

## **Environmental Policy**

Wave Tech Resources, recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods.

We will encourage customers, suppliers and other stakeholders to do the same.

### **Responsibility**

**Colin Shekleton – Director of Wave Tech Resources** is responsible for ensuring that this environmental policy is implemented, and to ensure that the aims and objectives of this policy are met.

### **Policy Aims**

We endeavour to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase awareness of those working with Wave Tech Resources

### **Paper**

We will:

- Minimise the use of paper in the office.
- Reduce packaging as much as possible.
- Reuse and recycle all paper where possible.

### **Energy and water**

We will seek to:

- Reduce the amount of energy used as much as possible.
- Adjust heating with energy consumption in mind.
- Take energy consumption and efficiency of new products into account when purchasing them.

## **Office Supplies**

We will:

- Evaluate the environmental impact of any new products we intend to purchase.
- Favour more environmentally friendly and efficient products wherever possible.
- Reuse and recycle everything we are able to.

## **Transportation**

We will:

- Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- Aim to use 'green' (electric) vehicles as soon as practical and maintain them rigorously to ensure ongoing efficiency.
- Keep up to date with improvements with green vehicles and change as needed to meet current guidelines.

## **Monitoring and improvement**

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Review this policy and any related business issues regularly.

## **Culture**

We will:

- Update this policy at least once annually in consultation with other stakeholders where necessary.
- Work with suppliers, contractors, and subcontractors to improve their environmental performance.

## **Greenhouse Gases**

We will:

- Identify which parts of the business need to be included.
- Identify which activities in the business release greenhouse gas emissions.
- Collect the relevant data.
- Covert data collected into greenhouse gas emissions.
- Identify ways to reduce the emissions and set target reductions.

- Continue to monitor the emissions.
- Report your emissions where necessary.

## Training

We will:

- Implement a training program for any persons undertaking work for Wave Tech Resources.
- Ensure all person undertaking work for Wave Tech Resources they are aware of the requirements of the company's Environmental Policy.

## External Customers

We will:

- We will work with our external customers to meet their environmental policy targets
- We will work to meet their green credentials
- Our external customers will be made aware of this environmental policy

Name:

Colin Shekleton

Position:

Director

Date:

27/4/23

Review Date:

27/4/24