



Environmental Statement

This statement sets out the approach NOV8 Consulting is taking throughout the current and future financial years with the aim of ensuring our business acts in accordance with all Environmental Policies.

Business Activities

All our consultants rely upon this statement, to identify, prevent, and address our impact on the environment and our commitment to managing our impacts to minimise harm, continuously improving our environmental performance. This policy sets out our approach to environmental management.

This policy applies to our business practices, including those conducted at client sites or while travelling on business.

Environmental Legislation

NOV8 Consulting is committed to complying with all applicable environmental legislation and regulation, including but not limited to:

- The Environment Act 2021 (UK)
- The Climate Change Act 2008 (UK) and associated carbon reduction targets
- The Waste (England and Wales) Regulations 2011
- The Energy Savings Opportunity Scheme (ESOS) Regulations 2014 where applicable

- Any relevant local, national, or international environmental regulations applicable to operations

Environmental Commitments

NOV8 Consulting commits to the following:

- Reducing our overall environmental footprint year on year, with a focus on energy, waste, and travel
- Measuring and monitoring our carbon emissions and working towards achieving net zero
- Minimising waste production and maximising the reuse and recycling of materials
- Reducing single-use plastics and encouraging sustainable procurement
- Promoting sustainable travel options, including public transport, cycling, and video conferencing as alternatives to business travel
- Engaging employees, clients, and suppliers in our environmental objectives
- Integrating environmental considerations into business decisions and client advisory work

Waste Management

NOV8 Consulting staff aim to reducing, reusing, recycling, recovering, and disposing of waste responsibly:

- Operating as a predominantly paperless office and minimising unnecessary printing
- Committing to food waste / composting at home and in office spaces
- Committing to responsible waste management practices at home and in office spaces by separating waste and recycling all waste streams safely
- Responsibly disposing of electronic waste through certified e-waste recyclers
- Selecting suppliers who adopt sustainable packaging and delivery practices

Sustainable Procurement

When procuring goods and services, NOV8 Consulting will consider the environmental credentials of all suppliers including their environmental policies, carbon reduction commitments, and sustainability certifications. We favour suppliers who demonstrate a credible and measurable commitment to environmental responsibility.

Business Travel

As business travel is a significant contributor to our carbon footprint, all our staff commit to:

- Use video conferencing and remote collaboration tools as a first preference
- Choose rail travel over air travel for domestic and short-haul journeys

- Select the most fuel-efficient or lowest-carbon transport option available
- Avoid unnecessary overnight stays where same-day travel is reasonably achievable

Monitoring & Reporting

We commit to collecting and reviewing data on our key environmental metrics annually. NOV8 Consulting Board will review the Environmental Statement annually and review our environmental objectives periodically aligned with the NOV8 2026 Business Strategy.

About this statement

This statement is made pursuant of continual improvement and constitutes NOV8 Consulting's commitment to environmental performance. We are committed to regular review of targets & objectives, keeping up to evolving best practice and update our statement for the following financial year accordingly.

For and behalf of the NOV8 Consulting Executive Board



Neil Porter
Managing Director
April 2026