



Senior Environmental Consultant

N.O.V8 Consulting Limited – London | International Expansion

About the Role

N.O.V8 Consulting Limited is seeking a Senior Environmental Consultant to lead our sustainability planning and place-making services. This newly created role is central to expanding our strategic advisory offering and embedding environmental, social, and net-zero principles into our core planning and construction programming services.

Reporting directly to the Managing Director, you will work alongside specialist planning consultants to deliver sustainability excellence and robust governance across major infrastructure, large-scale residential developments, and complex project bids. You will help shape our growing sustainability service line, develop our internal ESG Strategy, and lead annual ESG reporting as part of N.O.V8's 2030 regional expansion strategy across the EMEA region.

English proficiency is essential, fluency in further languages (e.g. Afrikaans, Dutch, German, Spanish) is an advantage for supporting cross-regional engagement across African, European, UK, and Irish markets.

Key Responsibilities

- Lead environmental chapters for major construction programming and delivery planning submissions, embedding legislative and client sustainability requirements (EIAs, CEMPs, Net Zero, Biodiversity Net Gain, Social Governance)
- Ensure compliance with UK environmental regulations, planning policy, and industry best practice
- Engage local authorities, statutory consultees, design teams, and communities on environmental matters
- Integrate environmental, carbon reduction, and social strategy governance into NEC4 infrastructure tender submissions
- Support construction feasibility studies and buildability assessments with environmental insight
- Lead development of N.O.V8's ESG Strategy and internal annual sustainability reporting submissions
- Build N.O.V8's sustainability advisory service line through commercial bid writing, proposal development, and client engagement

- Develop carbon tracking, biodiversity assessment, and circular economy services aligned with market demand
- Represent N.O.V8 at industry events and develop internal sustainability training guidance and best-practice tools
- Line manage Graduate Consultant(s) and support their professional development

About You

Essential

- Master's degree in Sustainability, Environmental Management, Climate Policy, or related discipline
- 8+ years in sustainability consulting within construction, infrastructure, or built environment sectors
- Proven track record supporting planning submissions, Environmental Impact Assessments, and major development proposals
- Experience with NEC contracts, construction programming principles, and delivery
- Demonstrated delivery of net zero strategies, circular economy initiatives, climate resilience, and biodiversity net gain
- Exceptional consulting and advisory skills with self-starter, outward-focused character
- Outstanding communication, presentation, and technical writing abilities
- Client-focused problem-solver with commercial acumen
- Commercial acumen with experience managing budgets and resource allocation
- Stakeholder co-creation expertise and collaborative working with multidisciplinary teams


Desirable

- Accredited Professional: WELL, LEED, SITES, BREEAM, or equivalent certification
- Deep expertise in CSRD, TCFD, TNFD, CDP, GRI, ISO 14001, and reporting frameworks
- Direct involvement in HS2, major rail, or nationally significant infrastructure projects
- Experience with Primavera P6 or construction programming software
- Track record in WELL Equity, EDI in construction, or social value delivery
- Published thought leadership or speaking experience in sustainability
- Multi-lingual capabilities supporting international expansion


What We Offer


- Opportunity to shape a new sustainability and ESG service line within a specialist, values-driven consultancy
- Direct impact on major UK infrastructure and large-scale residential development projects
- Be part of N.O.V8's 2030 expansion strategy across EMEA markets
- Flexible hybrid working arrangements with London base
- Competitive salary commensurate with experience and comprehensive benefits
- Professional development support and industry networking opportunities
- Collaborative, values-led culture built on excellence, clarity, integrity, innovation, and sustainability

About N.O.V8 Consulting Limited

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We are specialist construction planning consultants with proven bid success on major infrastructure and residential developments for our clients. Our expertise includes programme management, construction logistics, and environmental planning for successful planning submissions on projects including HS2 Birmingham Curzon Street Station, HS2 Euston Station, Clapham Park (2,550 homes), Westferry Development, and Camden's West Kentish Town Estate (705 homes).

Using industry-leading software including Primavera P6, Asta Powerproject, and Microsoft Project, we produce clear, detailed, logic-structured programmes that support effective project delivery. We're expanding to meet growing client demand for integrated pre-construction planning consultancy services, cost, engineering, and sustainability expertise across the full project lifecycle.

To Apply: Please email your CV and a cover letter to info@nov8-consulting.com explaining how your experience aligns with N.O.V8's current services and how you would develop our sustainability offering.

Location: London (Hybrid)

Start Date: Flexible based on notice period

Visa Sponsorship: Available for qualified candidates

N.O.V8 Consulting Limited is committed to diversity and inclusion in our workforce. We welcome applications from all qualified candidates regardless of background, nationality and skills in support of equal opportunity employment.