypharmacy, overprescribing and deprescribing 2. A person-centred approach to polypharmacy and medication review 3. Tools to support medication review 4. Resources to support medication review	Various	All
Population health	CPPE: 1. Fundamentals of public health for pharmacy practice 2. Health Inequalities	8 hours 2 hours	All
	Elfh: 1. Health Inequalities - elearning for healthcare • Sickle cell disease • Core20PLUS5 is a national NHS England approach to support the reduction of health inequalities at both national and system level. The approach defines a target population cohort – the ‘Core20PLUS’ – and identifies ‘5’ focus clinical areas requiring accelerated improvement.	30 min Various	All
Structured Medication Reviews (SMRs)	CPPE: 1. Structured medication review – under review, plan to launch in October 2025	TBC	All
	NHS England: 1. NHS England » Structured medication reviews and medicines optimisation resources and signposting to guidance	Various	All

Non-Clinical skills (1 of 2)			
Training Courses	Training Provider	Course Duration	Sector
Dealing with difficult conversations	CPPE: 1. Dealing with difficult discussions	6 hours	All
	NHS Elect: 1. Tackling difficult conversations	1 hour	All
Decision support and decision-making skills	BMJ Best Practice: 1. NHSE - BMJ Group access A clinical decision support tool, accessible with NHS OpenAthens account. There are instructions on how to access it at and also a webinar hosted on YouTube at: BMJ Best Practice: evidence based knowledge and digital education for pharmacists	Various	All
	CPPE: 1. Pharmacy technician development programme: preparing for the future	6 – 12 months	All
	NHSE Workforce, training and education: 1. Library resources for pharmacists and pharmacy technicians - Knowledge and Library Services		All
	Surrey Training Hub: 1. Library and Knowledge Service: Surrey Training Hub		Primary Care
Leadership and business skills	CPPE: 1. Leadership and management guides including: <ul style="list-style-type: none"> coaching, mentoring, managing performance, managing teams, delegating, giving feedback and resolving conflict. 	Various	All
	2. Life skills – developing your potential	32 hours	
	3. Leading for change	6 months	
	4. Leadership for Healthy Living Pharmacies	8 hours	
	5. Chief Pharmaceutical Officer's Pharmacy leaders' development programme	9 months	
	6. Business cases	7 hours	
	7. Four pillars of practice: Resources for pharmacy technicians: unlock your potential in three simple steps	Various	
	NHS Leadership Academy: 1. Edward Jenner Programme : A self-guided suite of short courses. Online with interactive discussions 2. Other leadership courses also available at a cost. Full list of programmes available here: Programmes – Leadership Academy	100 hours Various	All

Non-Clinical skills (2 of 2)			
Training Courses	Training Provider	Course Duration	Sector
Negotiating and influencing skills	CPPE: 1. Negotiating effectively: CPPE	4 hours	All
	2. Being influential: CPPE	4 hours	
Project/ Change management Quality improvement/ Audit	CPPE: 1. Effective change	5 hours	All
	2. Managing projects	5 hours	
	Also refer to leadership programmes above		
	Healthcare Quality Improvement Partnership (HQIP): 1. Introduction to Quality Improvement for Healthcare Professionals including: <ul style="list-style-type: none"> • Definition of clinical quality • Quality improvement principles • Use of quality improvement tools and self-assessment 	Various	All
	NHS Elect: 1. Quality and service improvement courses on: <ul style="list-style-type: none"> • Driver diagrams • Intro to quality improvement • Measurement for improvement • PDSA cycles 	Various (total 12 hours)	All
	Surrey Training Hub: 1. Quality Improvement: Making Change Happen	14 hours	Primary Care
Soft skills for pharmacy professionals (Cultural competence and compassionate leadership)	CPPE: 1. Culturally competent person-centred care gateway page including quiz, core and foundation learning, advanced learning, assessment on health inequalities and tools.	Various	All
	2. Culturally competent communication in person-centred care	4 hours	
	NHS Elect: 1. Compassionate leadership	1 hour	All
Supervision skills	2. Teaming and Psychological safety	1 hour	
	CPPE: 1. Supporting pharmacy educators and trainers . Guides on: <ul style="list-style-type: none"> • Delivering training, • Feedback, • Presenting well and • Training needs analysis 	Various	All
	2. Advancing your practice in education programme , supporting pharmacy professionals in advancing their practice in the education, training and development of others.		
	Surrey Training Hub: 1. Aspirant Educator Masterclass	1 day (online)	All